

**KIRKLEES**

**TOP**

**100**

**COMPANIES 2021/22**



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# Our second year celebrating Kirklees

## TOP 100 COMPANIES

**F**ollowing a successful launch in 2020, the Kirklees Top 100 Companies list has been updated for 2021, with some considerable changes at the top.

The Kirklees Top 100 Companies is a partnership between the University of Huddersfield, Kirklees Council, Huddersfield Examiner and the 3M Buckley Innovation Centre, that has renewed its commitment to celebrating the top firms in the district for the second year running. Huddersfield Business School has undertaken the analysis to produce the list based on companies registered in Kirklees. The list is determined by a combination of turnover, profit, employee numbers and growth, extracted from published information in company accounts, as explained by Professor Jill Johnes in the methodology article overleaf. Interestingly, there has been significant movement at the top of the list with seven new entries in the Top 10 and 33 companies newly included overall, even before the full effects of the pandemic have fed through into company accounts. New features for this year's Kirklees Top 100 include a spotlight on innovation, welcomed by Sue Cooke of the 3M Buckley Innovation Centre, where several of the growing, innovative firms are located. Kirklees Council has also backed a special report on sustainability, showcasing local companies who are championing sustainability across their businesses in the year of the COP26 Summit. Whilst most companies have been focused on responding to the

challenges of Covid-19 over the last year, it has been heartening to see leaders from the top companies coming together to discuss shared interests in innovation, talent recruitment and retention, as well as new hybrid working policies. Once again, CityFibre has generously continued its sponsorship of the Top 100 Companies initiative. Steve Moore, City Manager, has also backed a new pilot Careers Edition for school, college and university leavers, to help young people realise the wealth of career opportunities on their doorstep in the Kirklees economy. Thanks to the Huddersfield Examiner for producing this brochure which showcases stories from successful local companies, as well as on its online channel, BusinessLive. This year we are also planning to launch a new online home for the list where you will also find a selection of short videos from the leading firms. Our Twitter (@KirkleesTop100) and LinkedIn accounts (Kirklees Top 100 Companies) also provide an easy way to follow and engage with the Top 100 Companies. Congratulations to all those companies featured in the Kirklees Top 100 listing for 2021. We hope to see many of you at the online launch event in October and to meet up in person as soon as we can. *Please note: inclusion in the Kirklees Top 100 Companies listing is based on objective criteria using company accounts published in the FAME database prior to July 2021 and does not imply the endorsement of the partner organisations listed below.*

**Professor Bob Cryan CBE DL  
CMgr CCMI FREng  
Vice-Chancellor & Chief Executive,  
University of Huddersfield**

**Sue Cooke  
Chief Executive,  
3M Buckley Innovation Centre**

**Cllr Shabir Pandor  
Leader,  
Kirklees Council**

**Wayne Ankers  
Editor,  
Huddersfield Examiner**

# How the list was compiled

## Background

**T**he Kirklees Top 100 was compiled using as its source the FAME BVD database that contains a variety of information on more than 11 million companies in the UK and Ireland. The information in the database includes financial data, information on directors and company structure including shareholders, subsidiaries and branches, and industry descriptions and SIC codes; much of the information derives from accounts and documents filed at Companies House (in the UK).

Strict parameters were used to derive the set of companies from which the top 100 were ultimately drawn. The first parameter concerned the geographical location of companies in the Kirklees Top 100. The boundary was determined strictly by Kirklees postcode. Thus, we selected from the FAME BVD database all active companies with a registered office address within the Kirklees region defined as having a Kirklees postcode. Huddersfield Business School researchers downloaded the relevant data on June 30th 2021 and any data available in the FAME BVD database after this date was not included in this particular edition of the Top 100 list.

## Limitations

**This list does not claim to indicate each business's economic importance to the Kirklees geographical area. It is based on five specific metrics which are deemed to be indicators of success.**

All metrics contribute equally to the final ranking. The list can therefore be seen as a means of showcasing and celebrating success in the Kirklees region. Unfortunately, not all companies' complete set of data are included in FAME BVD, and so businesses which might expect to be in the list are not for that reason. Kirklees also hosts important businesses which do not have a registered primary office in the region. These businesses, along with Third Sector organisations, are showcased separately in this publication and are not in any ranked order.

## METHODOLOGY

**The Kirklees Top 100 uses the methodological approach of the York Top 100. The ranking is derived from the following indicators: staff head count (i.e. number of employees); turnover; growth in turnover between the latest and previous years; profit before tax; and shareholders' funds.**

Each of these indicators is ranked (highest to lowest), and then these rankings are summed. The final position is determined by ranking the sum of ranks. In effect, each measure carries equal

weight in determining the final ranking from the underlying metrics.

The period over which the ranking applies is determined by the latest information in FAME BVD filed by each company in the Kirklees list. Any subsidiaries of larger companies included in the list were removed allowing us to focus on ultimate ownership, so long (of course) as the registered office was in the defined Kirklees area. Companies with turnover less than £1000 or with non-numeric data were removed from the data set. No businesses were offered the option of being included (or not).



Professor Jill Johnes,  
Dean of Huddersfield Business School

## COVID-19 CHALLENGES

**Given the challenges faced by companies in the context of the Covid-19 pandemic it is worth providing a comment here on what conclusions we might draw from the Kirklees Top 100 list.**

The main point to note is that each company's data is at a specific snapshot (indicated by the date in the "Latest Account Date" column). This varies across companies and so the extent to which Covid-19

is incorporated in these results varies. In summary, fewer than 20 companies in this year's list have account dates between the end of June and our cut-off date, with only two of these in the top 10. So the performance of the majority of companies is not affected by Covid-19 in the 2020 Kirklees Top 100 - we must wait for next year's list to provide more insights from that viewpoint.

