

KIRKLEES
TOP
100
COMPANIES 2020



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Celebrating Kirklees'

TOP 100 BUSINESSES

AIMING to strengthen bonds within the Kirklees business community, the 'Kirklees Top 100 Companies' is a joint venture between University of Huddersfield, Kirklees Council, The Huddersfield Examiner, and the 3M Buckley Innovation Centre (3M BIC).

It will help raise the profile of Kirklees businesses and the district as an attractive destination for inward investment, business start-up, scale-up and growth.

The Kirklees Top 100 is based on the York Top 100 model created by Make it York in association with the York Business School.

The Kirklees list is determined by a set of consistent metrics, using a combination of turnover, profit, employee numbers and growth, all derived from published information in company accounts.

Professor Jill Johnes, Dean of Huddersfield Business School, who specialises in production economics, has overseen the production of the list.

The top 100 businesses in the district were unveiled at a 'virtual event' in October 2020 hosted by the four partner organisations, with an exclusive invitation to the Top 100 Companies to meet each other and share ideas for how they would

like the network to develop.

Introduced by Wayne Ankers, Editor of the Huddersfield Examiner and Yorkshire Business Live, the initiative aims to publicise the success of Kirklees companies across the region and beyond.

Supported by the University of Huddersfield and Kirklees Council, we hope that the Kirklees Top 100 list will be updated annually every Autumn and shared at a networking event, post-pandemic, to celebrate the achievements of the district's thriving business community.

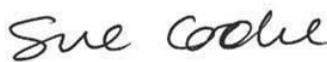
Sue Cooke, CEO of the 3M BIC, who originated the initiative, believes that the Kirklees Top 100 is an opportunity to strengthen the business community in Kirklees.

Co-ordinating the efforts of the major anchor institutions will help develop stronger relationships with the top 100 companies, ensuring they play a full part in the future of the Kirklees economy and foster local talent, education and skills initiatives, innovation and business support.

We would like to thank our Sponsor City Fibre for helping with production costs and our partner Kirklees TV for helping feature some of the Top Ten companies on film. Congratulations to all those companies featured in the Kirklees Top 100 listing 2020.



**Professor Bob Cryan CBE DL
CMgr CCMi FREng
Vice-Chancellor & Chief Executive,
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Chief Executive,
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Please note: Inclusion in the Kirklees Top 100 Companies listing is based on objective criteria using company accounts published prior to July 2020 and does not imply the endorsement of the partner organisations listed above.

The Kirklees Top 100 2020: How the list was compiled

PROFESSOR JILL JOHNES, DEAN OF HUDDERSFIELD BUSINESS SCHOOL, DISCUSSES THE SELECTION PROCESS



Professor Jill Johnes

PROFESSOR Jill Johnes, Dean of Huddersfield Business School, discusses the background, process and methodology used to compile a list of the top 100 businesses in Kirklees for 2020.

The Kirklees Top 100 was compiled using the FAME BVD database that contains a variety of information on more than 11 million companies in the UK and Ireland.

The information in the FAME BVD database includes financial data, information on directors and company structure including shareholders, subsidiaries and branches, industry descriptions and SIC codes, much of the information deriving from filed accounts and documents filed at Companies House (in the UK).

Strict parameters were used to derive the set of companies from which the top 100 were ultimately derived.

The first parameter concerned the geographical location of companies in the Kirklees Top 100. The boundary was determined strictly by Kirklees postcode. Thus, we derived, from the FAME BVD database, all active companies with a registered office address within the Kirklees region

defined as having a Kirklees postcode.

The relevant data was downloaded on June 30, 2020 and any data available in the FAME BVD database after this date was not included in this particular edition.

METHODOLOGY

The ranking is derived from various indicators which include: staff head count (i.e. number of employees); turnover; growth in turnover between the latest and previous years; profit before tax; and shareholders' funds. Each of these indicators is ranked (highest to lowest), and then these rankings are summed.

The final position is determined by ranking the sum of ranks. Thus, no weights are involved in determining the final ranking from the underlying metrics.

In terms of the period over which the ranking applies, this is determined by the latest information filed by each company in the Kirklees list. Any subsidiaries of larger companies included in the list were removed allowing us to focus on ultimate ownership, so long (of course) as the registered office was in the defined Kirklees area.

Any missing data on one of the five indicators led to companies being removed from the list as the ranking exercise could not be performed. No business was offered the option of being included (or not).

LIMITATIONS

This list does not claim to indicate each business' economic importance to the Kirklees geographical area. It is based on five specific metrics which are deemed to be indicators of success.

The final ranking weights each indicator the same, and so all contribute equally to the final ranking. The list can therefore be seen as a means of showcasing and celebrating success in the Kirklees region.

Unfortunately, not all companies' data are included in the FAME BVD database, and so businesses which might expect to be in the list are not for that reason.

Kirklees also hosts important businesses which do not have a registered primary office in the region. These businesses, along with charitable organisations, are showcased separately and not in any ranked order.



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#GOHIGHER

The ones to watch

Our picks for growth across diverse business sectors

TRITON CONSTRUCTION LTD

THIS Liversedge-based company specialises in complete construction projects ranging from £500,000 to £10m.

The company employs 80 people and was set up 15 years ago by managing director Michael Parkinson who has worked in the construction industry for more than 35 years.

The company's eye-catching projects range from new build to major refurbishments across a wide range of sectors from healthcare, education and leisure to retail and

residential.

Last year it reported a turnover of £58m with a 76% increase in net profits - a 106% increase on its 2017 turnover.

Triton built a 1.3m 16-bedded residential unit at the Hollybank Trust in Mirfield called The Orchards which provides residential care for children, young people and adults with profound and multiple disabilities.

The unit features ensuite bedrooms, communal lounge, kitchen and dining areas along with highly specialised

showers and bathrooms.

Triton does a lot of work for Premier Inn and completed their 1,000th bedroom earlier this year across 34 hotels. It mainly builds extensions to the hotels.

The company has won several major contracts this year including a £1.5m scheme to build a new testing centre for gearboxes at the David Brown Santasalo headquarters in Huddersfield.

Triton has also started to build a new B&M Bargains store in Batley alongside two more retail units.

PRINCIPLE GLOBAL

PRINCIPLE started out in 1987 as sign experts and has now expanded into an international branding agency with offices worldwide.

This Huddersfield business has worked with some of the biggest brand names in the world including BMW, Debenhams, M&S Bank, Nissan, Hard Rock Café, Nationwide Building Society, Sky, General Electric and HSBC.

The company's group name is Tandem 1987 Ltd and the reason is that was founded by its group chairman Richard Butterfield in 1987 on the Tandem Industrial Estate at Waterloo in Huddersfield where it still has its head office but now also has offices worldwide including Europe, the USA, Australia, Japan, Korea, China, India and Russia.

Principle played a vital role

helping BMW to launch its i-brand range of electric vehicles at 750 BMW retailers in 56 countries and also helped to rebrand the interior designs in Mini showrooms,

Principle provided all 10,000 signs from fire exits to huge signs for Wembley stadium, a feat the company describes as "the largest single site branding project ever undertaken in the UK."

It's done several projects at Arsenal's Emirates Stadium and the most recent was a fan's social courtyard called Dial Square at the Clock End of the stadium complete with laser cut cannons to reflect the club's roots as Woolwich Arsenal Armament Factory's football team formed in 1886.

Principle provided all the signs for 700 branches of HSBC when it was rebranded as HSBC UK.

Z HINCHLIFFE & SONS

THIS must be one of Yorkshire's oldest companies with a history stretching right back to 1766.

Quality yarn spinners Z Hinchliffe is now a name synonymous with quality as it supplies lambs wool, cashmere, camel hair and angora products to the UK and worldwide knitwear industries. Despite its long tradition, the company always uses the latest technological developments and continually invests in state-of-the-art machinery.

The raw products are sourced from across the world including China, Australia, South Africa and Inner Mongolia with animal rights at the top of the agenda.

The business was established by Zaccheus Hinchliffe in 1766 as a trading company and in 1850 it moved into newly-built headquarters in Denby Dale where it remains today just beneath the village's railway viaduct. Incidentally, Zaccheus laid the first stone when the viaduct was changed from its original wooden structure to stone in 1877.

Z Hinchliffe built several rows of houses in the village for its workers and also bought land which it then donated to the community, such as Denby Dale cricket field.

The business's parent company is Harold Hinchliffe Ltd and it now has five sites in the UK along with offices in Italy, Japan, Korea and Portugal.

CUBICO GROUP LTD

THIS Birstall-based business owns the Easy Bathrooms brand which has showrooms across the UK and has grown phenomenally in recent years.

The business was founded in 2014 by majority shareholder Craig Waddington who has worked in the industry since 1999.

Since then, Cubico has developed rapidly to provide trade sales to national distributors, house builders and contractors under the Cubico brand and to the retail market under the Easy Bathrooms name.

In 2018 it had 15 showrooms but now has 59 from Glasgow to Southampton and from Plymouth to Norwich.

With a range of 1,000 own brand products, Cubico can supply anything for a bathroom - be it ultra-modern or retro - including tiles, toilets, baths, sinks, showers and cabinets plus all the crucial bits and pieces you don't see when the bathroom is installed.

More products are being added every week to keep up with design trends and new technology.

PAXMAN COOLERS LTD

THERE is a moving back story to the success of Paxman coolers and how they are helping cancer patients worldwide.

It begins back in the 1950s when Eric Paxman, father of current chairman Glenn Paxman, invented a beer cooling system for breweries and for the next 30 years the family was hugely successful developing award-winning cooling products and systems.

The whole direction of this Fenay Bridge-based business changed when Glenn's wife, Sue, began losing her hair while receiving chemotherapy for breast cancer and the family hit on the idea of a cold cap that works by reducing the temperature of the scalp by a few degrees immediately before, during and after chemotherapy.

This in turn reduces the blood flow carrying chemo therapy drugs to hair follicles, which can prevent or minimise hair loss.

Many patients claim hair loss is the most traumatic part of chemotherapy and affects their self-confidence during their recovery.

After years of research and development, Glenn and his brother Neil built the first prototype of the Paxman Scalp Cooling System that was installed at the Huddersfield Royal Infirmary in 1997.

The system has since helped countless thousands of patients across the UK, Europe and the USA.

HOLME STYES HOLDINGS LTD

YOU may not recognise the company name but you'll have eaten its products.

For Holme Styes Holdings is the name of the Holmfirth business which runs a group of companies including Longley Farm in the Holme Valley and Richmond Dairies which is based in the wonderfully-named Casino in northern New South Wales, Australia, from where it uses innovative fast freeze technology to export worldwide.

Longley Farm is renowned for its traditional Jersey cream, yoghurts, soft cheeses, curd cheese, cottage cheese, fromage frais, crème fraiche and butter.

It was set up by brothers Edgar and Joseph Dickinson at the 30-acre

Longley Farm on the hills above Holmfirth in 1948 with a herd of just 10 Jersey cows. The farm had been bequeathed to them by their great uncle, Jonas Hinchliffe.

Last year staff at Longley Farm chose Kirkwood Hospice as their charity of the year and held loads of fundraising events with the total matched by owner Jimmy Dickinson, bringing it up to more than £4,000.

The two founding brothers - who have both died within the last 10 years - were exceptionally community-minded. Joseph was a member of Holmfirth Rotary for more than 50 years while Edgar was a leading Freemason closely involved with the movement's charitable efforts over many years.

DAVID BROWN SANTASALO

DAVID Brown's is right at the heart of Huddersfield's engineering heritage.

Founded in 1860 as a pattern manufacturing company, by 1873 David Brown had begun to concentrate on gear systems and by 1898 was specialising in machine-cut gears.

In 1902 the company moved to Park Works at Lockwood, Huddersfield, where it remains to this day.

In 2016 David Brown and Finnish-based Santasalo gear makers joined forces to become one of the world's leading mechanical power transmission brands, manufacturing a huge range of gearboxes right up to those that can power huge ships and submarines.

The two companies' experience in gears totals more than 300 years and

together they have more than 5,000 customers worldwide.

Specialist gears are manufactured to power everything from trains and armoured personnel carriers to industrial machinery such as pumps, rollers, conveyors, crane hoists and water turbines.

The company also services and repairs gearboxes.

David Brown Santasalo now has manufacturing, service and sales facilities in 28 locations worldwide from Russia to the USA and from South America to Australia.

It employs more than 1,100 people.

The company is owned by Glasgow-based investment firm Clyde Blowers Capital which has 30 years experience owning, operating and managing industrial companies.

BEWLEY'S TEA AND COFFEE

YOU can't beat the great smell of freshly brewed coffee ... and the Bewley's coffee beans are roasted in Meltham.

This Huddersfield connection is vital to a business that was founded in Ireland back in 1840 and has been trading in the UK since 2011 where it has become one of the country's largest coffee roasters with an annual turnover in excess of €170m. It mainly sells to the food service industries such as cafes and restaurants.

The Meltham site on Bent Ley Road was originally Bolling Coffee which was bought by Bewley's in 2013.

Bolling Coffee, founded in 1979, had annual revenues of about £7m and developed an enviable reputation as a leading specialist roaster with its well-known Grumpy Mule brand which is very much part of Bewley's portfolio today.

More than 600 million cups of Bewley's tea and coffee are served worldwide every year from five star

hotels to independent coffee shops.

The company was founded on Quaker values and prides itself on meeting Fairtrade and Rainforest Alliance standards while helping its coffee and tea producers in any way it can - including donations to coffee-growing co-operatives in South America - and is a member of the Paper Cup Recovery and Recycle Group, an industry organisation committed to reducing the number of cups ending up in a landfill.

The ones to watch

CAMIRA

THE chances are you'll have sat on a fabric made by Camira.

For this Mirfield-based company with manufacturing mills in Meltham and Birkby is one of the biggest producers of commercial textiles in the UK, providing upholstery for buses, coaches and trains along with business premises, the hospitality industry and universities.

They now manufacture a mind-boggling 8 million metres of fabric every year. Clients include Transport for London, Manchester Arena, BBC MediaCityUK in Salford and the University of Huddersfield.

You'll also find Camira fabrics in the offices of major companies including Google, Apple, Microsoft, Facebook and HSBC.

The company's history can be traced back to 1974 when it was originally called Camborne Fabrics. It became Camira in 2006 following a management buy-out from former American parent company Interface Inc.

Camira's team of innovators design and make some of the world's most adventurous and environmentally sensitive fabrics. Their expertise covers wool spinning, yarn manufacturing and dyeing, weaving, technical knitting, textile finishing and upholstery.

The company now has offices in Germany, Denmark, China, the USA, Australia, New Zealand and Turkey with showrooms in London, Chicago, Stockholm and Amsterdam.

It also has manufacturing plants in Nottingham and Lithuania.

JOSHUA ELLIS

THIS Batley textile firm has become one of the world's leading manufacturers of luxury cashmere, woollen cloth and accessories

Its top quality fabrics are supplied to some of the most prestigious fashion houses and feature regularly on the catwalks of Milan, Paris and New York. Every Joshua Ellis scarf, stole, throw or fabric goes through 21 processes before it's deemed perfect for sale.

Joshua Ellis was established as a clothier by the Ellis family in 1767 and diversified into woollen textile manufacturing a few years later. Since then it has only been owned by three families having been bought by the family-owned Bradford-based SIL

Group in 2007.

It has 60 employees and the company's 35 craftspeople have a combined total of 1,150 years of experience with skills passed down from generation to generation. To protect these traditional skills, Joshua Ellis is investing in its future with 15% of the workforce now on modern apprenticeship schemes to keep Britain at the forefront of global designer fashion.

The company has a strong sense of social responsibility and is a member of the Sustainable Fibre Alliance which works with the cashmere supply chain from herders to retailers to preserve and restore grassland, ensure animal welfare and secure livelihoods.

HIGHGROVE BEDS

HIGHGROVE is one of the UK's fastest growing bed brands and is now producing 5,000 beds a week from its new manufacturing plant in Liversedge - one of the biggest and most modern in Europ.

Set up in 2002, Highgrove is a family business and a big supporter of the high street as they only supply through bed retailers rather than online as they want people to try out their beds for size and comfort and get expert advice from sales staff

before they buy.

Highgrove beds has a specialist contract side to the business for the hotel and hospitality industry which means its beds can be found worldwide from cruise liners and large hotel chains right down to small guest houses.

Highgrove's top quality components include German engineered pocket-spring systems and luxury natural fibres such as cashmere, silk and British wool.

Its Fastersleep express delivery

LOCALA

LOCALA was created in 2011 to take on the NHS community healthcare services previously provided by Kirklees Primary Care Trust.

It is a not-for-profit social enterprise with around 1,500 staff that provides crucial NHS community healthcare services to people in Kirklees, Calderdale and Bradford. Its huge list of services range from health visitors to physiotherapy and sexual health to district nursing as well as dental care, special diabetes nurses and foot care.

Specialist children's services include school nursing, infant feeding, speech and language therapy and child and adolescent mental health services.

Social enterprises like Locala operate in the same way as traditional businesses but do not have profits or shareholders so any money left over is reinvested into its services or the local community to help create positive social change.

Locala has a Community Fund where groups can apply for grants and the fund has recently helped good causes such as Ravensknowle Children's Gala, Holme Valley Food Bank, helped to buy a defibrillator for Holme Valley Community First Responders and supported The Basement Recovery Project which helps people struggling with alcohol or substance misuse in Kirklees and Calderdale.

Its latest Care Quality Commission inspection report published in February said it was providing a good level of care.

service means 98% of stockists receive their beds and mattresses within a week of ordering, delivered by Highgrove's distinctive fleet of 20 lorries.

Highgrove is a member of the National Bed Federation and has recently been runner-up in the UK Bed Manufacturer of the Year awards - the industry's Oscars.

The business has also been listed in the London Stock Exchange's 1000 Companies to Inspire Britain.

FLEXITALLIC

T HIS global company manufactures gaskets and seals for some of the toughest and most demanding industries in the world such as chemical and power plants.

Its UK head office is in Cleckheaton and the company is renowned for its constant research and development and its commitment to making the industry as safe as possible.

Flexitallic has a global team of engineers, chemists and technicians working to develop new products and

materials while constantly striving to improve its existing products.

One of its more recent developments is the Thermiculite gasket which is an effective solution for high temperature sealing where other materials have failed.

Flexitallic works in industries involving extreme heat, pressure and toxic chemicals so there is always a potential risk to safety and the environment.

The company set up The Academy of Joint Integrity which sees

Flexitallic gasket installation trainers visiting plants around the world to educate both experienced and new engineers, giving them the practical skills they need to get this critical procedure right.

The Flexitallic brand can trace its history to mid-800s England but by the early 1900s had relocated to the USA where it launched its pioneering spiral wound gasket in 1912 and its world headquarters is now in Houston, Texas. It now has more than 750 distributors in 30 countries.

AFLEX HOSE

AFLEX is the world's leading manufacturer of hoses for the automotive and pharmaceutical industries and is now midway through a relocation from four sites in Calderdale to a brand new headquarters and manufacturing plant in Huddersfield.

The company has so far produced the brake hoses or fuel pipes for more than 10 million vehicles including lorries, cars and motorbikes.

Its PTFE hoses have become the most popular in the world as they

are the most robust available for containing corrosive products such as brake fluid or oil.

They are also very easy to clean and function at a wide range of temperatures from -150°C up to 260°C.

Aflex has been making hoses in Calderdale for 40 years and was bought by the Watson-Marlow Fluid Technology Group based in Massachusetts, USA, in 2016.

Its headquarters are currently at Sowerby Bridge with two other factories in Brighouse. The fourth

site is in Elland.

It hopes to become a major employer in Kirklees with 500 people due to be working at its new site on Bradley Business Park by 2028. Transferring the operation to Bradley is a major operation which began in May and should be completed by mid 2021.

The pharmaceutical, biotech and chemical companies have standardised on Aflex Hose's patented products as the best designed and most reliable choice for their processes.

DUAL SEAL GLASS

DUAL Seal Glass provided the glass for arguably Huddersfield's most prominent and eye-catching building.

The £27.5m award-winning Oastler Building on Huddersfield ring road at Shorehead roundabout is home to the University of Huddersfield's Law School and the School of Music, Humanities and Media.

Dual Seal Glass Limited began in 1995 when father and son David and Nigel Meredith decided to create a Huddersfield-based company to supply insulating glass units featuring a special transparent coating to prevent heat loss by reflecting it back into the building.

This immediately placed Dual Seal Glass as a market leader and

its expansion led to a move to bigger premises on Leeds Road in 2000 capable of using the latest technology to produce its glass and there has been millions of pounds of investment in the site since then.

The complex is 100,000 sq ft and employs 110 people.

Its insulating glass units are used in commercial premises such as office buildings, schools, hospitals, factories and exhibition centres, including Huddersfield Leisure Centre, Chelsea Football Academy, Trinity Shopping Centre in Leeds and Battersea Dogs and Cats Home.

The company has been a major Huddersfield Giants sponsor for 22 years with the Dual Seal name featuring prominently on the team's kit.

LEACH

T HIS Huddersfield-based company takes graphics to an amazing level to bring history to life at some of the world's best-known museum.

The Leach story began in 1891 when 20-year-old Arthur Leach bought a photographic business in Brighouse and by 1895 became the first company to produce life-size prints. In 1950 it secured its first museum customer, the Victoria and Albert Museum in London, and a year later retouched and printed the first official portrait of the Queen, an image which then appeared on stamps.

Leach provided more than 700 graphics for the award-winning Titanic Experience museum in Belfast. Leach also provided 200 graphics for the Royal Mint Experience in Wales and they have worked with big

names such as Top Shop, Gap, Regatta, Mamas and Papas, The Museum of Liverpool, Cutty Sark in Greenwich, HSBC, Vauxhall, The Dylan Thomas Centre, London Sealife Aquarium, Huddersfield Town FC and the RAF Museum in London.

Spectacular vision lightboxes produced by Leach are loved by shops as they attract customers in and help to boost sales. Leach has put years of research, innovation and expertise into this design that combines high definition prints with LED lights.

Leach, based on Bradley Business Park, works very closely with another of the top 100 businesses, Huddersfield-based branding experts Principle Global, with large graphics and displays. A recent project was a new £9m BMW showroom in Cardiff.

The top 10



BUSINESS PROFILE

ALS LABORATORIES

ALS takes science to an incredibly intricate level.

This global company has the skill and equipment to test just about anything to discover what it's made of and is it safe to use and has 15,000 staff operating in 350 locations across 65 countries.

Their vast range of services include drug testing on athletes and horses to see if they have taken any performance-enhancing drugs, testing consumer products from toys to electronic gadgets to make sure they are safe and meet regulations and testing oils, fuels, soil, water quality and pharmaceuticals for humans and

animals.

That's only a part of what ALS does. In short, if anything needs testing then ALS has the expertise and science to do it - even to the point of testing huge cargo ships to ensure they are seagoing, their freight is loaded correctly and the ship is not overloaded.

But at its site in Mirfield it concentrates on testing food. The scientists there can find out exactly what is in any food, if it has been contaminated what has caused it and the effect packaging can have on the food inside it.

The work they do is all about safety and making sure our food

is exactly what it says it is on the packaging and there is nothing lurking that can harm people, especially those who can suffer allergic reactions to even the slight traces of foodstuffs such as nuts.

ALS can trace substances which can contaminate foodstuffs from highly regulated pesticide residues to the slightest taints which have transferred from the food's own packaging.

These kind of tests are now an integral part of most food companies' quality systems.

ALS is also a leading provider of analytical testing services for vitamins, minerals and additives.

MRC GLOBAL

MRC Global products are crucial in providing the power everyone needs to live and work.

For it is the world's leading supplier of pipes, valves and fittings

for the energy market and has a major distribution base along with a valve and engineering centre in Cleckheaton.

MRC Global now provides more than 200,000 products to the energy suppliers and industry - one of the largest stocks of its kind in the world. It employs 2,850 people at around 240 locations worldwide and has 13,000 customers along with 10,000 suppliers.

It specialises in some of the

most demanding environments such as gas pipelines, where high temperatures can be a problem, and chemical industries that deal with corrosive substances.

The company's origins date back 99 years to the USA. The name comes from two highly-successful American oil field supply companies, McJunkin (which was set up in 1921) and Red Man Pipe & Supply Company, set up in 1977 by Delaware Indian Lew Ketchum.

On November 1, 2007, McJunkin and Red Man merged to form MRC Global which is based in Houston, Texas.

In its September 2020 company report MRC revealed that its production in Europe has recovered and is now close to pre-Covid-19 levels.



FMG SUPPORT GROUP

BUSINESS PROFILE

ANYONE who has been involved in a road accident or simply suffered a breakdown knows how incredibly stressful it can be to sort out.

The phone calls can be endless trying to deal with insurance companies, garages and organising replacement vehicles.

Then imagine trying to sort that out on a grand scale for huge organisations such as insurance companies, businesses running large fleets, police forces and even the Highways England which manages the motorway network and major A roads.

Well, many turn to Huddersfield-based FMG Support Group who will sort it all out for them - right from the moment the first call for help comes in from the roadside through to a damaged vehicle being returned fully repaired. They now manage half-a-million vehicles and attend an incident every 3 minutes.

FMG is the leading company in the UK providing such a complex and comprehensive service and has the experts within the business who can solve any problem from dealing with a broken down horsebox and what's best for the animals on board through to

tackling a lorry load of spilled bleach that may have shut an entire motorway.

FMG is renowned for its pioneering software system Ingenium which is available 24/7 for each fleet operator to view all the incident data from photos of the damaged vehicle through to how the repairs are going and what's happening with the insurance.

The clearest indication of the high regard FMG is held is the fact the Highways Agency (now Highways England) turned to it in 2008 to manage all the vehicle recovery incidents it deals with on 4,300 miles of motorways and significant A-roads. The results are impressive with 98% of all recoveries attended within an hour, 92% of lorries removed within an hour and 80% of cars removed within 45 minutes.

Quick decision-making is a vital part of FMG's success so within an hour of an incident a replacement vehicle is arranged and FMG's fast-acting incident management specialists log all the incident data, assess liability and contact the owners of the other vehicle to offer repair and replacement services.

If the FMG client is at fault the costs claimed by the other driver can quickly spiral out of control which is why FMG acts so fast to sort this out at a very early stage.

Andrew Chandler, Sales Director at FMG, said: "Such speed is fundamental in reducing the risk of the third party pursuing or being approached by potentially expensive car hire companies, credit repair services and personal injury businesses."

All these costs would be claimed from the FMG client so this rapid reaction can save them a lot of money.

Mr Chandler added: "We operate on behalf of blue-chip company fleets and well-known brands, most of the UK's top 10 vehicle leasing providers and the largest motor insurers and brokers. FMG has successfully found new and innovative ways to save millions of pounds for customers by increasing our focus on third party cost mitigation, speed of reporting, alternative high-quality repair options and incident prevention."

FMG has scooped lots of awards and was named Outstanding Customer Service Award winner at the 2018 Fleet News Awards.



Major incidents on motorways such as the M62 can cause huge tailbacks and cost the economy millions of pounds



BUSINESS PROFILE THORNTON & ROSS

THORNTON & ROSS is one of those companies where you'll read this and think 'well, I never knew they did that'.

This Huddersfield pharmaceutical company manufactures some of the UK's biggest brand names and we'll all have its products somewhere in our homes.

Its impressive list of household trade names includes the UK's leading disinfectant Zoflora along with cough medicine Covonia, Cetaben cream and Hedrin.

It also provides many prescription products such as moisturisers and innovative medicines along with a wide range of generic and speciality products. Many of which are supplied to the NHS.

The company, based on Manchester Road in Linthwaite, employs more than 700 people and will reach its 100th anniversary in 2022.

During the Covid-19 crisis, it has donated more than 10,000 skincare moisturisers to frontline NHS staff to minimise the discomfort of irritated skin along with sore and cracked hands caused by prolonged use of face masks, frequent hand washing and increased hand sanitising. It also donated 14,000 bottles of Zoflora to NHS workers in Huddersfield.

Other consumer products made by Thornton & Ross that you'll be familiar with include Eurax for skin problems, Flixitol moisturising foot

cream, cold sore cream Virasorb, children's cough mixture Tixylix, Savlon antiseptic cream, Radian B for muscular aches and pains, Mycota which treats athlete's feet, Acriflex antiseptic burns cream, Metanium which both prevents and soothes nappy rash and Eucryl tooth powder to polish your teeth.

Children's healthcare is a large part of the business and its care range has 80 products ranging from olive oil eardrops to gels to soothe chickenpox. Many are classic medicine cabinet essentials for minor ailments.

The company is constantly moving forward and people can even buy its consumer products direct online from the company through a part of its website called Thornton & Ross Direct.

Thornton & Ross was founded as a manufacturing chemist for pharmacists by Nathan Thornton and Phillip Ross in an old dye house on Colne Vale Road, Milnsbridge, on November 23, 1922. Mr Thornton had previously worked with coal tar-based disinfectants and his interest led him to develop the company's first brand, Zoflora.

Thornton and Ross became part of the STADA group in 2013. STADA Arzneimittel AG is a German Stock Corporation with headquarters in Bad Vilbel, Germany, and sells its products in 120 countries. These are both speciality pharmaceuticals and non-prescription consumer health products.



CONTINENTAL WINE AND FOOD

BUSINESS PROFILE

THIS Huddersfield company has Italian DNA running through it, an incredible back story and a close link to one of Huddersfield's oldest and best-loved restaurants.

Continental Wine and Food (CWF) is a leading importer, agent and distributor of more than 1,500 specialist continental foods, wines, liqueurs and spirits - many from Italy. It deals with major multiple and independent catering groups, retailers, wholesalers and food manufacturers.

The company was founded by an Italian immigrant who went on to become one of Huddersfield's greatest entrepreneurs.

Marino Bevilacqua, who died in August 2017 aged 85, arrived in Britain in 1950 as a teenager to work down the mines in Wales but went on to build a business empire in West Yorkshire.

He worked his way up into management before embarking on a career as an entrepreneur.

Beginning with a single ice-cream van - later buying his own fleet - Marino served customers with Italian ice-cream by day and Italian food products by night, offering a door-to-door service many years before the likes of Ocado and Amazon.

In 1960 he founded CWF, supplying delicatessens and restaurants with imported Italian fare.

After selling the business to a conglomerate for several million pounds he used the proceeds to establish MB Construction, going on to create the Da Sandro Ristorante and Pizzeria - one of Huddersfield's most renowned restaurants - and the



Briar Court Hotel at Birchencliffe. His businesses also included the Waterfront hotel and Prego restaurant in Brighouse.

In typical entrepreneurial style Mr Bevilacqua bought back CWF for £1, taking on all the liabilities 18 months later and it remains a family business.

As a property developer he built more than 500 houses in the Huddersfield area and 100 commercial premises which he rented out. His other business interests included classic cars and car dealerships.

Mr Bevilacqua's success prompted Huddersfield MP Barry Sheerman to say: "Marino was without doubt the most influential Italian entrepreneur ever to come to this country. He created a lot of jobs."

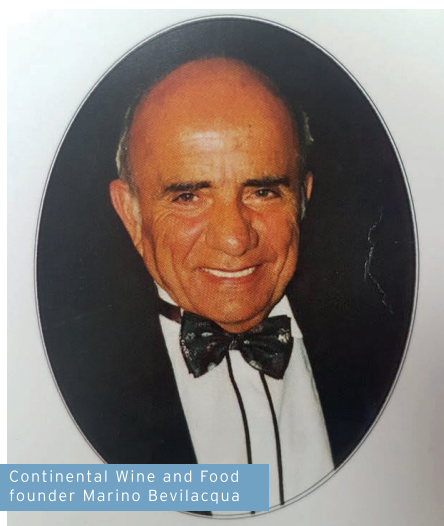
CWF sells across the midlands, the north and Scotland with depots in Huddersfield, Newcastle, Edinburgh and Glasgow serviced by a multi-temperature transport fleet of more than 30 vehicles.

The company states: "With Italy in our DNA, our mission is to bring the very best authentic Italian food to the UK catering trade. Our comprehensive portfolio of

food products comprises value led own label essentials, top quality Italian brands and premium, artisan specialities. We have exclusive agency relationships with some of the most renowned brands and finest suppliers in the Italian food industry."

The company's Wine Development Manager and Master of Wine, Nicholas Tatham, leads an experienced team of Italian wine experts and buyers and CWF now represents more than 30 producers right across Italy from small, family-owned wineries to large, modern cooperatives.

CWF's food products feature pasta and rice including frozen pasta ready meals such as ravioli, tortellini and lasagne; pizza sauce and passata, any kind of toppings you can think of for pizzas; olive oils and balsamic vinegar, olives, gherkins, cured meats such as salami, pepperoni and even wild boar; Italian cheeses such as mascarpone and mozzarella; pesto, Italian breads, biscotti biscuits to drink with coffee, panettone cake and desserts such as tiramisu and traditional Italian ice-creams. Its large range of liqueurs include limoncello and amaretto.



Continental Wine and Food founder Marino Bevilacqua

BUSINESS PROFILE

BUY IT DIRECT

IT BEGAN with a £2,000 loan and one man's desire to set up his own business in 1999 and now has an annual turnover of £250m, employing more than 450 staff.

That man was Nick Glynne and his business has grown from a computer shop to one of the biggest names on the internet ... and that's because Nick has always had the vision to fully embrace the web's immense selling power.

Anyone browsing for everything from laptops to fridges will be familiar with Buy It Direct based on Leeds Road in Huddersfield ... but this is a company that never stands still. It's grown massively over the years, branching out and acquiring other businesses along the way.

For Buy It Direct now incorporates several other brands including Appliances Direct, Laptops Direct and Furniture 123.

Nick, who was named Business Person of the Year at the Huddersfield Examiner Business Awards in 2016, has founded his businesses on two mottos - "anything is possible" and "detail is everything."

The story started 21 years ago when Nick bought Easy Computers in Huddersfield and within a couple of years it had become one of the first businesses to sell laptops online by launching the website acernotebooks.co.uk.