# Providing bespoke solutions for your business needs

## HUDDERSFIELD BUSINESS SCHOOL DETAILS THE MULTIPLE OPPORTUNITIES IT OFFERS COMPANIES

**P**roviding a modern, professional environment in which to collaborate and share expertise, Huddersfield Business School (HBS) aims to support business growth and success through innovative partnerships with both local and national businesses to assist in achieving strategic goals and conquering problems.

HBS offers a variety of opportunities, all of which can help to embed knowledge, strengthen leadership and management expertise, and boost productivity within your business. With an excellent track record of working with a range of organisations in private, public and voluntary sectors, it welcomes opportunities to partner with businesses of all sizes. Building on strong heritage and regional links, HBS' vision is to be internationally renowned for responsible management education, a high-quality learning environment, meaningful engagement with communities and organisations, and impactful research, encouraging access to its expertise, executive leadership programmes, business growth programmes, student talent, and more collaborative opportunities.

### ACCESS EXPERTISE

An ongoing partnership between marketing agency Coterie and HBS has led to a successful bid for funding and support in the form of a Knowledge Transfer Partnership (KTP), part-funded by BEIS and Innovate UK. Effective management can transform business performance. This has never been more important than now, as we navigate the changes brought about by Covid-19 and Brexit, which is why the management KTP (mKTP) can be such a powerful tool for businesses. People-focused, and designed to trigger culture change, mKTPs enable transformational improvement by identifying strategic, management-based initiatives that increase business resilience and agility, and expand management effectiveness. The partnership initially commenced with a collaborative consultancy between Coterie and HBS. Professor Shona Bettany was approached to offer a tailored service to assist in

identifying and resolving specific issues and allowing access to up-to-date knowledge of academic staff and postgraduate students, whilst forming genuine learning partnerships. Research expertise and consultancy is at the forefront of business knowledge and insight. HBS and Coterie recently launched a collaborative report which has identified and explored the success factors for channel and partner B2B marketing in the global IT/Communications industry today and over the next three years.

The university's Professor of Marketing, Shona Bettany said: "This highly competitive and increasingly virtual global industry has seen an accelerated pace of change, with industry professionals discussing the future being brought forward five years in terms of pre-Covid anticipated change and development. "This has driven a more fluid and selective mindset in the construction of marketing ecosystems and new agile modes of market engagement."

### ACCESS EXEC LEADERSHIP SCHEMES

Enrich business creativity and innovation with a variety of opportunities to enhance your workforce with the skills and knowledge required to secure business growth and strategic direction, providing job satisfaction and a positive impact on productivity and profitability.

The dynamic executive education programmes at HBS offer globally recognised professional management qualifications to keep you at the cutting edge of leadership and management practice, designed to enhance existing skills.

The range of qualifications on offer are designed to help build a portfolio of professional skills to stand out in the marketplace.

Prestigious Doctoral routes are also offered through the HBS Doctorate of Business/Public Administration, combining taught elements with research to develop critical thinking and strategic capabilities.

### ACCESS BUSINESS GROWTH PROGRAMMES

The University of Huddersfield offers various business growth programmes aimed at Kirklees and beyond.

Delivered by HBS in partnership with Kirklees Council and AD:VENTURE, Elevate provides mentoring and access to specialist advice and support to supercharge the growth of start-ups.

Also, the Leeds City Region Supply Chain Programme aims to support growth and expansion of manufacturing SMEs and SMEs operating in wider supply chains of manufacturing. The programme offers the strategic review of current operations, helped with the development of a three-year action plan with the potential of grant support up to £5,000 for the implementation of the project.

In addition, the Manufacturing Champions scheme helps identify opportunities, create growth plans, and enhance support with grant opportunities.

### ACCESS STUDENT TALENT

Industry experience makes graduates well-rounded and prepared for the diverse world of work and is a great way to inject fresh ideas and knowledge into your own organisation. Sandwich courses allow undergraduate students to undertake a 12-month work placement between the second and final year of study.

The Applied Consultancy Project gives postgraduate students the opportunity to work with a live client on solving a real-world problem. Students are matched with businesses to scope the project, negotiate with the client, undertake research using appropriate methods and techniques, and report their findings, including an evaluation.

Funded internships are the perfect way to recruit skilled workers with minimal risk to your business whilst also gaining financial support.

**For more on all that HBS has to offer, email [hsenterprise@hud.ac.uk](mailto:hsenterprise@hud.ac.uk)**



Professor Bob Cryan CBE,  
University of Huddersfield

## HIGHEST CLIMBER



Adare SEC chief operations officer, Tom Prestwich

# Adare SEC Ltd

**Adare SEC helps businesses to communicate with its customers as effectively as possible using everything from print to emails and text messages.**

This can be quite a complex task when large companies have to deal with different customers in different ways with some wanting communications by letter while others are happy to receive emails and texts. Adare SEC are also experts at helping businesses to communicate with people who are vulnerable or have special needs such as sight loss.

Adare SEC was established in 2006 at Clayton West with its roots traced back to the former Waddington Business Forms that was based on the same site.