The business saw phenomenal growth and by 2004 laptopsdirect.co.uk was set up so the business could sell a far wider range of



Buy It Direct managing director Nick Glynne

laptops.

By 2006 two more brands were up and running - Direct TVs and Aircon Direct - and a year later the company moved into a new HQ in Huddersfield with a 30,000 sq ft warehouse capacity.

In 2008 the new Appliances Direct brand greatly expanded the product range with the company also moving into furniture with Furniture 123 in 2012.

Nick's quick to spot emerging markets so acquired drone dealer Proflight-UK in 2015 and rebranded it (yes, you've guessed it) to Drones Direct.

A gigantic 250,000 sq ft warehouse opened in Elland in 2017 soon followed by a new depot in Luton to serve the south of England.

In 2019 Nick acquired the UK's largest bathroom retailer, Better Bathrooms, which has led to even further expansion.

It'll be no surprise to learn that Nick has a great sense of social responsibility with Buy It Direct

donating money from profits since the coronavirus lockdown to the NHS.

In 2018 Buy It Direct donated new computers and servers to the Rwanda Charity Eye Hospital which has helped thousands of people suffering from ailments like cataracts and glaucoma.

Recycling is given a top priority - so much so that the company's recycling manager, Mohammed Rafiq, has lowered the company's skip usage at the Elland site by 700% and the recycling includes cardboard, plastics, polystyrene, wood and metal.

Refurbished items such as laptops are sold with a 12-month warranty to cut down further on needless waste.

Nick succinctly sums up his philosophy: "When we started I never dreamed the Buy It Direct group could grow this big so we've made a promise to our employees, our customers and the world to use our size to our advantage and do good, for good."

PPG ARCHITECTURAL COATINGS

BUSINESS PROFILE



PPG volunteers hard at work brightening up Birstall Community Centre

THE PPG name will likely sound familiar and that's because it was heavily linked to Huddersfield Town.

All Town fans will know about PPG Canalside, Huddersfield Town's multi-million-pound training complex on Leeds Road which gained the PPG prefix in 2014 following a deal with Birstall-based paint manufacturer PPG Architectural Coatings UK and Ireland.

It's a massive employer for the area and that's because the PPG plant in North Kirklees is Europe's largest paint manufacturing complex. PPG, which makes paint brands Johnstone's and Leyland, is based at a 65-acre site in Birstall, where it has been since 1983. It employs more than 1,500 people across the UK and Ireland.

It's part of a global company manufacturing any kind of paint you can think of from car paint - two out of three cars made in Europe and North America use PPG paint technology - to industrial paint and paint for homes for the inside, outside, wood and metal. If anything can be painted, PPG has the product.

Yet it didn't even start out as a paint company. It was founded in 1883 as Pittsburgh Plate Glass but retained the PPG moniker even though it diversified to become a paint manufacturer and supplier.

It has 47,000 employees worldwide, operates in 70 countries, has 156 manufacturing centres and total sales in 2019 were just over \$15 billion.

PPG also has a very strong social conscience and one of its main community schemes is its Colorful Communities programme which encourages its staff to volunteer their time and PPG products to brighten up their neighbourhoods. It was set up in 2015 to invest \$10m in 10 years and so far 300 projects have been completed in 40 countries, enhancing the lives of 6.5 million people.

Several projects have been completed by the Birstall staff including enhancing the Hollybank Trust residential home for people with profound disabilities in Mirfield, renovating playground equipment at Mirfield Memorial Recreation Garden and transforming a neglected courtyard at Fairfield School in Batley for

pupils with complex needs into a peaceful sensory garden.

Probably the biggest project saw 100 PPG volunteers transform Batley Railway Station. The shop and café, as well as the front of the building, were painted by the volunteers while a mural depicting iconic venues in the town - including the famous Frontier club and Batley Bulldogs' Mount Pleasant ground - was created in the subway.

Another project saw 38 PPG volunteers and nine community volunteers refurbish Birstall Community Centre, putting in a new commercial kitchen and bathroom, modernising the windows and ceiling and giving the walls plenty of vibrant colour.

The colours there are especially suitable for people with visual impairments, the elderly and people suffering from dementia by painting walls, doors, frames and handrails in contrasting colours.



BUSINESS PROFILE

WESCO AIRCRAFT EUROPE

AN AIRCRAFT consists of tens of thousands of parts but if something needs replacing where do you get it from?

Wesco Aircraft, which has an office in Cleckheaton and a warehouse in Clayton West, Huddersfield, is a global company which stocks well over half-a-million components from more than 6,000 different suppliers including engines, airframes, landing gear, electronics, bearings, sensors, chemicals and tools.

The company has 7,000

customers and its huge number of suppliers means they only need to go to one place for their parts, Wesco, rather than trying to source each of them from individual suppliers.

The company was founded in the USA in 1953 and expanded into Europe in 1988. Worldwide, it has 50 locations across 17 countries.

Customers can place orders 24/7 which means the parts can be delivered quickly.

Wesco's systems keep a check on what customers are using and when they'll need their

stocks replenishing so they don't need to store much in their own warehouses, saving considerable overhead costs.

The parts are for all kinds of aircraft, from small jets through to commercial airliners and military planes.

Major customers of Wesco include aircraft and engine manufacturers such as Boeing, Airbus, Rolls Royce, Pratt and Whitney, General Electric and GKN Aerospace.

Wesco changed its name to Incora earlier this year following a merger with Pattonair.

MORSES CLUB

MORSES Club is one of the largest providers of consumer finance to people in the UK.

It now has a network of 2,000 agents providing small cash loans from £100 to £1,500 to around 230,000 customers across the UK and Northern Ireland.

It merged with one of the best-known names in the industry - Shopcheck Financial Services - in 2015.

Morses Club places great emphasis on responsible lending to prevent customers from taking on loans they can't afford and the repayments are small amounts every week. It considers customers

who have a previous bad credit history.

New customers can initially borrow up to £400.

People can also apply online with the money paid directly into their bank account.

The market Morses Club works in is known as Home Collected Credit - or HCC for short.

Morses Club states: "Our business model is based on a face-to-face loan issue and collection process via agents that usually live and operate in the same communities as our customers. Close management of the service by agents and managers ensures that customers are supported through

any short term difficulties they may experience."

There are no charges for missed or late payments, bounced cheques or defaulted card payments and the business is also being flexible and sympathetic to customers during the coronavirus crisis.

It says to its customers: "Given the current restrictions around work and travel we understand your income may be reduced and this could affect your ability to make repayments.

"Rest assured, we'll do our best to reach an alternative solution with you that aims to reduce some of the worries you may have during this time."

BUSINESS PROFILE

SIMPLY BIZ GROUP

BUSINESS PROFILE

SIMPLY Biz is a leading company in the UK that provides all the services that financial advisors need to run their businesses in an efficient and highly-effective way.

The company was founded 18 years ago by one of Huddersfield's most successful entrepreneurs, Ken Davy, who helped to form the Life Insurance Association and served in every role before becoming the president in 1991.

Mr Davy was also a founding director and a joint deputy chairman of IFA Promotion for independent financial advisors and a founding director of the Association of Independent Financial Advisers.

Following the success of his IFA practice, Mr Davy created the network concept in 1983 to train and support other financial advisors on compliance and regulation.

Simply Biz provides compliance, software, technology and training support primarily to directly regulated IFA firms. From its base at the John Smith's Stadium, it employs more than 360 staff and serves some 6,000 independent financial advisers.

It helps financial advisors every step of the way in their careers right from their application to become an authorised adviser by the Financial Conduct Authority (FCA) which regulates the financial services industry in the UK. Simply Biz is held in such high regard in the industry that 30% of all new authorisation applications are helped by the company.

Simply Biz's role is to take the burden of all the latest compliance and regulations for the financial industry off its customers' shoulders so they can concentrate more on their own clients.

Simply Biz has more than 100 compliance professionals who solely focus on interpreting regulations and providing support and guidance in plain English to the firms it serves. It also has a specialist team that are experts on pensions.

Training is also a key part of the Simply Biz services and these can be either online or face-to-face and can be specially tailored for each customer's needs.

The company does compliance



Simply Biz founder Ken Davy

visits to the firms it helps followed up by comprehensive reports so they know just what they have to do to make sure they are kept up-to-date.

And to give them peace of mind that what they are doing meets all the regulations Simply Biz' experts can review its members' investment, pensions, protection and general insurance and mortgage files.

The Simply Biz website also has a news section that's one of the best in the business with advice and updates being posted almost daily, especially vital during the coronavirus crisis.

Mr Davy said: "Running any business is a challenge. It's no good doing the same as everyone else. You have to do things differently and the customer must

be the focus of everything you do. You need to combine an edge - preferably a leading edge - with superb customer service. You have to have the two."

Mr Davy is chairman of Huddersfield Giants and well-known for his charity work including making a generous donation to the One Community Foundation Ltd for Huddersfield which uses the interest from large benevolent donations to help charities and good causes.

The Davy Fund supports children and young people in sporting activities across Kirklees. In 2006 Mr Davy invested a significant sum to establish the charitable Huddersfield Community Trust to build a children's sports and leisure facility in Huddersfield called The Zone.

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STAFFLEX

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Celebrating 20 years in recruitment doesn't just happen by chance! At Stafflex we are passionate about giving power to Yorkshire's workforce by forging long-term relationships with our customers. Whether that's in the education, office, industrial or engineering sectors, we strive to fill temporary and permanent roles quickly across the region.



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Notable others in Kirklees



WE ARE very pleased to showcase a number of 'notable others', major employers that are not featured in the main list, mainly as they do not qualify if they are not registered in Kirklees.

Alongside our major education, healthcare and other public sector organisations, they are a vital presence in our community, providing rewarding jobs for many people across Kirklees.

These companies are in a diverse range of sectors reflecting our rich heritage in engineering and textiles, alongside newer manufacturing specialisms and professional services. Here they all are in a nutshell:

SYNGENTA

Syngenta has been a major employer in Huddersfield at its landmark site on Leeds Road for decades and it's also greatly involved in community and charity work across Kirklees.

As one of the world's leading agricultural companies it helps millions of farmers worldwide

grow higher yields with a range of products such as herbicides that kill plants harmful to crops.

Syngenta community and business relations manager Carl Sykes said: "We continue to invest in our apprenticeship programme, providing employment opportunities for local people and remain committed to keeping professional and skilled manufacturing jobs in Kirklees for many years to come."

The company - formerly ICI and then Zeneca - employs about 400 people in Huddersfield and has invested millions of pounds into the site in recent years.

CUMMINS TURBO TECHNOLOGIES

Cummins employs hundreds of people at its base on St Andrews Road, Huddersfield, where it manufactures medium to heavy-duty diesel engine turbos.

The story began in March 1952 as Holset Engineering Co Ltd founded by business partners Brian Holmes and Paul Croset - hence the name Holset which combines their surnames - and began manufacturing turbochargers in the

town in 1958 before it was bought by Cummins in 1973.

Around 40% of the world's lorries are powered by a Holset-branded turbocharger including major names such as Volvo, Scania, DAF, MAN and Ford. Cummins also designs and manufactures turbochargers for buses, trains and ships.

POLYSEAM

People working in the building trade will be familiar with Polyseam's sealants, adhesives, fillers and fire protection products such as insulation boards and paint.

The company was set up in 1993 and years later acquired by Norwegian fire products company Protecta which has kept the Polyseam corporate brand. In 2013 the company's research and development team brought out a range of premium all-purpose sealants, adhesives and fillers called Graft.

Based on St Andrew's Road in Huddersfield, the company has a range of 150 products and customers in more than 45 countries worldwide with offices in London, Norway and Sweden.

MARS

Everyone knows about the famous Mars bars - but that's just a fraction of what this global company does.

It's also a major manufacturer of pet foods with a factory in Birstall and big brand dog and cat food names Mars produces include Whiskas, Pedigree, Iams, Sheba and Cesar.

The confectionary brands also include Snickers, Twix, Galaxy and Maltesers along with Orbit chewing gum. Foods include Dolmio pasta sauces and Uncle Ben's rice which is now changing its name to Ben's Original.

Mars was founded in 1911 when Frank Mars made the first sweets in the kitchen at his home in Washington, USA. It now employs 130,000 people at 454 sites in 80 countries.

LV=

It is one of the biggest insurance and financial names around and has had a call centre at the Folly Hall Mills complex at the bottom of Chapel Hill in Huddersfield since 2010.

Formerly known as Liverpool Victoria with a history stretching back to 1843, the insurance side includes home, car, travel, pet and life.

As a mutual company it's owned by its policy holders and now has 1.25 million members. It works with a range of financial advisers and through them sells LV= products including life insurance, income protection, investments and retirement income solutions such as equity release and fixed term annuities.

LV= employs 1,700 people nationwide.

DR REDDY'S

Dr Reddy's Group is a pharmaceutical company with a major manufacturing site in Mirfield.

The company globally was set up by Indian-born scientist, philanthropist and entrepreneur Dr K Anji Reddy in 1984, powered by his passion to make medicines more affordable.

The company was established in the UK in 2002 and is committed to saving the NHS money with its range of prescription medicines that includes gastrointestinal, neurology, cardiovascular, pain management, oncology and anti-infection.

Its UK head office is in Beverley, Yorkshire, and it has a product development centre in Cambridge.

FOX'S BISCUITS

The company's roots can be traced back to 1853 when Michael Spedding baked his first batch of brandy snaps



and sold them to shops, traders and shows from his Batley bakery. When his son-in-law, Fred Ellis Fox, took over in 1897 he renamed it F E Fox & Co.

Today, the Batley factory bakes 6 million biscuits a year that are munched worldwide. Some of the UK's most loved Fox's biscuits including crunch creams, crinkle crunch, Viennese and party rings for kids.

For special occasions such as Christmas, Fox's do an indulgent chocolate selection tin simply called Fabulously. The Fox's website features lots of recipes you can bake using their biscuits.

Fox's is now owned by the Wakefield-based 2 Sisters Food Group which also owns Holland's, a Lancashire baker famous for its pies.

PRISM MEDICAL UK

This 30-year-old company based at Grange Moor provides specialist moving, handling and bathing equipment for the elderly, disabled and those with mobility problems.

The products include hoists, specialist beds, stairlifts and changing tables that are often used in care homes, hospitals and schools.

The brands include Prism, Freeway and Mackworth and all the products are manufactured at two sites in the UK. The company also does service and repair packages including a 365-days-a-year emergency call-out.

CHADWICK LAWRENCE

This award-winning Huddersfield law firm has a history stretching back more than 170 years and has a full and specialist range of legal services from nine offices across West Yorkshire.

These include family law, conveyancing, intellectual property, media law, defamation, medical negligence, residential property disputes and they even have a

specialist in sports law.

In 2019 Chadwick Lawrence merged with Guiseley-based Whitaker Firth solicitors which specialises in property and private client matters to boost its reach further across the county. Chadwick Lawrence is a major Huddersfield Town sponsor with a stand bearing the company's name at the John Smith's Stadium.

EATON SMITH SOLICITORS

This Huddersfield law firm now helps more than 6,000 people and businesses every year and was formed by the merger of two large Huddersfield-based law firms, Eaton Smith & Downey and Marshall Mills & Sykes in 1997.

Apart from all the usual legal services, the company is a legal expert in the video gaming industry and acts for Ubisoft, one of the world's largest video games publishers and developers.

Eaton Smith has run a business of the month and business of the year award for many years to champion the best in the region's businesses.

The company has been an official club partner at Yorkshire County Cricket Club since 2013 and sponsors wicket-keeper and batsman Jonny Bairstow, who also plays for England.

UNIVERSITY OF HUDDERSFIELD

The university's history dates back to 1841 when it began as the Young Men's Mental Improvement Society with around 400 students.

It was a polytechnic for many years before becoming a university in 1992 and now has around 24,000 students from more than 130 countries who contribute an estimated £300m to the Huddersfield economy.

Since Prof Bob Cryan - who comes from Deighton - was appointed Vice

Chancellor in 2007 the university has been transformed into one of the best in the country, winning a clutch of awards and its eye-catching new buildings have changed Huddersfield's skyline, a constant reminder of how vital the university now is to the town's prosperity.



Prof Bob Cryan, CBE, Vice Chancellor at the University of Huddersfield

KIRKLEES COUNCIL

Kirklees has a population of 425,500 people across Huddersfield and Dewsbury and all need the services provided by Kirklees Council to some extent or other.

Many people only think of the council emptying the bins and being responsible for maintaining our roads but that's only the start - the proverbial tip of the iceberg.

For the council - which is run by elected local politicians and administered by 6,000 staff - is also responsible for schools, planning decisions, social services including providing financial care packages for the disabled, environmental health, libraries, collecting council tax and business rates, major road improvement schemes, taxi licensing and licensing pubs and clubs, looking after children in care, arranging fostering and even dealing with nuisance neighbours.

KIRKLEES COLLEGE

Kirklees College was formed in 2008 with a merger of Huddersfield Technical College and Dewsbury colleges to become one of the biggest in the country with a main centre in each town plus other specialist teaching hubs.

Its 300 vocational courses include construction, engineering, manufacturing, animal care, apprenticeships, business, hospitality and catering, hair and beauty, health and social care and it also offers music, performing arts and media courses.

The college works closely with around 1,000 local employers to make sure the courses and qualifications it provides are meeting the skills these businesses need.

CALDERDALE AND HUDDERSFIELD NHS FOUNDATION TRUST

The Trust employs more than 6,000 staff at its two main hospitals, Huddersfield Royal

Infirmery and Calderdale Royal Hospital, as well as in community sites, health centres and patients' homes.

The services include urgent and emergency care, medical, surgical, maternity, gynaecology, critical care, children's and young people's services, end of life care and outpatient and diagnostic imaging services.

In 2019/20 the Trust cared for more than 119,000 people as either inpatients or day cases.

There were more than 445,000 outpatient appointments, 154,000 people were treated in accident and emergency and 5,000 babies were delivered.

KIRKLEES ACTIVE LEISURE

Kirklees Active Leisure (KAL) is a charitable trust which manages 13 leisure centres and swimming pools on behalf of Kirklees Council.

Since it was created in 2002, more than £20m has been reinvested by Kirklees Council and KAL into local leisure centres.

KAL centres have around 3 million visits per year with more than 26,000 members and over 7,000 people now doing swimming lessons. Its annual turnover is more than £15m.

Apart from the gym equipment and swimming pools, organised classes range from gentle exercises for older folk through to high energy body pumping workouts and studio cycling.

BLACK CAT AND STANDARD FIREWORKS

Standard Fireworks is a brand synonymous with Huddersfield and it's great to see the name still used even though the company was bought in 1998 by the Chinese-based Black Cat Fireworks.

It's set on a sprawling 100-acre site at Crosland Hill and the company's history can be traced back to 1891 when it was set up by Yorkshire wholesale draper James Greenhalgh as a sideline to his day job to make some extra money in the run-up to November 5.

He was so successful the business moved to Crosland Hill in 1910 and has now grown into the leading family firework brand in the UK with new fireworks being developed every year.

JOHN COTTON

John Cotton is one of the UK's leading manufacturers of pillows, duvets and mattress protectors using the very latest fibre technology.

This Mirfield-based family company was set up in 1916 and now has a 1,000-strong workforce across its group of companies producing 20 million pillows and 10 million duvets every year.

This group also includes the Slumberdown and Snuggledown brands along with John Cotton Europe which recently opened a new factory in Poland, providing 100 new jobs.

In 2017 John Cotton bought Australia's leading pillow and duvet producing business, Tontine, which has an annual turnover of £25m, employs 90 people and is located near Melbourne.

The company is led by chairman John Cotton who took over from his father in 1965.



John Cotton, chairman of John Cotton Ltd in Mirfield

Whatever your business needs...



Kirklees Council's Business and Skills service can help

Whether you are starting your own business; a local SME with growth aspirations or an international investor seeking to relocate, our team of experienced advisors will support you on every step of your journey.

We provide free advice and support on:

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 **Kirklees**
COUNCIL

What makes The Examiner Yorkshire's top news site

WAYNE ANKERS, EDITOR OF YORKSHIRE LIVE, DISCUSSES HOW THE EXAMINER HAS CHANGED WITH THE TIMES

TEN years ago the Examiner, like many regional and local papers, would have traditionally been seen as a print only operation. But the shift in revenue from print to digital and the influx of huge global brands such as Google and Facebook has seen a major revolution in the way news is generated and the way it is consumed.

The Examiner has been part of that ongoing transformation and it has seen some significant changes to the way the newspaper and website operates. The changes across the industry continue to happen at pace, especially in the current climate which has seen some brands fighting for survival.

But the move to a digital first operation made within the Examiner's parent company Reach PLC several years ago has ensured that the Examiner is in the best place it can be to survive.

Over the last few years the stories that were once just words and a photograph are now also being told digitally, which includes words and photographs but also video, digital storytelling techniques and social media.

Whether it has been through the printed product or the digital product the Examiner has always remained committed to reporting the news accurately, fairly and vigorously. We ensure we hold those in authority to account and campaign on behalf of the needs and the people of Huddersfield.

We ensure our articles are fair and balanced whilst trying to support the people within the town.

But as well as bringing new techniques to the team, the digital transformation has also allowed the editorial team to use data and statistics to ensure they are writing about what the audience wants. It also allows our advertising team to tailor campaigns for a certain



Wayne Ankers

audience too.

And with the changes has come immense growth and expansion. The Examiner traditionally covered Huddersfield and some of the surrounding Kirklees area. But our digital brand has evolved into YorkshireLive and we now cover Huddersfield, the rest of West Yorkshire, South Yorkshire and North Yorkshire.

It has resulted in record-breaking returns with YorkshireLive generating just under 30m page views on desktop and mobile with a further 3m on app.

In the six months since the Examiner expanded into YorkshireLive the audience has more than doubled and continues to

grow.

Our unrivalled coverage of breaking news, excellent journalism focusing on the issues that matter to our communities and excellent coverage of the top flight football clubs has allowed us to become the go to website for the people of Yorkshire.

Whilst we live in challenging times in the media industry, made even more difficult by the coronavirus pandemic, we have stayed loyal to our readers in keeping them informed and entertained. We are a daily digest that many rely upon and that in turn is fostering growth and allowing Reach to invest in what is now Yorkshire's most-read news website.

Final rank	Company name	Latest accounts date	No of Emp	Emp rank	T/Over Y	T/Over Rank	T/Over Y-1	T/O Inc %	T/O Inc Rank	Profit BT Y	Profit BT Rank	SH Funds	SH Funds Rank	Total
1	WESCO AIRCRAFT EMEA, LTD.	30/09/2018	443	20	170,708	3	81,837	108.60%	1	8,488	8	80,056	3	35
2	THE SIMPLYBIZ GROUP PLC	31/12/2019	1,418	3	62,774	23	50,686	23.85%	20	10,844	5	69,425	5	56
3	BUY IT DIRECT LTD	31/03/2019	617	13	248,779	2	188,190	32.20%	13	7,120	10	15,333	25	63
4	PPG ARCHITECTURAL COATINGS UK LIMITED	31/12/2018	1,387	4	257,114	1	244,691	5.08%	70	36,847	2	159,321	1	78
5	ALS LABORATORIES (UK) LIMITED	31/03/2019	890	8	43,830	32	36,253	20.90%	22	3,534	22	25,526	14	98
6	FMG SUPPORT GROUP LIMITED	30/06/2019	425	21	110,239	10	100,520	9.67%	48	8,824	7	16,258	23	109
7	THORNTON & ROSS LIMITED	31/12/2018	591	14	103,097	12	98,966	4.17%	78	14,504	4	26,470	13	121
8	MORSES CLUB PLC	23/02/2019	509	16	117,006	9	116,576	0.37%	97	20,217	3	70,979	4	129
9	CONTINENTAL WINE & FOOD LIMITED	31/03/2019	220	39	95,970	14	91,034	5.42%	67	6,396	11	27,644	11	142
10	MRC GLOBAL (UK) LIMITED	31/12/2018	67	108	69,679	20	35,602	95.72%	3	9,552	6	26,724	12	149
11	CAMIRA GROUP HOLDINGS LIMITED	31/12/2018	729	10	98,219	13	87,482	12.27%	40	1,464	45	8,512	46	154
12	VALLI FORECOURTS LIMITED	31/03/2019	241	36	91,797	15	87,331	5.11%	69	3,515	23	18,702	19	162
12	HOYER PETROLOG UK LIMITED	31/12/2018	1,244	6	132,879	5	132,046	0.63%	93	1,409	48	28,659	10	162
14	ISAAC TIMMINS LIMITED	30/09/2018	320	27	44,811	31	41,025	9.23%	49	1,418	47	12,961	31	185
15	JEMMTEC LIMITED	30/09/2019	182	46	18,138	74	13,722	32.18%	14	2,759	27	13,431	30	191
16	STATUS INTERNATIONAL (UK) LTD	31/07/2019	85	84	41,531	34	38,044	9.17%	50	4,891	15	22,899	15	198
16	FLEXITALLIC UK LTD	31/12/2018	203	43	30,998	46	30,998	0.00%	101	41,111	1	40,936	7	198
18	CUBICO GROUP LIMITED	30/11/2019	217	41	33,349	43	20,792	60.39%	6	2,506	30	4,062	85	205
19	PHOENOX TEXTILES LIMITED	31/12/2018	120	67	16,126	83	12,113	33.13%	12	4,044	17	13,495	28	207
20	RELIANCE RG LIMITED	31/03/2019	250	35	25,350	59	23,747	6.75%	63	1,913	39	21,250	17	213
21	UK GREETINGS LIMITED	28/02/2019	2,341	1	130,132	6	141,355	-7.94%	149	1,272	53	52,831	6	215
22	WOOLTEX U.K. LIMITED	31/12/2018	124	64	25,887	58	22,803	13.52%	36	4,541	16	7,306	51	225
22	J.T.ELLIS AND COMPANY LIMITED	30/06/2019	232	37	26,198	56	24,535	6.78%	62	2,260	32	10,174	38	225
24	PC SPECIALIST LIMITED	31/08/2019	112	72	66,282	22	55,058	20.38%	24	1,084	59	6,819	56	233
25	WESTEX (CARPETS) LIMITED	30/03/2019	193	44	20,437	68	20,088	1.74%	88	5,440	13	16,893	21	234
26	TANDEM 1987 LIMITED	31/12/2018	476	17	139,303	4	155,657	-10.51%	154	3,930	18	9,134	42	235
27	MABEY HIRE LIMITED	30/09/2019	397	23	36,945	40	40,789	-9.42%	151	5,123	14	34,610	9	237
27	FUTURE FORWARDING (GROUP) LIMITED	31/10/2019	183	45	53,778	26	47,957	12.14%	42	1,347	51	4,624	73	237
29	HIGH GROVE BEDS LIMITED	31/12/2018	308	29	23,717	61	22,494	5.43%	66	1,367	50	11,752	34	240
30	KAUTEX TEXTRON (UK) LIMITED	31/12/2018	162	51	78,036	18	91,139	-14.38%	159	6,300	12	35,168	8	248
31	HARTFORD HOLDINGS LIMITED	30/04/2019	174	47	26,636	55	24,546	8.52%	51	903	69	10,876	36	258
32	OWENS-CORNING VEIL U.K. LTD.	31/12/2018	88	82	13,156	98	11,024	19.34%	25	1,425	46	22,622	16	267
33	HOLME STYES HOLDINGS LIMITED	30/06/2018	57	121	29,475	47	23,189	27.11%	17	1,147	56	13,541	27	268
34	AY & Y. PATEL (DEWSBURY) LIMITED	31/03/2019	146	55	41,333	35	38,640	6.97%	60	649	79	9,510	40	269
35	DAVID BROWN GEAR SYSTEMS LIMITED	31/12/2018	268	33	40,543	36	32,464	24.89%	19	-3,938	165	20,181	18	271
36	TRITON CONSTRUCTION HOLDINGS LIMITED	31/03/2019	69	105	58,012	25	28,187	105.81%	2	2,017	37	3,173	103	272
37	AFLEX HOSE LIMITED	31/12/2018	298	31	26,637	54	30,358	-12.25%	157	7,647	9	16,843	22	273
38	LOCALA COMMUNITY PARTNERSHIPS C.I.C.	31/03/2019	1,536	2	68,197	21	63,770	6.94%	61	340	97	3,798	93	274
39	CATERERS CHOICE LIMITED	30/06/2019	35	140	89,849	16	79,518	12.99%	38	2,801	26	6,880	55	275
40	HAROLD HINCHLIFFE LIMITED	30/09/2018	140	58	18,648	73	10,862	71.68%	4	237	104	9,769	39	278
41	CUTWEL LIMITED	30/04/2019	63	112	18,785	72	16,459	14.13%	33	3,566	20	9,060	43	280
42	NL COMMERCIALS HOLDINGS LIMITED	30/06/2019	59	117	18,028	75	15,359	17.38%	29	1,910	40	18,487	20	281
43	AHR MANAGEMENT SERVICES LLP	31/12/2018	341	25	32,837	45	32,039	2.49%	84	3,545	21	2,298	116	291
44	A.W. LUMB (MIDLANDS) LIMITED	30/06/2019	37	139	28,410	49	25,028	13.51%	37	2,051	36	12,629	33	294
45	TD HOLDINGS LTD	31/03/2019	170	49	23,587	62	22,239	6.06%	64	1,614	43	4,302	79	297
46	NATIONAL FLOORCOVERINGS LIMITED	31/12/2018	124	64	22,828	64	22,768	0.26%	98	2,685	28	8,694	44	298
47	CUBIC HOLDINGS LIMITED	30/06/2019	120	67	43,225	33	42,573	1.53%	89	2,079	35	4,526	76	300
48	TOTAL FOODSERVICE SOLUTIONS LIMITED	30/04/2019	123	66	21,141	66	20,146	4.94%	71	1,337	52	6,886	54	309
48	BROOKFIELD PROPERTY (HOLDINGS) LTD	31/03/2019	112	72	33,070	44	29,781	11.04%	46	469	89	6,294	58	309
50	BEWLEY'S TEA AND COFFEE UK LIMITED	31/12/2018	218	40	38,793	38	32,513	19.32%	26	-608	152	5,647	63	319