It now employs 380 people and also has sites in Redditch in Worcestershire and Nottingham. Between them they produce hundreds of millions of important customer communications every year ranging from PINS for credit cards and bank statements to welcome packs for new customers joining businesses ranging

from banks to insurance companies. Chief Operations Officer Tom Prestwich, a graduate of the University of Huddersfield's Business School, said: "The world of customer communications is continually evolving. As it's so easy for us to switch banks, energy suppliers, insurance companies and many other services these days, it's not always about price but also about the customer experience. "Our aim is to optimise our client's customer experience. Rather than a

customer being stuck in an endless queue waiting for a phone to be answered, a new insurance customer, for instance, would probably want to simply click on a link sent by a text or email to sign a new document and then get a PDF confirmation emailed to them with perhaps a paper copy through the post.

"We make all that happen to make sure that all the different ways our client's companies communicate with their customers is seamless and engaging."



## HIGHEST NEW ENTRANT

# Dr Reddy's Laboratories (EU) Ltd

**D**r Reddy's Laboratories is a pharmaceutical company with a major manufacturing site in Mirfield.

The company globally was set up by Indian-born scientist, philanthropist and entrepreneur Dr K Anji Reddy in 1984, powered by his passion to make medicines more affordable. He was also inspired by the pioneering spirit of the first American astronauts who landed on the moon. The company was established in the UK in 2002 and is committed to saving the NHS money with its range of prescription medicines that includes gastrointestinal, neurology, cardiovascular, pain management, oncology and anti-infection. The company's ethos is to quickly find innovative solutions that meet the unmet needs of patients and accelerate access to much needed medicines to large numbers of people around the world. Its website states: "Many people throughout the world do not have access to good health because they can't afford expensive medicines. Our generic formulations business addresses this urgent need by

offering more than 200 high-quality generic versions of expensive innovator medicines at a fraction of the cost in over 80 countries around the world.

"We're able to make these medicines affordable because we manage the entire chain from producing the active ingredients to developing formulations to distributing them through our streamlined supply chain."

Dr Reddy's UK head office is in Beverley, Yorkshire, and it has a product development centre in Cambridge.

Dr Reddy, who died in 2013 aged 74, was born in India in 1939 and grew up watching his father make herbal pills and distribute them free of charge to those in need.

This meant medicine was in his blood, as was a sense of public service and after earning a doctorate in Chemical Engineering he worked for six years at the state-owned Indian Drugs and

Pharmaceuticals Ltd which stirred his entrepreneurial ambitions.

He left and in the next few years set up bulk drug manufacturing ventures and established Dr Reddy's Laboratories in 1984. This was all driven by his belief that medicines had to be affordable and accessible at prices people in India could afford.

He once said: "Since the beginning we have always dreamt big.

For people of my generation John F Kennedy was a hero. When his seemingly impossible mission of landing a man on the moon was actually happening I woke up from my sleep on July 20, 1969, to hear Neil

Armstrong say on the radio: 'That's one small step for man, one giant leap for mankind'. This single event effectively changed my life forever.

"I started dreaming of my own pharmaceutical company that would one day stand proud and tall."



Dr Reddy's Laboratories in Mirfield next to the River Calder

## HIGHEST PLACED SME



# Wooltex UK Ltd

**Wooltex have been designers and manufacturers of world-class textile fabrics since 1996 and, as the name suggests, wool is at the heart of everything the company does.**

Based in Longwood in the Colne Valley - an area of Huddersfield with a rich textile heritage - Wooltex manufacture fabrics used in office seating, public buildings and concert halls. It exports heavily to Europe and the rest the world and has won two prestigious Queen's Awards for

International Trade in 2016 and 2018. Wooltex has long carried out its own warping, weaving, mending and final inspection but a significant investment programme in 2015/16 means it now also has its own dyeing and finishing facility and in 2018 installed a facility for manufacturing its own yarns using novel and advanced production techniques. The company continually researches and develops new product and production methods with high speed looms installed in recent years to

meet soaring demands. Wooltex UK is now one of the most modern textile manufacturing mills in the UK. The company states: "It is our policy to use approved local suppliers wherever possible in the manufacture of our products and we insist products from external suppliers are made to the same exacting standards we set for ourselves. Our local approach ensures fast, high quality production and minimises costs, as well as reducing the impact of our carbon footprint."



Wooltex UK Ltd premises in Longwood, Huddersfield



# Importance of innovation

Sue Cooke discusses why innovation is important to future-proof businesses and introduces the panel's selection of innovative companies across Kirklees

**P**ressures on industries to rise to the challenges of the pandemic have revolutionised how we work, eat, socialise, and exercise. It has also accelerated the speed in which new products - and vaccines - can be developed and manufactured.

Businesses have had to adapt to secure their futures in what has been a challenging period, not just across Kirklees but worldwide. Innovation has played a significant role over the last 18 months, proving that markets can be disrupted, and people's lives enhanced, not just in the short-term, but longer-term, especially in the field of healthcare innovation.

## WHY INNOVATE?

Creating new or improved products or services is the most obvious form of innovation. Consistent product and service development comes from listening to market and consumer needs and demands. New and improved products and services allow you to penetrate markets faster, break into new ones, as well as help sustain a larger market share putting your business at the top.

Innovation is also about anticipating disruptive challenges from new business models or technologies, being able to foresee challenges and finding ways to avoid them or solving them in creative ways.

At the 3M BIC and the University of Huddersfield, we have a range of advanced technologies and expertise available to firms and entrepreneurs. We work with companies across the region to research, experiment and refine their product development ideas and technologies, often leading to prototypes being developed with our in-house design and tech team. Embracing innovation can lead to increased productivity, reduced costs and increased brand awareness, whilst helping to attract top talent. Conversely, stagnating with old technology, systems and products can slow you down and lead to being overtaken by sharper competitors.