Final rank	Company name	Latest accounts date	No of Emp	Emp rank	T/Over Y	T/Over Rank	T/Over Y-1	T/O Inc %	T/O Inc Rank	Profit BT Y	Prof-It BT Rank	SH Funds	SH Funds Rank	Total
51	TMD FRICTION UK LIMITED	31/12/2018	631	11	83,443	17	86,965	-4.05%	139	-551	151	130,033	2	320
52	HIGH SEAT HOLDINGS LIMITED	31/12/2018	524	15	45,904	30	43,842	4.70%	74	926	66	723	137	322
53	DUAL SEAL GLASS LTD.	31/05/2019	142	57	16,191	81	13,636	18.73%	28	335	98	5,132	68	332
54	VIVIMED LABS EUROPE LTD	31/03/2019	26	149	15,637	86	14,039	11.38%	45	3,202	25	13,448	29	334
55	MAJOR RECRUITMENT LIMITED	31/03/2019	1,276	5	29,060	48	19,446	49.44%	8	48	129	260	145	335
56	THOMAS BROADBENT & SONS,LIMITED	30/09/2018	167	50	26,080	57	21,249	22.74%	21	45	131	4,462	77	336
57	XL JOINERY LIMITED	31/12/2018	82	88	38,282	39	36,597	4.60%	75	327	100	11,211	35	337
58	JOHN HORSFALL & SONS(GREETLAND),LIMITED	31/12/2018	47	132	17,917	76	17,873	0.25%	99	2,663	29	13,748	26	362
58	CITY DISTRICT LIMITED	31/03/2019	359	24	17,000	79	12,968	31.09%	15	135	115	1,195	129	362
60	THE HUDDERSFIELD TOWN ASSOCIATION FOOTBALL CLUB LIMITED	30/06/2019	303	30	119,321	8	125,236	-4.72%	141	3,858	19	-20,248	165	363
61	ATHENA (UK) LIMITED	31/08/2019	24	152	36,902	41	27,182	35.76%	10	1,377	49	2,546	113	365
62	STEVRO (HOLDINGS) LIMITED	25/08/2019	159	53	15,114	91	13,685	10.44%	47	340	96	4,112	84	371
63	CHEMFIX PRODUCTS LIMITED	31/12/2018	74	98	15,257	87	14,089	8.29%	52	915	67	5,123	69	373
63	SPECTRUM YARNS LIMITED	31/03/2019	135	59	16,327	80	15,914	2.60%	81	587	83	5,102	70	373
65	RIXONWAY KITCHENS LIMITED	31/12/2018	405	22	34,988	42	35,972	-2.74%	134	-1,022	157	16,069	24	379
65	VTL GROUP (HOLDINGS) LIMITED	31/12/2018	251	34	50,367	28	43,943	14.62%	32	-1,492	159	1,320	126	379
67	ARCHITECTURAL STEEL LIMITED	30/06/2019	70	100	11,386	112	10,190	11.74%	44	980	64	5,849	62	382
68	DURA BEDS LTD	30/11/2018	171	48	14,205	95	13,859	2.50%	83	1,088	58	3,263	100	384
69	HEATSEAM LIMITED	31/03/2019	61	115	20,392	69	18,998	7.34%	59	1,081	60	3,942	88	391
70	HARTSHORNE CROSSROADS GROUP CONTRACTS LIMITED	31/12/2018	3	165	19,598	71	15,342	27.74%	16	1,260	54	3,965	87	393
71	NEWSMITH STAINLESS HOLDINGS LIMITED	30/06/2019	93	79	12,032	107	11,799	1.97%	87	757	73	7,151	53	399
72	ASSOCIATED UTILITY SUPPLIES LIMITED	30/04/2019	70	100	12,826	102	12,826	0.00%	101	1,761	41	5,499	64	408
73	LESJOFORS SPRINGS (UK) LIMITED	31/12/2018	26	149	17,915	77	16,579	8.05%	54	1,697	42	3,815	91	413
74	G-TUFT (2015) LIMITED	29/04/2019	156	54	27,703	52	23,330	18.75%	27	-100	142	648	139	414
74	CAYGILL HOLDINGS LIMITED	31/12/2018	49	131	46,571	29	49,339	-5.61%	142	1,231	55	6,750	57	414
76	CALDER GROUP (DEWSBURY) LIMITED	30/06/2019	231	38	15,196	90	16,146	-5.88%	143	329	99	8,579	45	415
77	WABCO AUTOMOTIVE U.K. LIMITED	31/12/2018	47	132	51,133	27	45,563	12.22%	41	1,066	61	-562	159	420
78	OREAN PERSONAL CARE LIMITED	31/12/2018	115	69	15,199	89	15,569	-2.38%	131	2,345	31	3,262	101	421
79	FTS HOLDINGS UK (2015) LIMITED	30/06/2019	60	116	12,901	100	12,937	-0.28%	124	3,214	24	6,134	61	425
80	DRIVE DEVILBISS HEALTHCARE LIMITED	31/12/2018	619	12	105,022	11	100,203	4.81%	73	-5,863	166	-30,263	166	428
81	HYSTAT SYSTEMS LIMITED	28/02/2019	75	97	8,148	127	6,954	17.17%	30	547	85	3,820	90	429
82	W.T.JOHNSON & SONS(HUDDERSFIELD)LIMITED	30/04/2019	145	56	8,250	126	7,365	12.02%	43	-908	155	7,449	50	430
83	UNITED ANODISERS LIMITED	31/12/2018	101	77	8,998	122	8,983	0.16%	100	1,977	38	3,781	94	431
84	KIRKLEES STADIUM DEVELOPMENT LIMITED	31/07/2019	205	42	3,820	148	3,612	5.77%	65	-199	145	12,690	32	432
85	ULSTER YARNS LIMITED	31/03/2019	133	61	11,464	111	11,371	0.82%	92	426	91	4,169	82	437
30*	RAMSDENS SOLICITORS LLP	30/04/2019	271	32	14,963	92	13,147	13.82%	34	4,333	17	4,729	73	248
87	STORK BETA LIMITED	01/04/2018	901	7	121,710	7	121,082	0.52%	94	-9,638	168	-10,592	163	439
88	FERNO (UK) LIMITED	30/09/2019	45	134	10,017	119	9,550	4.89%	72	696	75	9,184	41	441
88	CALDERDALE AND HUDDERSFIELD SOLUTIONS LTD	31/03/2019	334	26	27,253	53	27,253	0.00%	101	164	111	134	150	441
88	DORMEUIL MANUFACTURING LIMITED	31/12/2018	53	128	16,143	82	15,748	2.51%	82	569	84	5,355	65	441
91	YORKSHIRE BUILDING SERVICES LIMITED	30/06/2019	79	92	28,176	50	31,719	-11.17%	155	1,049	62	4,162	83	442
92	VASCULAR PERSPECTIVES LIMITED	30/09/2019	19	154	14,081	96	14,081	0.00%	101	2,196	33	6,268	59	443
93	PAXMAN COOLERS LIMITED	31/12/2018	30	144	5,592	138	3,510	59.30%	7	1,546	44	2,678	111	444
94	FIRED UP CORPORATION LIMITED	31/12/2018	110	75	14,400	94	13,986	2.96%	80	478	88	2,730	109	446
95	IUKH GNT LIMITED	31/07/2018	81	90	21,069	67	21,069	0.00%	101	1,128	57	900	132	447
96	LOWDHAM OUTDOOR LEISURE LIMITED	31/12/2018	65	110	24,806	60	22,997	7.87%	56	91	119	3,122	104	449
97	ADARE SEC HOLDINGS LIMITED	31/10/2019	444	19	71,417	19	69,729	2.42%	85	-2,941	163	-16,549	164	450
97	RACKHAM HOUSEFLOORS LIMITED	31/12/2018	79	92	15,780	85	15,243	3.52%	79	84	122	4,783	72	450
99	FORTEQ (UK) LIMITED	31/12/2018	82	88	12,653	104	12,704	-0.40%	125	1,021	63	4,881	71	451
100	TOG 24 LIMITED	30/06/2019	312	28	22,341	65	24,702	-9.56%	152	-1,039	158	7,493	49	452
100	IAN FIRTH HOLDINGS LIMITED	31/12/2018	91	80	11,749	109	11,248	4.45%	76	190	109	4,456	78	452

*An error has been found in the source data for Ramsdens LLP, corrected above, which would have increased their ranking to 30 in the 2020 list.

The local charities with a huge impact

HERE'S A SELECTION OF LOCAL CHARITIES WHO ARE GOING ABOVE AND BEYOND FOR THE COMMUNITY



Kirklees is so lucky to have such brilliant local charities. The area has a magnificent reputation for its ongoing commitment to helping others.

Over the last 21 years the Huddersfield Examiner's Community Awards have highlighted the amazing charitable and voluntary work that goes on in our communities day in

and day out.

On top of this they have shined a spotlight on the massive range of charities which help everyone from those living with terminal illnesses and people struggling with mental health problem to the disabled, the homeless, asylum seekers and families in dire need, plus youngsters in deprived areas being supported through tough times with local

breakfast clubs and activities. And that's just a few...

So we thought we'd highlight the work of a few of the charities here that are doing some great things for the local community, hopefully it will give you a flavour of the great community service going on out there. But don't forget there are many others doing wonderful work too..

KIRKWOOD HOSPICE

Set up in 1987 and probably the best-known charity in Kirklees, The Kirkwood Hospice takes in patients from right across the borough.

Most people know of someone who has been cared for by the hospice which is why it gets such huge support.

In 2018-19, a total of 2,165 patients, carers and families living in Kirklees accessed one or more of Kirkwood's services; 12,674 calls were made to its 24/7 Specialist Advice Line and 1,149 patients were supported in their own homes by the hospice's Community Nursing Team.

In the same year, more than 22,000 people made a contribution, raising just over £3m although the cost of providing the services came in at just under £5m, a big increase on the £4.3m needed in 2016/17. People left £1.3m for Kirkwood Hospice in their wills.

The hospice says it is 'here to improve the quality of life for local people, against all the odds'. When time is short, the hospice helps everyone in its care to live well and



to make the most of every single day.

The team at the hospice is made up of a lot of people including clinical and medical professionals, fundraisers, chefs and receptionists, just to name a few.

The team believe that everyone affected by a life-limiting illness deserves the very best care and they want to reach more people so that they can have an even more positive impact on more people's lives.

As a local charity, it relies on the

generosity of people across the community to keep the doors open. There are many ways to help out from donating and volunteering to helping out with campaigns or attending a fundraising event, the list is endless, head to the website to find a way to suit you. Donating is quick and easy, and local donations make a huge difference to the care the team are able to provide to people across Kirklees, head to the website, thekirkwood.org.uk to find out more.



The Welcome Centre

The Welcome Centre, one of the largest food banks in the north of England, helps people in crisis who are referred to it from more than 100 organisations in Kirklees. The centre is run by a small team, helped by 100 dedicated volunteers.

It is based on Lord Street in Huddersfield town centre and provides food packs to last seven days, toiletries, kitchen equipment and bedding.

In 2019 The Welcome Centre distributed 14,159 crisis support packs, of which 9,268 were food packs supporting 4,258 people including 1,328 children. The number of food packs distributed breaks down to an astonishing 239,611 meals.

An estimated 90% of the food is donated by local, kind-hearted people, businesses, schools and churches - it really is an enormous effort from right across the Huddersfield community.

Those it has helped include people facing job loss, debt and eviction,



homelessness, fleeing violence or relationship breakdown, suffering with mental or physical health issues, struggling with drug or alcohol problems, younger people estranged from family, asylum seekers and refugees, ex-offenders and street workers.

The centre's fundraising manager, Emma Greenough, said: "The people we help survive on very low incomes, rely on the benefit system or have no income at all. By the time people can't afford food they tend not to be able to afford rent or bills either."

The number of people using food

banks across the UK has significantly risen from tens of thousands to millions since 2010. There are many factors contributing to this, including welfare reforms, the rise of zero hour contracts and struggling local economies. On top of providing food packs and essentials to people, the centre provides one-on-one advocacy, guidance and support services that are tailored to the individuals needs.

As an independent, local charity, it relies on the support of local people, so if you would like to help or donate, head to the website, thewelcomecentre.org.

PLATFORM 1

Platform 1, based next to Huddersfield railway station, supports men suffering mental health crisis or addiction, helping them to integrate back into society and their families.

The men don't need an appointment to attend so help can be immediate when really needed. The charity has been running for four years and provides a vital service for men who traditionally have found it hard to talk and share their feelings, believing they have nowhere else to turn.

It began with a service offering four hours a week but, due to the huge demand, now runs five days a week with an emergency on-call service at weekends.

Platform 1 has eight paid staff and 17 volunteers who are now helping 500 men and they are just launching a service for women.



Destitute Asylum Seekers Huddersfield

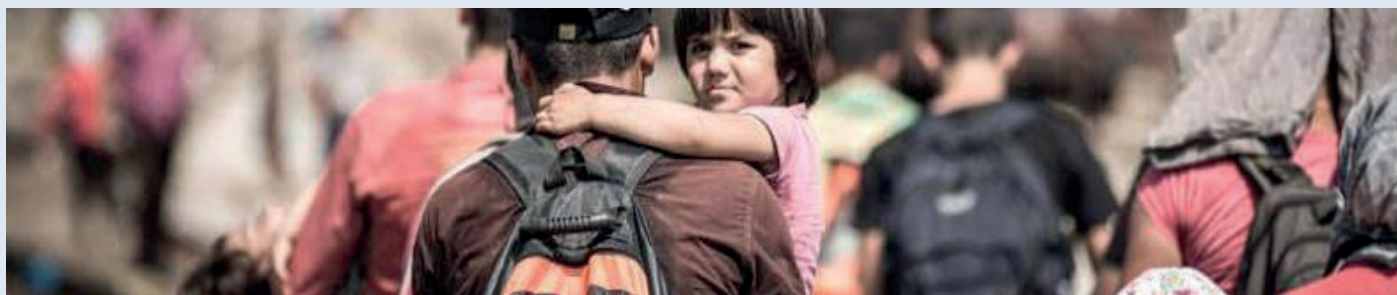
Known simply as DASH, The Destitute Asylum Seekers Huddersfield is based in Paddock. The local charity helps some of the most vulnerable people in our communities who have fled trauma and danger in

their own countries and survived terrible journeys to find safety in Huddersfield.

DASH staff and volunteers can accompany asylum seekers to appointments with the Home Office,

with council services and for legal advice. It also works closely with a designated GP surgery and monitors some asylum seekers who are thought to be at risk of suicide.

One testament to DASH's success is that since it began in November 2011 no asylum seekers in Huddersfield have had to sleep rough. DASH runs drop-in sessions, provides accommodation, advocacy, referrals to other organisations, English speaking lessons, enrichment activities, social support and it also campaigns on asylum-related issues.



THE HUDDERSFIELD TOWN FOUNDATION

The Huddersfield Town Foundation This was set up by former Huddersfield Town chairman Dean Hoyle to help children, especially those in the traditionally more deprived areas.

It now runs breakfast clubs in 30 schools in order to provide youngsters with free and nutritious meals to give them the best possible start to the day. The charity has so far served well over 1.5 million breakfasts to local children.

But that turned out to be just the start, as the charity's ethos of 'One Club One Community' has now expanded to include providing help to

schools with a range of services from literacy and numeracy to physical education and sports sessions run by FA qualified coaches.

Its 'Active Ability' scheme helps people with disabilities to become more active and independent and it also has a free training and development course called Employability for disabled people aged 16-25.

It believes that 'everybody has the right to an education' and aims to 'provide people with the opportunity to become the greatest versions of themselves' and strives to support individuals to achieve their potential.



KIRKLEES TOP 100 - THE LIST

1



Based in Huddersfield and founded in 1953, Wesco Aircraft is now the world's leading independent distributor and provider of comprehensive supply chain management services to the global aerospace industry. Its services range from traditional distribution to the management of supplier relationships, quality assurance, kitting, just-in-time delivery, chemical management services, third-party logistics or fourth-party logistics and point-of-use inventory management. It offers one of the world's broadest portfolios of aerospace products comprised of 560,000 active SKUs, including C-class hardware, chemicals, electronic products, bearings, tools, and machined parts.

2



Based in Huddersfield, the SimplyBiz Group is the largest provider of compliance support and business consultancy services for financial services, legal and workplace benefits professionals in the UK. The core principles of the business are to put the needs of financial advisers and clients at the heart of everything it does.

3



Based in Huddersfield and founded in 1999 by Nick Glynn, Buy It Direct sells products such as laptops, kitchen appliances, TVs, furniture and bathrooms through a network of websites including Laptops Direct, Appliances Direct and Furniture 123. The group now employs more than 600 staff with sites nationwide.

4



With a base in Birstall, PPG in the UK manufactures the market-leading Johnstone's and Leyland paint brands, which offer an extensive range of coatings and finishes for the DIY consumer and professional decorator. It is a global leader in paints, coatings and materials, operating in more than 70 countries.

5



With a base in Mirfield, ALS is one of the world's largest and most-diversified testing services providers, with sites strategically located around the world to provide accurate and timely services. ALS has operations in more than 350 locations, in 55 countries, and on six continents.

6



FMG was established in 1986 in Huddersfield and remains one of the largest private employers in the town. Over the last 30 years FMG have experienced substantial growth in core Incident Management markets. Today, FMG is one of the UK's only Incident Management and Roadside Services Specialists.

7



Based in Linthwaite, Huddersfield, Thornton & Ross has been caring for its customers since 1922. Thornton & Ross is one of the UK's fastest-growing, leading producers of household pharmaceutical products, and own some of the country's most-loved brands such as Covonia®, Hedrin®, Cetraben® as well as the leading disinfectant Zoflora®. It's also a trusted and reliable provider of prescription product (including emollients, bone-health products and generics) to the NHS with almost 100 years' heritage. Thornton & Ross is part of the STADA group. STADA Arzneimittel AG is a publicly-listed company with headquarters in Bad Vilbel, Germany. Worldwide, STADA Arzneimittel AG sells its products in approximately 120 countries.

8



With headquarters in Birstall, Morses Club is a UK consumer finance business. Their current business is the result of the successful combination in 2015 of two established brands in the Home Collected Credit ("HCC") market, Morses Club and Shopcheck Financial Services.

9



With a base in Huddersfield, Continental Wine and Food Ltd is a leading wine and alcoholic drinks importer, producer, bottler, wine supplier and distributor, with worldwide product sourcing from Eire, Europe, South Americas and Australia. It offers an extensive product range of still and sparkling wines, fortified wine and speciality mixer drinks.

10



A worldwide organisation, based in America and with a site in Cleckheaton, MRC Global was established in 1921, MRC Transmark aims to be the world's leading provider of PVF products and solutions to the energy and industrial markets.

KIRKLEES TOP 100 - THE LIST

11

camira

style with substance

Camira's modern day origins began in 1974 when it was founded under the name Camborne Fabrics in the UK's textile heartland in Huddersfield in the UK. Now based in Mirfield, Camira Fabrics design and manufactures upholstery and panel textiles for every space and sector, making more than 8 million metres of fabric each and every year.

12

Established in 2002, Valli Forecourts is a well-established, family-owned business based near Leeds. The company originated when brothers Haroon and Farook became commission operators in 1993, taking on sites with Margram, Shell and Esso. Valli Forecourts currently operates a diversified portfolio of 15 petrol forecourts and convenience stores throughout England.

13

HOYER

WHEN IT MATTERS

Located in Huddersfield, Hoyer operations commenced in 1974 and now employs 1300 people throughout the country and globally they employ over 6200 people in over 115 countries, turning over 1.2 billion euros. Hoyer UK strives to be the customer's first choice for the transportation of bulk liquids, powders and gases.

14



Originally founded as Isaac Timmins Ltd in 1929, the Myers Group can trace its modern day heritage back to 1959 when Readymix Huddersfield was incorporated. The Readymix operation has since expanded into a regional business with four strategically-located manufacturing plants. Group companies also include Johnsons Wellfield, founded in 1854 and acquired by the Myers family in 1979. Johnsons Wellfield is Britain's leading supplier of natural hard Yorkstone and the only division of the Group trading on a national basis.

15



Magma Ceramics & Catalysts is a manufacturer and supplier of a wide range of refractory, ceramic and catalyst materials and technology throughout the world. Since the company's inception in February 2010, it has enjoyed continual and significant growth from 24 employees in 2010 to over 200 at present.

16



Established in 1990, Status International (UK) Limited, (Status), is an independent supplier of lighting and electrical accessories. Status is run by father and son, Peter and Nicholas McVeigh, who between them have over 80 years combined experience in the lighting industry. It is located at its head office in Cleckheaton.

17



The Flexitallic brand can trace its history to mid-1800s England. The company manufactured gaskets from the very beginning. In the early 1900s, Flexitallic moved to the United States, placing its headquarters in Camden, New Jersey. Flexitallic is the market-leader in the manufacture and supply of static sealing solutions.

18



Incorporated in 2016, Cubico is the market-leading bathroom company supplying a range of high-spec products including baths, showers, taps and toilets. With an emphasis on high quality and low cost, it provides the UK's bathroom trade with a high-quality product and unparalleled customer service.

19



Established in 1954, by Jack Mosley. Jack was a local weaver who began by making fabric for bus seats and traditional hearth rugs that were woven from locally sourced wool and acrylic and cotton from Lancashire. Three generations later it is still manufacturing at two sites in Scissett, Huddersfield.

20



Founded in 1920 as Reliance Gear Company, Reliance Precision has over 60 years' experience in providing custom-built, high-reliability, precision instrumentation to customers from a diverse range of global markets. Its engineering capabilities include design, development, prototyping, manufacturing, assembly and test, complemented by a catalogue of precision motion control components and electro-mechanical assemblies.

KIRKLEES TOP 100 - THE LIST

21



UKG are one of the largest direct to retail publisher of greeting cards and social expression products in the UK, one of the leading greeting card manufacturers in the UK. They are also part of the American Greetings family, one of the largest greeting card publishers in the world.

22



Located in the heart of Yorkshire's textile industry, WooltexUK has been a designer and manufacturer of textile fabrics since 1996. Wooltex is a manufacturer of fabrics used in office seating, public buildings and concert halls. Sales are exported for distribution withing the EU, and beyond.

23



Based in West Yorkshire, Ellis is a 200-strong team of creative, passionate and skilled people, providing design-led interior solutions for kitchen, bedroom, bathroom and loose furniture projects. Ellis uses classic cabinet-making techniques, high-quality materials, skilled people, and modern machinery.

24



PC Specialist Ltd was established in 2003 and manufactures and provides service for all orders from its facility in Wakefield, United Kingdom and we ship throughout Europe. It is one of a select few companies who are an official Intel® Premier Provider, which demonstrates that it is one of the larger computer manufacturers in Europe.

25



Westex were founded back in 1977 as 'ST Carpets' in the sheep farming and textile heartland of West Yorkshire in the UK. A private company, Westex Carpets was originally the concept of a master dyer who wanted to offer a wider range of colour and quality within carpet manufacture. Today, it continues to draw on and develop that legacy with three dedicated manufacturing hubs.

26



Founded in 1987, Principle Group is an international brand-implementation company headquartered in Huddersfield, UK, with offices in the USA, Mexico, Germany, France, Italy, Brazil, China, Japan, Russia, South Africa, Australia and India.

27



Mabey Hire is an award-winning temporary works specialist, and has been at the forefront of their industry for 60 years, building a reputation for engineering and service excellence. Mabey Hire has a 70-strong national engineering team - who have delivered temporary works schemes for some of the most complex and largest construction and infrastructure projects in the UK offering a complete in-house solution from design, supply, installation and monitoring for planned, reactive and emergency projects and the UK's widest range of temporary works equipment for hire.

28



Future Forwarding is a privately-held freight forwarder in business since 1977. Future Forwarding delivers global sea freight services for customers through a variety of carriers.

29



Established in 2002, Highgrove is one of the UK's fastest growing bed brands and currently produce approx. 5000 beds a week from its new manufacturing plant in Liversedge, West Yorkshire - one of the biggest and most modern in Europe. Highgrove is a privately-owned, family business.

30



Founded in 1935, Kautex is the leading manufacturer of blow-moulded plastic parts. With more than 30 facilities in 14 countries, Kautex is one of the 100 largest automotive suppliers in the world in terms of sales volume. Kautex has more than 6,000 employees across four continents.

31



Founded in 1975, Trojan has become one of the largest manufacturers of acrylic baths in Europe, with a reputation for manufacturing high-quality products.

KIRKLEES TOP 100 - THE LIST

32



Owens-Corning Veil U.K. LTD. was founded in 1951 and has its registered office in Liversedge.

It manufactures a broad range of insulation, roofing and fiberglass composite materials.

Leveraging the talents of 19,000 employees in 33 countries, Owens Corning provides innovative products, manufacturing technologies, and sustainable solutions that address energy efficiency, product safety, renewable energy, durable infrastructure, and labor productivity.

33



In the early 1980s, Jimmy Dickinson of Longley Farm devised a process for the freezing of dairy products. In 1996, he set up Holme Styes Holdings Ltd to take the concept overseas and set up dairy businesses in Estonia and Australia.

34

AY & Y. PATEL (DEWSBURY) LIMITED

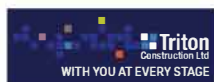
35



David Brown Santasalo

Founded in 1860 as a pattern manufacturing company by 1873 David Brown had begun to concentrate on gear systems and by 1898 was specialising in machine-cut gears. The company moved in 1902 to Park Works at Huddersfield, where the firm is based today. In 2016, David Brown and Santasalo joined forces to become one of the world's leading mechanical power transmission brands. Bringing together almost three centuries of combined gear engineering leadership and substantial geographic coverage. Located in 28 global locations with over 1,100 employees it has a strong track record for reliable performance coupled with a rich brand heritage and proven application experience. It provides full lifecycle support for David Brown, Santasalo and third party gearboxes worldwide.

36



Founded in 2005, Triton Construction Limited is a general contractor providing construction services across the north of England for over 12 years. With the head office located in Liversedge, West Yorkshire and with a north west regional office in Warrington it is able to cover projects in Yorkshire, the north east, Derbyshire and the north west (Chester to Carlisle).

37



For more than 40 years Aflex Hose has been inventing, developing and manufacturing the widest, most technically-advanced range of PTFE lined flexible hose products in the world.

38



Locala was created in 2011 to take on the NHS community healthcare services previously provided as part of Kirklees Primary Care Trust. Locala is a not-for-profit social enterprise that is proud to provide a variety of NHS community healthcare services to people in Kirklees, Calderdale and Bradford.

39



Founded in 1989, Caterers Choice is a leading importer and trader of canned goods and ambient products for the UK foodservice, manufacturing and retail sectors. Its head office, Parkdale House, which includes the technical and test kitchen facility, is in Huddersfield.

40



Established in 1766, Harold Hinchliffe Limited has grown and expanded into the globally respected company that it is today. It is a family-owned and run business, with its primary site situated in the heart of the Yorkshire Pennines. It now has five sites within the UK and a sales office in Italy to meet the increasing demands for its quality yarns. The team pride themselves in being an important supplier of lambswool, cashmere, camel hair and angora products; both to the UK and worldwide knitwear industries. It strives to always use the latest technological developments and continually invest in the latest state of the art machinery to maintain and improve the Hinchliffe quality for which it is renowned.

KIRKLEES TOP 100 - THE LIST

41



Established in 1996 as a small family run company, Cutwel has grown to be one of the largest independent engineering tooling suppliers in the United Kingdom, serving over 10,000 precision engineering companies nationwide. Cutwel is a UK agent and sole supplier for manufacturers including YG-1, Korloy, Gerardi, UFS, Insize WTO, Benz, Karnasch, JBO, Quick, WTE & Simtek as well as major distributors for well-known brands such as Mitutoyo, Mahr, Millers Oils, Rocol, Vardex, Shaviv, Beck and Bison Bial.

42



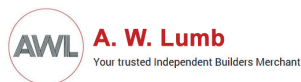
NL originally dates back to 1985 when Nigel Lella first purchased the Rouse Mill Lane site in Batley. NL Commercials is a family-owned vehicle rental company which has been supplying vehicle hire solutions to customers for over 35 years. From humble beginnings, NL is now the largest Independent rental company in the north of England.

43



Founded in 1935, AHR is a multi-award winning architectural and building consultancy practice, working across the UK and internationally.

44



Established in 1964 and still family owned, A W Lumb is a leading independent builders merchant operating from depots in Dewsbury and Tamworth.

45



Founded in 2006, Talk Direct (Leeds) Ltd is an O2 Franchise operating a Call Centre and 16 successful stores across Yorkshire, Nottinghamshire and the North East of England. Now turning over c£25m with c200 FTE's across various portfolios of businesses.

46



Incorporated in 1955, National Floor Coverings produces a wide variety of products from fibre bonded carpets for the education market, tufted carpet and tiles for the commercial sector to specialised indoor and outdoor sports surfaces, the National Floor Coverings group has expertise in all aspects of flooring.

47

CUBIC HOLDINGS LIMITED

48



The Howarth family started out in the food industry in 1881 when George Henry Howarth's business was that of a fruit and potato merchant. With depots located in Clitheroe, Lancashire and Huddersfield, Yorkshire, it delivers wholesale catering supplies consisting of around 4,000 product lines direct to numerous businesses including licensed trade and restaurants, coffee shops and sandwich bars, schools and universities and establishments in the care industry across the whole of the North of England.

49

BROOKFIELD PROPERTY (HOLDINGS) LTD

KIRKLEES TOP 100 - THE LIST

50



Founded in 1840, Bewley's is Ireland's leading coffee and tea company. Trading in the UK since 2011, Bewley's has grown to become one of the largest coffee roasters in the UK and Ireland with an annual turnover in excess of €170m. The company is a leader in the provision of tea and coffee solutions to the food and retail sectors.

51

TMD FRICTION
A NISSHINBO GROUP COMPANY

The history of TMD Friction's braking solutions date back to 1878. A Nisshinbo Group company, TMD Friction is a global leader in brake friction technology. From passenger cars, racing cars and commercial vehicles to industrial applications, TMD Friction drives excellence through effective, reliable and safe braking solutions.

52



Starting in 1968 in the small West Yorkshire mill town of Dewsbury, HSL has been handcrafting beautiful chairs, sofas and beds right here in West Yorkshire for over 50 years.

53



Dual Seal Glass Limited started business in 1995 when father and son David and Nigel Meredith decided to create a Huddersfield based company strategically developed to supply a local market with insulating glass units and unique Low E soft coat product, which was newly available at the time. Continued expansion in sales meant a move to larger premises was needed, and in 2000, Dual Seal Glass moved to its current location at Leeds Road Huddersfield. The expansion brought with it investment in cutting and tempering facilities all of which were capable of processing the latest technology in soft coat glasses.

54



Vivimed

Established in 1991 in Hyderabad, India, Vivimed Labs has metamorphosed from a domestic small, entrepreneurial family-operated business to a globally renowned supplier of niche molecules and formulations across Healthcare, Pharmaceuticals and Specialty Chemicals consumers in nearly 50 countries.

55



Founded in 1992 in Morley, Leeds, Major Recruitment Limited provides jobs for people and consultancy solutions across multiple sectors using teams of specialist recruiters who know your sector inside out. The business is split up into divisions, each with its own practices, procedures and approach.

56



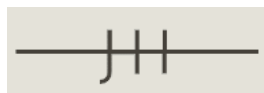
More than 150 years since the company was founded to service the engineering needs of Yorkshire, part of the British industrial heartland, the Broadbent team comprises of around 140 people with a vast wealth of skills, knowledge, experience and insight. Broadbent's expertise covers all major disciplines of engineering.

57



For over 20 years, XL Joinery Limited has provided quality doors and associated joinery to the most prestigious names in the DIY sector, alongside builder merchants, timber merchants and independent door retailers across the UK. Focused on innovation, XL offers customers the most comprehensive range of wooden doors in the UK.

58



Established in 1863, John Horsfall's head office is based in the heart of the historical textile landscape of West Yorkshire with an in-house design studio, warehouse and sampling facility. It also has an office in Hangzhou in China, where its dedicated team work alongside partner factories ensuring quality control of the fabric manufacturing process.

59



Incorporated in 2010, City District believes in creating unique experiences by offering high-quality food, fine wines and exceptional service. Through the company's innate desire to deliver, investment in people, and commitment to guests, it has established itself as one of the leading restaurant operators in South American cuisine in the country.

60



Formed in 1908, Huddersfield Town has one of the proudest histories of any club in English football. Recognised as one of the most successful English clubs of all time, it was the first club to win the English League title three times in a row - in 1924, 1925 and 1926. This is a feat that has only been repeated by three other teams.

KIRKLEES TOP 100 - THE LIST

61



Founded in 2010, Athena Civil Engineering Ltd is a groundwork and civil engineering contractor providing a diverse range of construction services.

62



Founded in Yorkshire, England, Jay-Be®'s heritage can be traced back to the early days of the Industrial Revolution. The Jay-Be brand was first launched in the 1980s and has since gained a reputation for creating innovative and desirable furniture. Born out of a passion for comfort innovation and manufacturing, it has evolved throughout generations to become well-known for creating industry leading sleep products which are functional, innovative and environmentally conscious.

63



Chemfix was created in 1991 as the business venture of a Kent-based entrepreneur. Allied with a successful Yorkshire-based manufacturer of chemical resins, Chemfix entered the new and growing industry of chemical anchoring. Chemfix manufactures for many global brands and household names.

64

Spectrum Yarns Ltd

Established in 1973, Spectrum Yarns Ltd is a manufacturer and supplier of yarns worldwide, for weaving, machine knitting, hand knitting and upholstery.

65

Part of the Nobia group, Rixonway Kitchens has been manufacturing quality kitchens since 1978. The Rixonway collection is tailored for the social and affordable housing market, and includes a range of carcasses, modern and traditional door finishes, and accessories such as sinks, taps, worktops and handles.

66



Initially established in Halifax in 1919, and currently located in Huddersfield, the VTL Group is a privately owned automotive, precision engineering company with world class, fully accredited manufacturing facilities in Europe, North America and India. VTL specialises in the design, development and manufacture of high specification, complex, tight tolerance, precision machined components and sub-assemblies for automotive power train applications.

67



Since 2000, ASL has been offering both design and technical advice to architects, contractors and cladding specialists alike. ASL assists customers with services to ensure the full range of fabrications are available. Produced by skilled fabricators and supported by its specialist design team, both standard and bespoke elements are available.

68



Established in 1998, Dura Beds is one of the largest bed manufacturing companies, employing over 165 people, in the heart of the bed manufacturing industry in West Yorkshire. Since inception, the company has grown quickly and is now the second largest independent manufacturer of beds and mattresses in the UK.

69

HEATSEAM LIMITED

70

Crossroads Truck and Bus Limited

Founded in 1956, and appointed an independent Volvo Distributor in 1967, Crossroads currently operates out of nine depots across Yorkshire and Lincolnshire. Crossroads offers a complete package to the transport industry. In August 2010, Crossroads merged with Hartshorne, the independent Volvo dealer across the West Midlands.

KIRKLEES TOP 100 - THE LIST

71

NEWSMITH

Formed in 1969, Newsmith Stainless Limited has remained a family-owned business, developing its identity as one of the world's leading manufacturers of an extensive and versatile range of industrial washing, drying, handling, conveying and auxiliary equipment.

72



AUS was founded in 1998 and is conveniently located in Clayton West, Huddersfield. With more than 60 highly experienced staff today, the company manufactures, distributes and supplies specialist equipment to the electrical supply, rail, arboricultural and telecoms industries.

73

LESJÖFORS
AUTOMOTIVE

Lesjöfors began life in 1675 as an iron mill, just a few hundred metres from today's modern factory in Sweden. In 1849, the company began producing wire and wire rope, and three years later, the first coil spring was designed and manufactured.

74

G-TUFT (2015) LIMITED

75

CAYGILL HOLDINGS LIMITED

76

**atlantic
yarns**

Established in 1984, in the heartlands of West Yorkshire's textile industry, Atlantic Yarns has become one of the UK's foremost woollen yarn spinners for manufacturers of woven and tufted carpets, contract Graphics and Colortech flooring, Axminster and Wilton woven carpets, contract tiles, and specialist sport materials.

77

ZF WABCO

In May 2020, commercial vehicle technology supplier WABCO was acquired by ZF Friedrichshafen AG, after having gained approval from all required regulatory authorities.

With the integration of WABCO, the leading global supplier of braking control systems, and other advanced technologies that improve the safety, efficiency and connectivity of commercial vehicles, ZF will create a new level of capability to pioneer the next generation of solutions and services for original equipment manufacturers and fleets globally.

WABCO, with almost 12,000 people in 40 locations worldwide, will now operate under the ZF brand as its new Commercial Vehicle Control Systems division.

78

OREAN
PERSONAL CARE

Founded in 1997, Orean is an award-winning private label cosmetic manufacturing company operating in the UK and USA.

The company specialises in producing high-end skin and hair care products, and over the years, has developed an award-winning reputation for quality, service and speed.

79

Based in Dewsbury, FTS Holdings UK manufactures and builds timber framed buildings.

80

drive | **DeVilbiss**
HEALTHCARE

Dr. Allen DeVilbiss invented the first atomizer in the late 1880s, in order to help his patients breathe more freely. To manufacture the device, Dr. DeVilbiss formed an individual proprietorship known as The DeVilbiss Manufacturing Company in Toledo, Ohio. A century later, the company, then DeVilbiss Healthcare, was acquired by Eagle Industries. In 1993, DeVilbiss was one of five market-leading brands acquired by Sunrise Medical which was later acquired by Vestar Capital Partners in 2000. In 2010, DeVilbiss Healthcare was split from Sunrise Medical, and in 2015, it was acquired by Drive Medical. Drive DeVilbiss is one of the leading manufacturers and distributors of durable medical products in the world today.