## INNOVATION IN KIRKLEES

The Kirklees Top 100 Companies partnership recognises the importance of innovation and acknowledges those businesses that stand out across the region as top innovators and leaders in their field. This year we have chosen a selection



Sue Cooke, CEO of the 3M Buckley Innovation Centre (3M BIC)

of the most innovative companies in the district, that are making waves across their diverse industries. Eight companies from Kirklees have been whittled down from 15, determined by a judging panel consisting of representatives from the 3M Buckley Innovation Centre, Kirklees Council, the University of Huddersfield and Huddersfield Examiner. The top 8 were chosen based on their demonstrable investment in innovation and their consistent commitment to product development.

Those that have made the list include Highgrove Beds, Pet Brands Ltd, Chem Resist Group Ltd, Brisant Secure Ltd, Innovate Orthopaedics, Simplifai, Paxmans and Adventoris. All are disruptive leaders in their own markets and are helping to fly the flag for innovation across Kirklees. Continuous product development, creativity, agility and responding quickly to their customers' needs have been key to their successes to date and will support future business growth plans. Having businesses of this calibre on our doorstep is remarkable and there are countless more across the district that didn't make it to the shortlist, that are revolutionising their industries, many of which operate on a global scale. As a community, we should celebrate the achievements of these businesses, as well as encourage and support others to embrace innovation to drive forward change across Kirklees and beyond.

*"Innovate Orthopaedics set out to disrupt the medical device market. Our ambition is to change the way the market works by identifying existing surgical challenges and creating specific solutions rather than bringing a one-size-fits-all product to market. Having links to academic institutions and access to technologies over the years has allowed us to rapidly progress Research & Development and break into global markets. Our future growth plans include further investment in New Product Development."*

**Hannah Longbottom, Director, Innovate Orthopaedics.**

*"Digital transformation was accelerated due to the pandemic as more businesses realised the benefits of going digital. As a business, we've had to respond to this demand, as well as rapidly adapt our existing B2B software to enable our customers to sell direct to customers. We consistently innovate to keep up with demand and industry standards, which in our face-paced market, is crucial for survival."*

**James Clarkson, CEO, Adventoris**

*"Managing traffic congestion is becoming increasingly challenging, not only due to the rise in cars on our roads, but the impact it's having on the environment. Through Innovate UK funding and collaborating with the University of Huddersfield, we've been able to turn our vision into reality and create a real-time smart solution to traffic problems using artificial intelligence, changing the future of our roads for the better."*

**Keith McCabe, CEO, Simplifai**

# Innovation spotlight

Our panel's choice showcasing some of the most innovative companies in Kirklees



## PAXMAN COOLERS

**This family-run business has helped thousands of cancer patients across the globe with its unique scalp cooling technology**

The technology is based on the beer cooling system for breweries designed by Eric Paxman, father of chairman Glenn, which was modified when Glenn's wife began losing her hair while receiving chemotherapy. Following years of research and development from its base in Fenay Bridge and in collaboration with the University of Huddersfield, the first prototype was created in 1997. Since then, over 100,000 cancer patients in more than 50 countries have benefitted

from the revolutionary hair loss prevention technology.

The technology works by reducing the temperature of the scalp by a few degrees during and after chemotherapy, blood flow carrying the chemotherapy drugs to the hair follicles is reduced and prevents or minimises hair loss. In February 2019, it opened the Paxman Research & Innovation Centre with £1million investment jointly funded by Paxman and the University of Huddersfield. The centre focuses on biological research, 3D printed cooling caps and development of topically applied products to enhance the effect of scalp cooling.

## SIMPLIFAI

**Traffic congestion has long been a major issue for millions of drivers on our roads costing the UK £15bn a year.**

Simplifai has created a smart traffic solution that will ease traffic congestion and other traffic-related problems, working alongside the University of Huddersfield. Using novel forms of artificial intelligence to control traffic,

the traffic management software is up to 20% more effective than existing approaches. Now based at the 3M BIC, Simplifai secured funding through Innovate UK in 2017, which enabled it to build its first prototype. It is currently creating an integrated transport operations management system that addresses complex transport issues in urban areas in the North of England

with a view to rolling out the solution to urban areas across the UK. Generating real-time traffic control strategies, these smart transportation and mobility solutions will help solve congestion in towns and cities or near roadworks or incidents, manage traffic at major events or potentially support emergency evacuations from cities and help to reduce and redistribute air pollution.

## ADVENTORIS

**Helping businesses to embrace digital processes leading to increased sales and enhanced customer service.**

Software as a Service (SaaS) provider, Adventoris, is one of the only UK companies to develop ground-breaking mobile business software that revolutionises the way companies make sales and track orders. Swiftcloud is Adventoris' flagship product, designed to enable businesses to increase sales, reduce costs and provide enhanced customer service. Customers can place

orders at any time of the day and can be customised to a client's specific needs. SwiftCloud has been proven to save up to 80% of customer service costs and save end customers up to 50% of the time in preparing and submitting an order. Adventoris's clients have also experienced customer sales increasing by 100%. The pandemic accelerated the company's growth with many businesses adopting digital processes, and, in response to clients' needs, diversified its software to allow businesses to sell stock directly to the consumer.



The company is set to double its turnover in 2021 and was recently nominated for the National Technology Awards and the International SaaS Awards.