KIRKLEES TOP 100 - THE LIST

81



Established in Huddersfield in 1976, Hystat services the market in heavy duty hydraulic cylinders, accumulators, rotary actuators, rotary distributors and pressure vessels.

82



Established in 1910, W.T. Johnson & Sons is one of the world's leading textile dyeing and finishing companies. The business creates high-quality finishes on an ever-increasing range of fabrics, from the finest gentlemen's worsted suiting to specialised safety clothing and upholstery.

83



Founded in 1962 when the first anodising line started production in Field Mills, United Anodisers has been at the forefront of all the major technical innovations in anodising in the last 40 years. The company continues to develop new products, enabling it to diversify into markets such as automotive, engineering and decorative.

84



Built in 1994, The John Smith's Stadium is Huddersfield's premiere conference and banqueting venue, providing a wide range of function rooms suitable for both corporate and private hire.

85



Ulster Carpets was founded by George Walter Wilson in Portadown in 1938 and is still privately owned by the founder's family.

86



Established in Huddersfield in 1870, Ramsdens Solicitors' principal office is based in Edgerton. Ramsdens' 13 branches in Bradford, Dewsbury, Elland, Easingwold, Huddersfield, Halifax, Holmfirth, Leeds, Milnsbridge, Mirfield, Slaithwaite, Wakefield and York, means it is perfectly placed to build on its 140 years' heritage.

87



Stork Beta Limited is the holding company of Mamas & Papas. Established in 1981 and based in Huddersfield, the birthplace of Mamas & Papas, the head office supports 30 stores and 100 trusted stockists in the UK and Ireland. With stores and partnerships in over 40 countries, including the Middle East, South Africa and America, the company helps parents all around the world.

88



Founded in 1971, Ferno (UK) Limited has created a global range of products unrivalled in quality and design and is a world-leading innovator, manufacturer and supplier of medical equipment to emergency medical services, fire and rescue services, hospitals and other major industries.

89



In February 2018, CHFT decided to set up a wholly-owned subsidiary to manage its estates, facilities, medical engineering and procurement functions. The subsidiary is called Calderdale and Huddersfield Solutions Ltd (CHS) and opened for business on August 31, 2018.

90



The area surrounding Leeds in the United Kingdom, where Dormeuil's fabric manufacturing premises are located, is the birthplace of the international textile industry. It was here, amongst the lush green valleys irrigated by pennine water with its unique properties, that the best worsted weavers and the leading experts in fabric finishing set up business more than a century ago, in 1842.

91



Since its formation in 1992, Yorkshire Building Services has established itself nationwide in the mechanical and electrical industry. With a head office in Yorkshire, the company operates throughout the UK with over 100 employees.

KIRKLEES TOP 100 - THE LIST

92



Founded in 2003, Vascular Perspectives is a medical device sales organisation, with unique and innovative products for use within interventional cardiology and radiology. The company has a passion for education and product support, working with key opinion leaders to communicate new ideas and technologies.

93



The family story of Paxman Coolers began in the 1950s when Eric Paxman, the father of the company's current chairman Glenn, invented the beer cooling system for breweries. For the next 30 years, the family was hugely successful in developing award-winning cooling products and systems. The Paxman Scalp Cooling System, also known as the 'cold cap', was designed using the family's refrigeration expertise when Glenn Paxman's wife began losing her hair whilst receiving chemotherapy for breast cancer. Glenn, realizing how traumatic the subsequent hair loss was, developed a system that worked. After years of research and development, Glenn and his brother Neil built the first prototype of the Paxman Scalp Cooling System that was installed at the Huddersfield Royal Infirmary in 1997.

94



Established in Huddersfield in 1998, Fired Up is a small manufacturer of fires and fireplaces. Over the past 18 years, the company has grown organically and through acquisition to become a global employer, operating businesses in the UK, USA, Hong Kong and China.

95

IUKH GNT LIMITED

96



Established in Nottingham in 1966, Lowdham Caravans opened its Huddersfield branch in 2002. Lowdham is a new and used caravan and motorhome dealership in the Midlands, with two locations.

97



Founded in 2016, Adare SEC is a leading provider of technology-led, integrated communication solutions, inspiring clients with choice and insight to deliver their vital message securely, via multiple channels.

98



Founded in 1979 by Charles Rackham, and acquired by Paul Moore in 1991, Rackham Housefloors Ltd has supplied 175mm pre-stressed concrete floor beams to the building industry for more than 30 years.

99



Formed in 1935, Forteq - then known as Mikron - traded as precision engineers before starting plastic injection moulding in the 1980s and selling the engineering side of the business.

In 1990, the company moved from Albany Road to its present location, and in 2005, rebranded to its current name.

An integral partner of the automotive, consumer electronics and pharmaceutical industry worldwide, Forteq provides design, development, manufacturing, assembly and packaging services for custom medical and drug delivery solutions, high precision transmission systems, and precision plastic components.

100



Founded in 1958, Based in the Spen Valley town of Heckmondwike, initially produced footwear, branched into sports bags and football kits in the 70's before finally landing on waterproofs and fleeces. As the brand grew in popularity skiwear and casual clothing were added.

Innovation for a stronger future

The 3M Buckley Innovation Centre can help your firm recover and thrive after lockdown



3M Buckley Innovation Centre

BUSINESSES have faced a difficult year due to the COVID-19 pandemic, not just locally and nationally, but across the globe.

While some thrived, some only just survived, and sadly many suffered from the lockdown restrictions.

As we enter a period of recovery, businesses are beginning to get back on their feet. To flourish and remain competitive, they should embrace innovation. Innovation will enable businesses to thrive and support economic regeneration across

Kirklees. Being innovative is often the difference between make or break.

STEPPING UP TO A CRISIS

Despite it causing major disruptions across the globe, what did emerge from the pandemic was innovation in many facets of life and business. Businesses were forced to think differently, to change how they operated, how they worked and how they communicated in order to adapt and survive.

Companies looked for new ways to maintain brand awareness and

deliver their products or services to customers, by reinventing their offering in response to a shift in lifestyles. It allowed many to explore new markets or design new products or services adjusting to a new way of life.

Across the region, numerous businesses stepped up to the plate and adapted by switching their normal production to support the pandemic. The 3M BIC's own tech team created PPE using its in-house 3D printing capabilities, our tenant Surfachem swapped its day to day

R&D function to create hand sanitiser for schools, whilst another lab tenant tested performance standards for face masks.

NEW BUSINESS OPPORTUNITIES

The digital sector has seen a strong rise in demand, as companies switched from traditional methods to online as businesses and consumers relied more on virtual entertainment and online sales.

3M BIC tenant Adventoris, specialists in ground-breaking mobile business app software to help companies make sales and track orders, took advantage of the increased demand for online businesses during the pandemic and gained 20 new clients, expanding its office footprint in 3M BIC to take on more staff.

BLENDED WORKSPACE OPTIONS

Working practices shifted significantly. Working from home (WFH) became the norm for many, and as businesses began returning to the workplace, adaptations were made for health, safety and the wellbeing of staff and customers.

For the foreseeable, it is unlikely that we'll see crowded offices, therefore a more blended approach to working is starting to emerge with employees balancing their time between working from home and being in the office. Some businesses have also invested in smaller satellite offices to accommodate employees that usually commute to enable them to be closer to home, while others have downsized their offices in favour of 'working from home' contracts.

The absence of people in their regular offices has, however, reinforced for many business leaders the important value of informal team culture, idea generation and team bonding developed in the workplace, so the likelihood of 100% WFH feels quite unlikely for most firms.



WHY BUSINESSES SHOULD INNOVATE

Production slowed for many manufacturers during the lockdown, however many used the time to their advantage and worked on developing new or improved products including ideas that have been simmering in the background, waiting for the necessary thinking time to gestate.

Businesses that innovate benefit from increased productivity, increased brand awareness, reduced costs and it puts them in a better position to anticipate disruptive challenges from new business models or technologies.

Cost is often the first barrier to innovation, however, there are funding sources available that can help businesses innovate. Time can also be an obstacle, but collaborating with partners, such as the 3M BIC or the University of Huddersfield will provide access to the latest technology, expertise, the opportunity

to share R&D and access to talented young people for projects and placements.

HOW THE 3M BIC CAN HELP

Innovation runs through the heart of the 3M BIC, created to support enterprising businesses.

Housing some of the latest technology for product design, prototyping, additive manufacturing and product verification, businesses can turn their ideas into reality and benefit from consultative design and technical support from the in-house team.

New for 2020, the 3M BIC team has developed a 'Design Diversification' offer for companies seeking to pivot into new product ideas or to refresh and update an older product.

The three-day support package is delivered by the 3M BIC's experienced product design team resulting in a 2D product realisation, with the scope to extend this to include prototype production and CAD files suitable for manufacture.

3M BIC also offers flexible office and lab space to rent, including new 'pop-up' offices and a 'virtual office' package for freelancers and start-up firms seeking a prestigious address with access to professional meetings rooms, hot-desks and other services. Our conference facilities are open for business in a Covid-Secure environment, including our impressive training facilities, which will house the University of Huddersfield's new Leadership Centre from 2021.

If you think the 3M BIC can help your firm recover and thrive after lockdown, drop the team a line at info@3mbic.com for further details.



Sue Cooke, Chief Executive of 3M Buckley Innovation Centre

Huddersfield Business School opens its doors

THE SCHOOL AIMS TO ENRICH LIVES, ENHANCE ORGANISATIONS AND ENGAGE COMMUNITIES



THE University of Huddersfield has a strong reputation for working closely with Kirklees businesses to help them recruit talent, undertake research and development and other collaborative projects. The University has globally recognised strengths in its Schools of Computing & Engineering; Art, Design & Architecture; Applied Sciences; Human & Health Sciences; Music, Humanities & Media; Education; and of course the Huddersfield Business School.

Huddersfield Business School provides a modern, professional environment to learn and develop. The School believes strongly in the quality of the support it offers to students, employers and all its working partners whether on campus or remotely through its virtual learning environment.

It offers a variety of opportunities to support its mission, all of which can help to embed knowledge, strengthen leadership and management expertise and boost productivity within your business.

Learning and development to upskill your workforce through

executive education programmes, degree apprenticeships or the development of bespoke training packages to suit your specific business need such as data analytics, corporate social responsibility, project management and strategic leadership.

The formal programmes include a prestigious MBA programme as well as a range of postgraduate courses on a variety of business relevant subjects including Human Resource Management, Sustainable Business Leadership and Business Intelligence and Analytics. It provides two degree apprenticeship routes - chartered manager and senior leader - which are dual accredited with the CMI. The bespoke programmes see the university working with clients of all sizes to develop and deliver specially tailored programmes in-house. Recent clients include an NHS trust, a government department and a variety of private organisations.

Supporting your access to talent through graduate recruitment, student placement opportunities or working with small groups of students on developing solutions to specific business challenges.

These offer a cost-effective way to

bring new thinking and perspectives into your organisation. Recent student projects have included the development of a new marketing strategy for a local business and investigative research on the use of services and facilities offered by a local authority.

Growing your capacity to innovate through working in partnership, providing contact with leading academics and cutting-edge research with access to funding and incentives to improve your productivity and competitive edge.

You can read more about the School's partnership with Deluxe Beds, and the impact on the business, on the next page. It can also link academics and businesses to work on short, project-based activity to help unlock specific issues or challenges. Recent activity has supported a local business to 'stress test' their business plan and another to review and improve their approach to strategic marketing.



BUSINESS THRIVES AT DELUXE BEDS

A formal partnership between Huddersfield Business School, Innovate UK and Deluxe Beds saw a significant increase in productivity with the generation of savings of over £1.8 million for the Huddersfield based firm.

Working through the Government's Knowledge Transfer Partnership (KTP) scheme the partnership saw Dr Sammar Javed, a PhD alumna of the University of Huddersfield's Business School, work with the company for three years on a major project to refine processes, improve operations and boost productivity. Dr Javed was supervised by Senior Lecturer Dr Jim Bamford but spent the majority of her time with the company operationalising identified improvements. Months before the



Photo source: Deluxe Beds

project was complete, the business had already exceeded the anticipated five-year defined financial targets and had experienced a 100% increase in productivity.

Funding for Management KTP's (mKTP) such as the one above, is currently available to assist

businesses in recovery from the impact of Covid-19, so if your business could benefit from an injection of management expertise that expands business capability, increases efficiency and enables lasting change and growth, contact at hbsenterprise@hud.ac.uk.

ACCESS TO TALENT: STUDENT PLACEMENT AND PROJECT OPPORTUNITIES

Economic instability, tighter cashflows and future business uncertainty has led to an inevitable reduction in available student placements.

The School believes there is an opportunity for companies to re-think placements in these challenging times and continue to benefit from the wealth of talent that Huddersfield Business School has to offer.

The School can support you in thinking what a placement opportunity could look like and to let this time be a catalyst for you and your organisation to embrace innovation whilst adjusting to the "new normal".

There are a range of opportunities from a traditional year-long, on-site placement which offer value to the placement student and the employer

(including virtual placements), collaborating with students on specific business challenges or projects, or accessing a team of students on a rotational basis.

The dedicated placements team are always happy to talk about the benefits of hosting a placement.

They can be contacted at Businessplacements@hud.ac.uk to discuss further.

NEW LEADERSHIP CENTRE LAUNCHING JANUARY 2021

The University of Huddersfield's new Leadership Centre is scheduled to open in January 2021, offering two core programmes:

- Level 5 Leadership and Management
- Level 7 Strategic Leadership

The Leadership Centre offers a blended model of online learning, work-based projects and group-based programmes for managers and directors of SMEs, large companies and public sector organisations. Using a mix of professional leadership trainers and leading academics from the Huddersfield Business School, who will run complementary masterclasses based on their research strengths, participants will benefit from the best of practical experience alongside critical thought and current academic theory.

The Centre believes this blend of practical skills development, academic expertise and peer group interaction will be attractive to companies seeking a high-quality leadership and management partner.

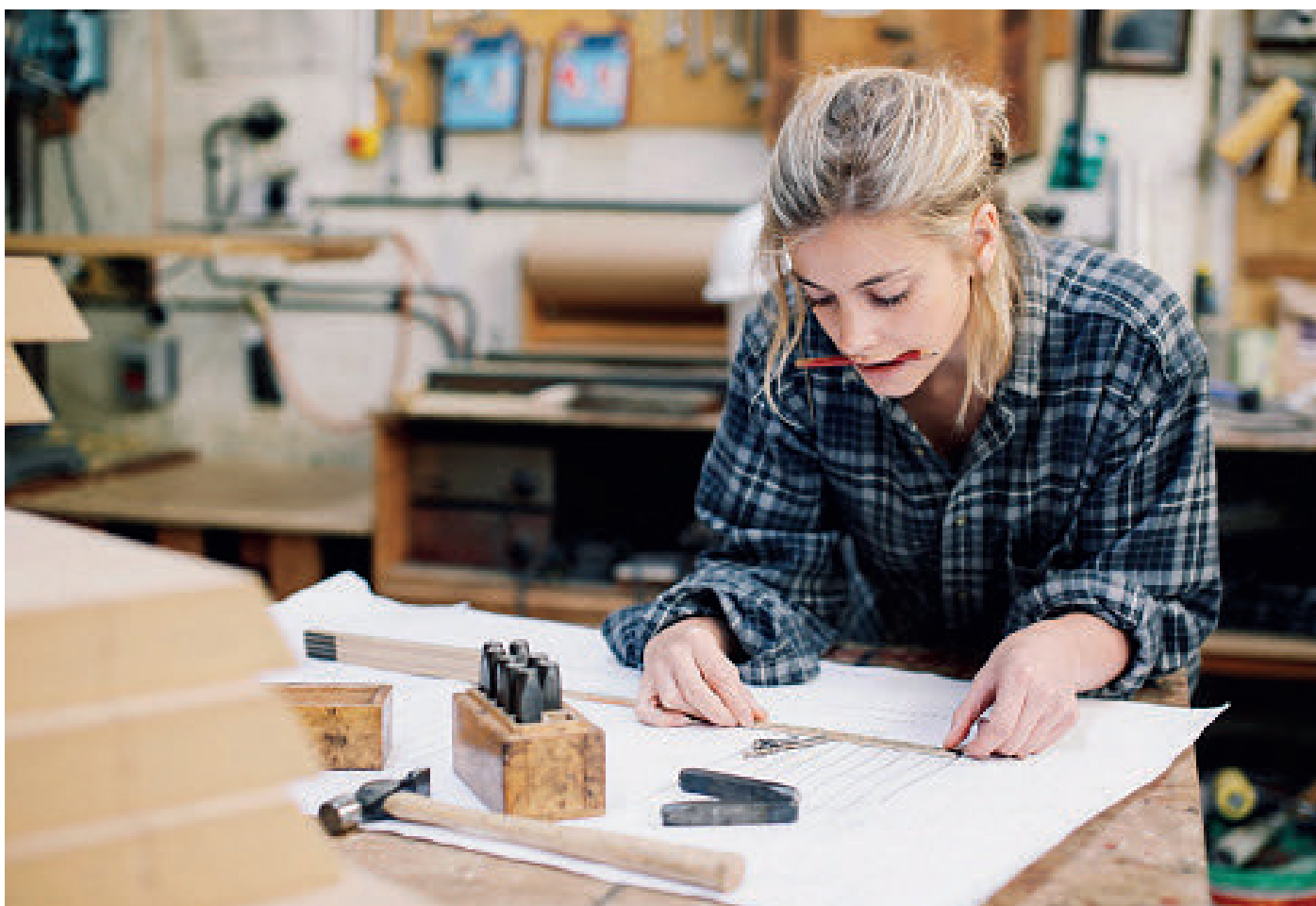
The Leadership Centre is a

partnership between the 3M Buckley Innovation Centre, Huddersfield Business School and the University of Huddersfield's People and Organisational Development Team. It will be based in the 3M Buckley Innovation Centre Training Suite, with easy access to Huddersfield town centre.