## HIGHGROVE BEDS

**This local bed manufacturer's sleep innovation provides the secret to a good night's sleep.**

Highgrove Beds is one of the fastest growing bed brands, producing approximately 5,000 beds per week. Its new manufacturing plant in Liversedge is one of the biggest and most modern in Europe, employing around 209 people.

Highgrove Beds is at the forefront of sleep innovation, with an in-house product development team that works continuously with global suppliers and customers to develop revolutionary beds and mattresses. It combines market leading sleep-science across all its mattress collections, including German engineered pocket-spring systems; luxury

natural fibres such as cashmere, silk and British wool, and unique sleep comfort innovations ranging from temperature technology, targeted comfort zones and memory pressure relieving foam. As a leader in the industry, it is no surprise that the business has been listed in the London Stock Exchange's 1,000 companies to inspire Britain.

# PET BRANDS LTD

**C**are, train and play is at the core of this pet brand industry leader. If you have a pet, it's likely that you will have a Pet Brands Ltd product in your house.

Pet Brands' passion for pets is demonstrated through its commitment to innovation and has led to it becoming the UK's industry leader, designer and manufacturer of accessories and treats for pets and wild birds. Its mission is to empower people to

have stronger relationships with their own pets with its high-quality products and accessories, through continuous market research, product development and testing from its in-house Innovative Product Design Team.

Retailers benefit from pet industry insight, product innovation and quality, brand strength, retail understanding and category captainship.

Most recently it invested in a computerised stock management system

for its warehouse and tooling for its licensed and own label range.

It has developed over 600 of its own brands, and manufactures well-known brands, such as Cath Kidston, Hello Kitty, Tatty Teddy, Alan Titchmarsh and the RAC.

With headquarters in Birstall, it also has offices and showrooms in China and India and supplies to partners such as Next, Ocado, Tesco, Argos, Amazon and Pets At Home.

# BRISANT SECURE

**B**ringing locks and security to the next level, this company is a one-stop-shop for locksmiths.

Manufacturers of tools and locks for locksmiths, Brisant Secure is one of Britain's fastest growing businesses, featuring in the Sunday Times Virgin Atlantic Fast Track 100 for the second consecutive year in 2021.

Since 2013, Dewsbury-based Brisant Secure has raised the bar in the door industry creating ultra-secure, corrosion resistant and aesthetical hardware. Its key brands, Ultion and Sweet, provide extreme security and reassurance for both locksmiths and homeowners across the UK.

Its accelerated growth is driven by its innovative product development which

has overturned industry standards and transformed expectations for security, looks, and corrosion resistance, as well as its use of effective marketing strategies and excellent customer service.

Earlier in 2021, Brisant expanded into larger premises which will enable it to increase capacity by two-thirds above its 2020 operations and support further growth and product development.

The business has also seen a huge 560% increase in employees since 2015.

The company has also secured investment from BGF, UK's most active growth capital investor, to support its ambitious long-term growth plans, and develop future innovations in lock hardware.



# INNOVATE ORTHOPAEDICS

**P**ioneering how medical devices are developed by working with world-leading surgeons.

Innovate Orthopaedics is the brainchild of husband-and-wife team, Alex Gutteridge and Hannah Longbottom. The company revolutionises the way that medical devices are designed utilising the clinical expertise of world-leading surgeons to design products that create solutions to existing problems in surgery, with a specific focus on sports injuries. Its flagship product, a CE-marked interference screw for ligament surgery, is supplied mainly to private hospitals in the UK, some NHS hospitals, and currently exports internationally to New Zealand and Israel.

Innovate looks set to break the US export market very soon, the business is working towards gaining FDA approval and are in the later stages of finalising the distribution agreement, which once over the line looks set to double the size of their business.

Long-term negotiations with South Africa and Australia are also coming to fruition, as well as exciting product development plans in partnership with Liverpool University.

Based at the 3M BIC since 2014, Innovate is looking to grow on to the Centre's sister building The Globe in Slaithwaite, which aims to provide more space in order to accommodate its continued expansion.



# CHEM RESIST GROUP

**T**his niche engineering company has over 50 years' experience and exports products all over the world.

Chem Resist Group is one of the largest design, manufacturing and installation specialists in corrosion resistant thermoplastics in Europe.

Pioneering the use of thermoplastics in the process industries sector, this innovative engineering company was established over 50 years ago and now provides products and full turnkey

services to industrial clients throughout the UK and overseas.

Based in Dewsbury, Chem Resist Group has the world's largest diameter spiral wound plastic tank manufacturing capability with vessels up to 4.30m diameter and 130,000 litres capacity.

Product innovation, customer service and safety are a key priority for the business and enable it to offer a wide product portfolio from thermoplastic process plant, an extensive range of pumps

and ancillaries and complete pipe-work installations, upgrades and repairs.

As part of its ongoing site investment and environmental commitment, in 2020 its Dewsbury site was fitted with a new water recycling system using Chem Resist's own products and technology.

This site reuses water from the Hydrostatic Test and is helping the company reduce its water waste and is already on track to save 4M litres of water.

# The top 10



The iconic Globe Mills in Slaithwaite

## BUSINESS PROFILE

## 1. THORNTON & ROSS

**H**uddersfield pharmaceutical company Thornton & Ross manufactures some of the UK's biggest brand names and we'll all have its products somewhere in our homes.