Local businesses driving economic recovery

CLLR SHABIR PANDOR, KIRKLEES COUNCIL, DISCUSSES THE VALUE OF LOCAL BUSINESSES AND FUTURE PLANS



AS LOCAL businesses are driving economic recovery from Covid-19, it is very timely to have the opportunity to celebrate successful local businesses, through the Top 100 initiative that has been developed with our partners: the University of Huddersfield, the 3M BIC and Examiner, and our sponsor CityFibre. All of these businesses have already demonstrated their capacity for investment and growth, and as key local employers, their contribution will be even more vital in the coming months.

The coronavirus has resulted in the worst global health pandemic in

living memory, requiring a national emergency response, unprecedented since the Second World War. Covid-19 has tested our emergency services, communities, businesses and our way of life to the very limit.

The economic shock from the pandemic is also unprecedented. More than half of Kirklees' businesses closed at least temporarily during the lockdown, and the council has now distributed over £100m of grants to local businesses affected by the virus.

Almost 62,000 local workers had been furloughed by the end of July, and the number of residents on Universal Credit and other out of work benefits increased by 85 per

cent between March and August. As the recession deepens, workers in low paid or insecure jobs - including young people, women and BAME residents - may be particularly impacted.

Yet the way in which our health, social care and other key workers, our voluntary and community organisations and our local businesses have come together in response has been truly astonishing.

Together they have cared for our most vulnerable residents; kept schools and other frontline services open; provided free school meals and food parcels; and operated community hubs across Kirklees. The local response provides much on

which we can build as we enter the next phase of living with Covid-19.

Many manufacturing businesses - the cornerstone of our local economy - have continued to trade during lockdown and are exemplars of Covid secure workplaces. Some have pivoted to produce PPE, hand sanitiser and other vital equipment to support frontline workers in the NHS and social care sector. Others have successfully adapted to the pandemic, developing online services and other innovative ways to keep operating.

At the same time, the council, university, local NHS, and other local institutions also have a key role to play in supporting the economic recovery - through our investment, procurement and recruitment decisions and use of key property and other assets.

By optimising the impact of our spending on the local economy, we hope businesses and other organisations in Kirklees will follow this example.

The council's Local Economic Recovery Plan, published in draft in July, sets out how we will do this through initiatives including

- Establishing an Economic Recovery Fund and prioritising capital investments that directly support the recovery, including key projects in the Huddersfield and Dewsbury Blueprints
- Maximising the social value benefits of our capital investment programme to generate local jobs, apprenticeships and work experience opportunities
- Implementing a Kirklees Youth Guarantee: to support 16-24 year olds to access full-time education, apprenticeships or employment and including local delivery of the Government Kickstart programme to provide paid work placements for young people at risk of long-term unemployment
- Scaling up our support for business start-ups and self-employment, including a major awareness raising campaign and linking advice/support for start-ups with subsidised accommodation through our business centre network or town centre venues
- Tackling the digital divide between our most and least affluent communities and residents to improve access to services and learning, through development of local digital hubs and other initiatives
- Developing a new package of grant support for businesses and social enterprises with potential to deliver jobs growth and other social value

outcomes, targeting both existing SMEs and inward investors

- Developing a Good Work Charter that sets out the minimum employment standards that we aspire to for residents of Kirklees and working with public/private sector partners to implement it

Despite the great challenge of the virus, Kirklees remains a great place to invest and do business and the council has continued working with private sector partners to bring forward a number of exciting development opportunities.

Our location between Leeds, Manchester and Sheffield affords access to a market of over seven million people within a one hour drive time and over 300,000 highly skilled University students.

Home to the globally respected University of Huddersfield, it is a district that has constantly evolved with business, entrepreneurship and innovation at its core.

World renowned for its strengths in advanced manufacturing, textiles

and precision engineering, Kirklees is also emerging as a location for pharmaceuticals, medical technologies, and creative and digital industries.

Our impressive industrial heritage, quality schools and colleges, unique mix of thriving town centres, picturesque countryside and iconic villages, all make Kirklees a place widely recognised for its quality of life.

Through the Huddersfield and Dewsbury Blueprints, the council has set out ambitious plans for the regeneration of both town centres with potential to unlock over £500m of investment over the next decade.

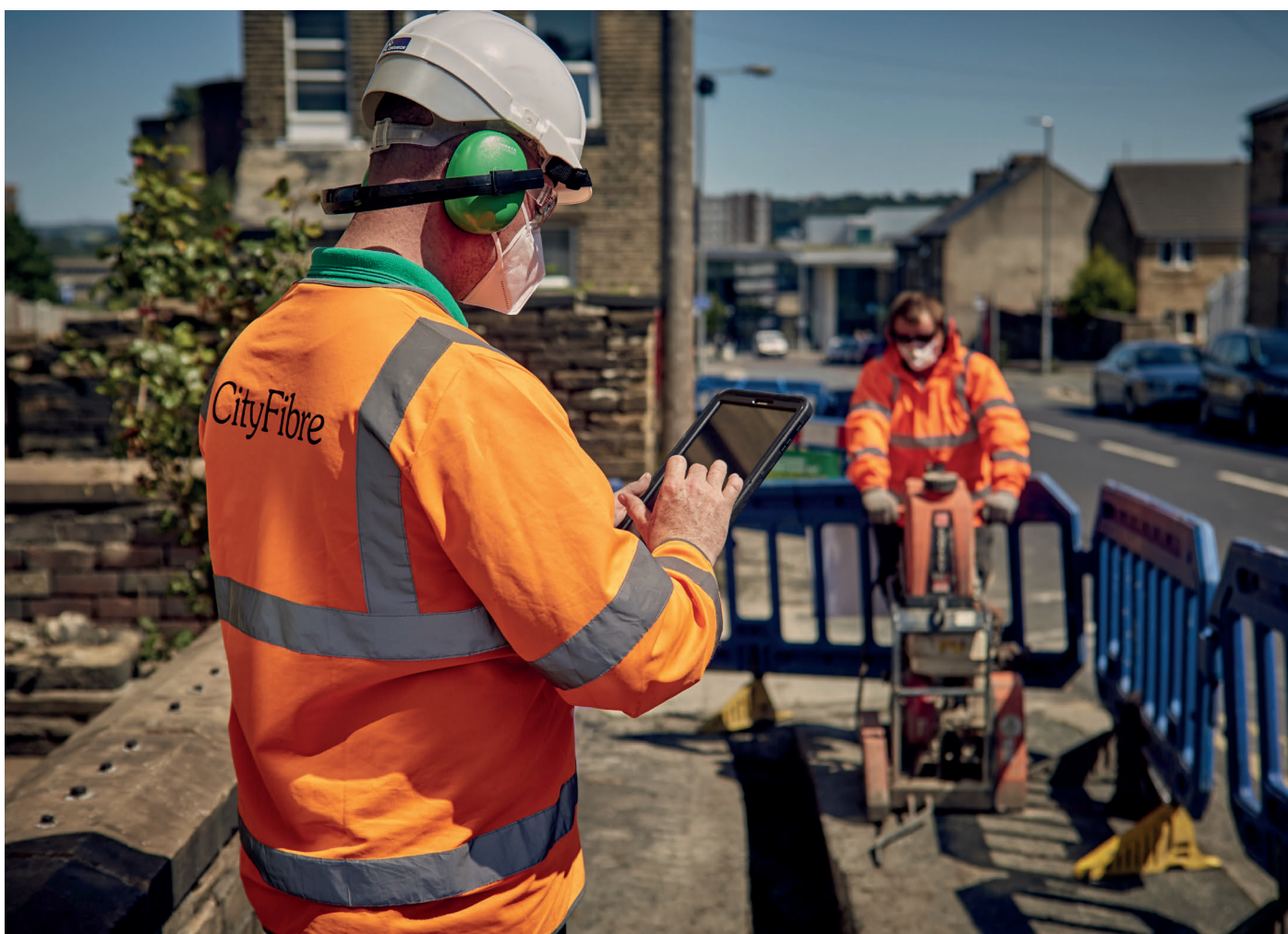
With the roll out of full fibre broadband underway and plans for further major investment in our road, rail and bus infrastructure, including the TransPennine Upgrade to enhance rail services between Leeds and Manchester, Kirklees is a place that is building for the future.

I hope that the businesses that we are celebrating here will continue to prosper, support the economic recovery and join us on this journey.



Paving the way to a more flexible future

FULL FIBRE DIGITAL CONNECTIVITY IS COMING TO YORKSHIRE THANKS TO WORK BY CITYFIBRE



OVER the past months, consumers and businesses across the UK have adopted entirely new ways of doing everyday activities, from attending meetings and completing coursework to joining exercise classes and catching up with friends and family.

Each of these activities has one thing in common: a digital screen. Throughout lockdown, the UK has relied significantly on technology to

provide a socially-isolated gateway to normal life - work, the high street and entertainment, as well as the comforts of friendship and family.

That's not to say that the habits of UK workers haven't been changing for a while now. Analysis from Aviva estimates that more than four million UK employees were already working from home on a regular basis; a staggering one in seven people had ditched the daily commute to tackle their to-do list from the kitchen table or home study.

This home working odyssey is expected to continue even beyond Covid-19, with 82 per cent of UK workers planning on working from home more and many experts expecting a permanent shift towards homeworking, driven by this mass adoption of remote access technology.

Those who have joined the homeworking community during lockdown will have realised a host of benefits, from spending less time and money on travel, to (hopefully)

enjoying a better work-life balance.

For businesses, there are benefits too. The ability to work from home can drive higher staff retention rates, encouraging loyalty from those seeking a better balance or increased flexibility. It can also make it possible for many businesses to make the move to smaller, more flexible premises, reducing their carbon footprint. It might also help them to unlock an increased talent pool too, with homeworking making it possible for people who may not be able to travel for all sorts of reasons, including disability or caring responsibilities, to enter the workforce.

At a local level, research has shown that worker flexibility will undoubtedly benefit the Yorkshire economy, with a report from economic consultancy, Regeneris stating it could add a huge £82m in value over a 15-year period.

WHAT'S HOLDING US BACK?

The benefits are clear. But the technology needed to make permanent working from home anything more than a pipe dream isn't quite there yet for some parts of the country. A good internet connection is not just a nice to have for homeworkers; it's a necessity.

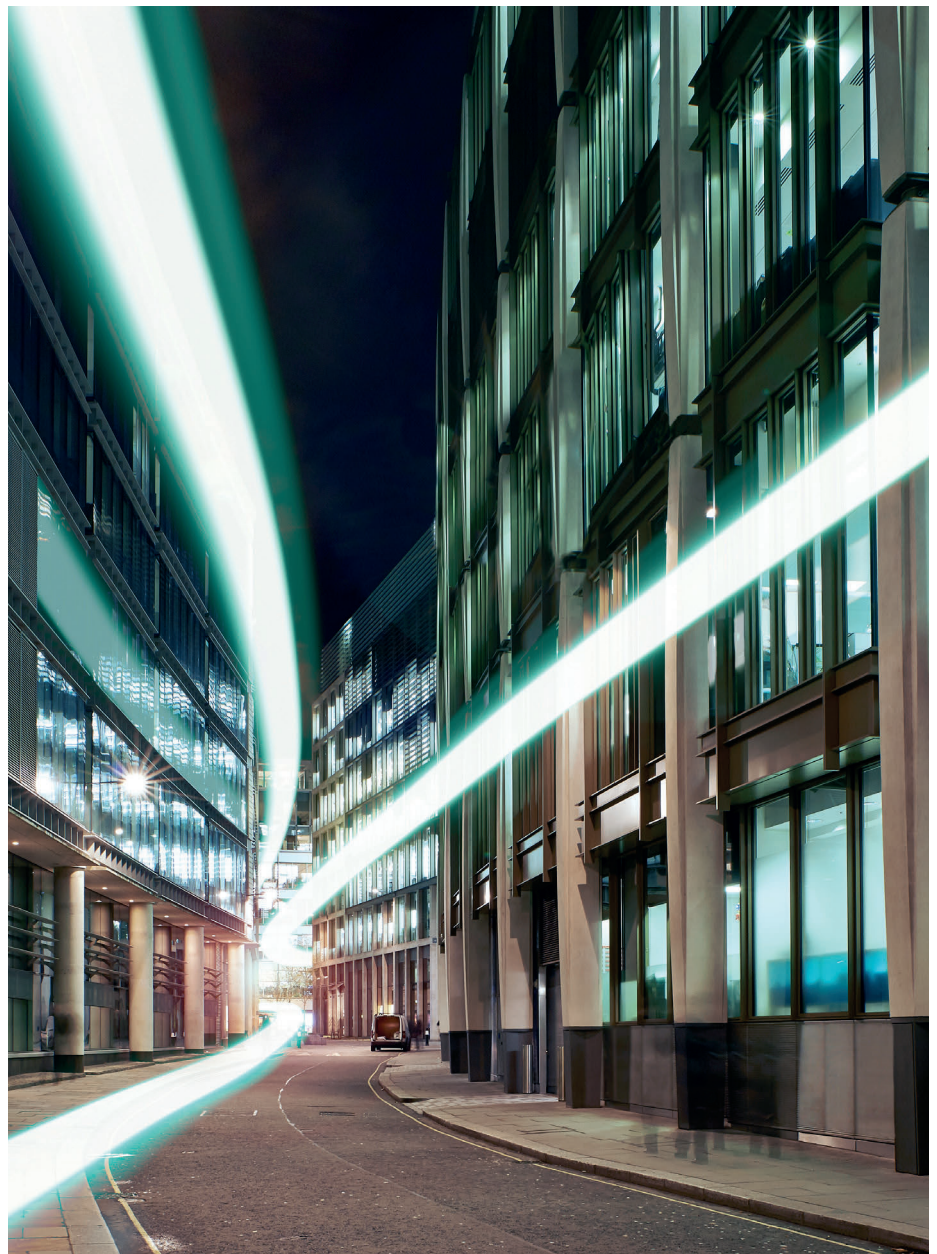
CityFibre-backed research shows that 78 per cent of UK consumers felt slowed down and frustrated by their internet connection. But, for homeworkers, that figure increased to 82 per cent. Indeed, almost all homeworkers (99 per cent) agreed that a better connection would enable them to work from home more often, with a third saying that doing so would improve their work-life balance and improve stress.

CHANGE IS COMING

The solution has to be full fibre digital connectivity. Unlike the legacy copper networks used by most of the country, full fibre is the fastest - and most reliable - option there is. And, with the availability of these services constantly increasing, it's something

consumers should look out for when considering their next broadband package.

In Yorkshire alone, CityFibre is currently building, or planning to build, in nine towns and cities across the region. Work is well



underway to bring gigabit-capable broadband to almost every home and business in Huddersfield and Leeds, with the first customers already able to connect and enjoy superior speeds, reliability and bandwidth. Work has also recently commenced on new Gigabit City projects in Doncaster and Rotherham and, over the coming six to 12 months, Bradford, Batley, Rotherham, Barnsley, Sheffield and Halifax will follow.

CityFibre's City Manager for Huddersfield, Stephen Moore, who is also a key figure in Yorkshire's wider full fibre rollout, noted: "A fast and reliable connection is more important than ever before", he explained. "Infrastructure is the backbone of the economy and the role of digital infrastructure is only set to grow as we recover from Covid-19."

"While the current crisis has unleashed many challenges, it has certainly brought to light the critical role digital infrastructure plays in

modern life, and the value it can bring to communities and public services as the digital age unfolds."

As the UK's third national infrastructure platform, CityFibre has been asked by the UK Government to continue to expand the nation's digital capacity, with contractors following social distancing protocols to ensure the safety of all. It is investing up to £4bn in bringing full fibre within reach of up to eight million homes across the country. In Huddersfield, this represents a £40m investment in a new future-proof digital infrastructure that will serve the needs of homes and businesses for decades to come.

This investment will help to unlock the workplace - and workforce - of the future. Soon, working from home won't just be something that only a select few can make the most of. Instead, it will be the reality for millions more employees up and down the country.

KIRKLEES TOP 100 COMPANIES 2020

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