Its impressive list of household trade names includes the UK's leading disinfectant Zoflora along with cough medicine Covonia, Cetraben cream for dry, sensitive or eczema-prone skin and Hedrin which gets rid of head lice. It also provides many prescription products, such as moisturisers and innovative medicines aimed at the treatment and prevention of common bone disorders such as osteoporosis and Vitamin D deficiency, along with a wide range of generic and speciality products. Many are supplied to the NHS.

The company, based on Manchester Road in Linthwaite, now employs more than 700 people and will reach its 100th anniversary in 2022. It has just announced it will relocate its headquarters to the historic Globe Mill in Slaithwaite so will remain right in the very heart of the Colne Valley.

Around 150 staff will move to the new office where the company will occupy the full third floor of this iconic building which dates back to 1887.

The office space is expected to be ready in November with all commercial teams moving into the space in the New Year. During the Covid-19 crisis, Thornton & Ross donated more than 10,000 skincare moisturisers to frontline NHS staff to minimise the discomfort of irritated skin along with sore and cracked hands caused by prolonged use of face masks, frequent hand washing and increased hand sanitising. It also donated 14,000 bottles of Zoflora to NHS workers in Huddersfield. Other consumer products made by Thornton & Ross that you'll be familiar with include Eurax for itchy skin problems, Flixitol moisturising foot cream, cold sore cream Virasorb, children's cough mixture Tixylix, Savlon antiseptic cream, Radian B for muscular aches and pains, Mycota which treats athlete's foot, Acriflex antiseptic burns cream, Metanium which both prevents and soothes nappy rash

and Eucryl tooth powder to polish your teeth.

Children's healthcare is a large part of the business and its Care range has 80 products ranging from olive oil eardrops through to gels to soothe chickenpox. Many are classic medicine cabinet essentials for minor ailments. People can buy its products direct online from the company through part of its website called Thornton & Ross Direct.

Thornton & Ross was founded as a manufacturing chemist for pharmacists by Nathan Thornton and Phillip Ross in an old dye house on Colne Vale Road, Milnsbridge, on November 23, 1922. Mr Thornton had previously worked with coal tar based disinfectants and his interest led him to develop the company's first brand, Zoflora.

Thornton and Ross became part of the STADA group in 2013. STADA Arzneimittel AG is a German Stock Corporation with headquarters in Bad Vilbel, Germany, and sells its products in 120 countries. These are both specialty pharmaceuticals and non-prescription consumer health products.

## 2. BUY IT DIRECT

## BUSINESS PROFILE

**I**t began with a £2,000 loan and one man's desire to set up his own business in 1999 - which now has an annual turnover of £250m, employing more than 800 staff.

That man was Nick Glynne and his business has grown from a computer shop, to one of the biggest names on the internet - and that's because Nick has always had the vision to fully embrace the web's immense selling power. Anyone browsing, for everything from laptops to fridges, will be familiar with Buy It Direct, based on Leeds Road in Huddersfield, but this is a company that never stands still.

It's grown massively over the years, branching out and acquiring other businesses along the way; Buy It Direct now incorporates several other brands, including Appliances Direct, Laptops Direct and Furniture 123.

Nick, who was named Business Person of the Year at the Huddersfield Examiner Business Awards in 2016, has founded his businesses on two mottos - "anything is possible" and "detail is everything."

The story started 21 years ago when Nick bought Easy Computers in Huddersfield and within a couple of years, it had become one of the first businesses to sell laptops online by launching the website acernotebooks.co.uk.

The business saw phenomenal growth and by 2004, laptopsdirect.



Buy It Direct managing director Nick Glynne

co.uk was set up so the business could sell a far wider range of laptops.

By 2006, two more brands were up and running - Direct TVs and Aircon Direct - and a year later the company moved into a new HQ in Huddersfield with a 30,000 sq ft warehouse capacity.

In 2008, the new Appliances Direct brand greatly expanded the product range with the company also moving into furniture with Furniture 123 in 2012.

As Nick is quick to spot emerging markets, the business acquired drone dealer Proflight-UK in 2015 and rebranded it to Drones Direct. A gigantic 250,000 sq ft warehouse opened in Elland in 2017 soon followed by a new depot in Luton to serve the south of England.

In 2019, Nick acquired the UK's largest bathroom retailer, Better Bathrooms, which has led to even further expansion.

This year, the company has just

acquired a lease on a 525,000 sq ft. distribution centre near Castle Donington in Leicestershire.

Nick has a great sense of social responsibility with Buy It Direct donating £35,000 to organisations combatting the spread of Covid-19 during the first lockdown in 2020.

In 2018, Buy It Direct donated new computers and servers to the Rwanda Charity Eye Hospital which has helped thousands of people suffering from ailments like cataracts and glaucoma.

Recycling is given a top priority - so much so that the company's recycling manager, Mohammed Rafiq, has lowered the company's skip usage at the Elland site by 700% and the recycling includes cardboard, plastics, polystyrene, wood and metal.

Refurbished items such as laptops are sold with a 12-month warranty to cut down further on needless waste.

## BUSINESS PROFILE

## 3. TANDEM 1987 LTD

**B**etter known as Principle, this Huddersfield company started in 1987 as sign experts and has now expanded into a global branding agency with offices worldwide.

The business has worked with some of the biggest brand names in the world, including BMW, Debenhams, M&S Bank, Nissan, Hard Rock Café, Nationwide Building Society, Sky, General Electric and HSBC.

The company's group name is Tandem 1987 Ltd; the reason for this is that it was founded by group chairman Richard Butterfield in 1987 on the Tandem Industrial Estate at Waterloo in Huddersfield, where it still has its head office, but now also has offices worldwide including Europe, the USA, Australia, Japan, Korea, China, India and Russia.

Richard believes there may be major opportunities for the company as the world moves out of the pandemic. He said: "The next five years may prove to be the most exciting that I have ever witnessed.

"For clients who are looking to re-invent or capitalise on opportunities in the post-pandemic world the influence that can come from a powerful, well-positioned brand combined with rapid,

well-managed implementation is profound. It's going to be an exciting time for our clients and us."

Principle played a vital role helping BMW to launch its i-brand range of electric vehicles at 750 BMW retailers in 56 countries and also helped to rebrand the interior designs in Mini showrooms.

It also brought together the Jaguar and Land Rover brands into a single retail experience that gave equal weighting to each iconic brand within a shared space and then rolled it out across 2,500 retailers worldwide. Principle is responsible for managing and implementing this corporate identity and brand worldwide.

Principle provided all 10,000 signs for Wembley Stadium, a feat the company describes as "the largest single site branding project ever undertaken in the UK."

It's done several projects at Arsenal's Emirates Stadium, with the most recent being a fan's social courtyard, Dial Square, at the Clock End of the stadium, complete with laser-cut cannons to reflect the club's roots as Woolwich Arsenal Armament Factory's football team formed in 1886.

Principle also provided all the signs for 700 branches of HSBC when it



Principle founder Richard Butterworth

was rebranded as HSBC UK.

The reason the company now has 22 offices in more than 20 countries is because Richard believes local knowledge is all-important.

Richard said: "If we were perceived as a British company trying to sell into other countries, we'd be in trouble.

"Each country needs to be viewed through the lens of its own market conditions and with local teams who ensure that we are relevant wherever we do business."



Principle Global working with BMW on its electric vehicle showroom branding

### 3. PPG ARCHITECTURAL COATINGS

## BUSINESS PROFILE



PPG volunteers hard at work brightening up Birstall Community Centre

**T**he PPG plant in north Kirklees is Europe's largest paint manufacturing complex.

PPG, which makes paint brands Johnstone's and Leyland, is based at a 65-acre site in Birstall where it has been since 1983. It employs more than 1,500 people across the UK and Ireland.

It's part of a global company manufacturing any kind of paint you can think of from car paint - two out of three cars made in Europe and North America use PPG paint technology - to industrial paint and paint for homes for the inside, outside, wood and metal. If anything can be painted, PPG has the product.

Yet it didn't even start out as a paint company. It was founded in 1883 as Pittsburgh Plate Glass but retained the PPG moniker even though it diversified to become a paint manufacturer and supplier. It has 47,000 employees worldwide, operates in 70 countries, has 156 manufacturing centres and total

sales in 2020 were almost \$14 billion.

PPG also has a very strong social conscience and one of its main community schemes is its Colourful Communities programme which encourages its staff to volunteer their time and PPG products to brighten up their neighbourhoods.

It was set up in 2015 to invest \$10m in 10 years and so far 330 projects have been completed in 42 countries, enhancing the lives of 6.5 million people.

Since, it has involved 17,400 employees and community volunteers providing almost 114,000 volunteer hours, as well as cost more than \$7m so far and used up almost 33,000 gallons of paint. Several projects have been completed by the Birstall staff, including enhancing the Hollybank Trust residential home for people with profound disabilities in Mirfield, renovating playground equipment at Mirfield Memorial Recreation Garden and transforming a neglected courtyard

at Fairfield School in Batley for pupils with complex needs into a peaceful sensory garden. Probably the biggest project saw 100 PPG volunteers transform Batley Railway Station. The shop and café, as well as the front of the building, were painted by the volunteers while a mural depicting iconic venues in the town - including the famous Frontier club and Batley Bulldogs' Mount Pleasant ground - was created in the subway.

Another project saw 38 PPG volunteers and nine community volunteers refurbish Birstall Community Centre, putting in a new commercial kitchen and bathroom, modernising the windows and ceiling and giving the walls plenty of vibrant colour.

The colours there are especially suitable for people with visual impairments, the elderly and people suffering from dementia by painting walls, doors, frames and handrails in contrasting colours.

## BUSINESS PROFILE

## 5. HOYER PETROLOG UK LTD

**S**pecialist transport company Hoyer is a huge global company which now employs 6,200 people in 115 countries and its UK headquarters is in Huddersfield.

The company is based on Leeds Road and provides transport for the chemical, fuel, food and gas industries and as such has been an essential frontline service throughout the coronavirus pandemic.

It was established in 1946 as an independent family-run business in Hamburg with just one man delivering milk in the immediate aftermath of World War Two. The UK operation started in 1974 and Hoyer now employs 1,300 people in this country with 200 of them at the Huddersfield Control Centre which is the company's transport, planning and dispatch

centre of excellence and is also home to the company's back office functions of accounts, HR and IT. Only a dozen lorries operate out of Huddersfield for the chemical side of the business with the rest based at fuel terminals nationwide taking fuel direct to petrol stations and airports.

The company has a management development programme, apprenticeships and actively encourages people leaving the armed forces to work for them. Drivers at Hoyer are exceptionally well trained. All undergo rigorous internal training which consists of a bespoke three-week training programme followed by competency checks in loading, driving, unloading, roadworthiness checks and emergency procedures. Drivers then receive a refresher course every year and a defensive

driving course every two years. The company has three divisions - Hoyer Contract which includes Hoyer Aircraft Fuel Services, Hoyer Chemilog and Hoyer Deep Sea. The contract division delivers petroleum-based products including petrol, diesel, gasoil, kerosene, jet fuel, bitumen, lubricants and all kinds of gases including liquid petroleum gas, liquid natural gas and gases produced from chemical manufacturing processes. This division includes Hoyer Aircraft Fuel Services which does everything from transporting aviation fuel to fuelling planes and managing jet fuel storage facilities. Hoyer Chemilog transports all types of bulk hazardous and non-hazardous chemicals. Hoyer Deep Sea provides worldwide transport for liquid products in tanks.

## 6. DR REDDY'S LABORATORIES (EU) LTD

## BUSINESS PROFILE

**D**r Reddy's Laboratories is a pharmaceutical company with a major manufacturing site in Mirfield.

The company globally was set up by Indian-born scientist, philanthropist and entrepreneur Dr K Anji Reddy in 1984, powered by his passion to make medicines more affordable. He was also inspired by the pioneering spirit of the first American astronauts to land on the moon. The company was established in the UK in 2002 and is committed to saving the NHS money with its range of prescription medicines that includes gastrointestinal, neurology, cardiovascular, pain management, oncology and anti-infection. The company's ethos is to find innovative solutions that address the unmet needs of patients and accelerate access to much-needed medicines to large numbers of



Dr. K Anji Reddy, founder

people around the world. The website states: "Many people throughout the world do not have access to good health because they can't afford expensive medicines. Our business addresses this urgent need by offering more than 200 high-quality generic versions of expensive innovator medicines at a fraction of the cost in over 80 countries around the world.

"We're able to make these medicines affordable because we manage the entire chain from producing the active ingredients to developing formulations to distributing them through our streamlined supply chain."

Dr Reddy's UK head office is in Beverley, Yorkshire, and it has a product development centre in Cambridge.

Dr Reddy, who died in 2013 aged 74, was born in India in 1939 and grew up watching his father make herbal pills and distribute them free of charge to those in need.

This meant medicine was in his blood, as was a sense of public service, and after earning a doctorate in Chemical Engineering, he worked for six years at the state-owned Indian Drugs and Pharmaceuticals Ltd which stirred his entrepreneurial ambitions. He left and later set up bulk drug manufacturing ventures, before establishing Dr Reddy's Laboratories in 1984. This was driven by his belief that medicines had to be affordable and accessible.

He once said: "Since the beginning we have always dreamt big. For people of my generation John F Kennedy was a hero. When his seemingly impossible mission of landing a man on the moon was actually happening, I woke up from my sleep on July 20, 1969, to hear Neil Armstrong say on the radio: 'That's one small step for man, one giant leap for mankind.' "This single event changed my life forever. I started dreaming of my own pharmaceutical company that would one day stand proud and tall."



## 7. PCSPECIALIST LTD

## BUSINESS PROFILE

**D**anny Williams started his own computer business in his bedroom when he was a 17-year-old student at Greenhead College in Huddersfield.

He was due to go to the University of Leeds to study a business degree but realised his own business may be a goer when he built and sold four computers a week so carried on with it instead.

He's now 36 and his Grange Moor business, PCSpecialist Ltd, had a turnover of £102.6m last year - up from £66.2m in 2019 - and employs 235 people.



Danny Williams, founder and director at PCSpecialist Ltd

The company only operates online and specialises in top quality computers for businesses and gaming enthusiasts and is now delivering a computer somewhere in Europe every 5 minutes - that's more than 100,000 a year. Apart from selling direct, the company's products are also sold through huge names such as Currys PC World and Very.

Danny, a former King James' School pupil, said: "I grew up in Lepton and my bedroom floor was covered in computer bits - so much so my bed was tipped on its end most of the time - and the spare bedroom was my stockroom."

He moved to tiny business premises in Shepley and took on five staff but over the years the business has kept growing and growing - never more so than during the pandemic - and is now in two units at Grange Moor covering around 50,000 sq ft. Danny said: "It's been an absolute whirlwind. We were doing OK but the pandemic has totally changed people's working patterns and with people also stuck at home during the lockdowns, it all meant there was a huge demand for the kind of computers we can provide."

"Everything we do is built at Grange Moor and then sent out to customers in the UK and across Europe."

The company is now Europe's leading provider of built-to-order PCs, laptops, all-in-one streamlined desktop computers and servers.

There are 14 versions of the PCSpecialist website in European languages and staff at Grange Moor can talk to people in 10 languages as they supply computers to more than 30 countries across Europe. PCSpecialist has won a clutch of awards including Best Desktop Manufacturer in PC Pro's Excellence Awards in 2020 and Best PC Manufacturer in the Computer Shopper Awards 2019.

PCSpecialist is very environmentally-friendly. It has invested in a 235.5KWp solar panel installation to help generate around 187,900KW per year - that's enough to power 57 homes.

The business has also invested in the latest recycling equipment so can recycle more than 95% of its cardboard, soft plastics, hard plastics, metals, wood, strapping and polystyrene.

## BUSINESS PROFILE

## 8. AFLEX HOSE

**A**flex is the world's leading manufacturer of hoses for the automotive and pharmaceutical industries - and is now relocating from four sites in Calderdale to a brand new headquarters and manufacturing plant in Huddersfield.

The company has produced brake hoses or fuel pipes for more than 10 million vehicles including lorries, cars and motorbikes. Aflex hoses are lined with polytetrafluorethylene (PTFE) to give them excellent chemical resistance. Their structure provides a smooth bore to ensure clean, fast performance, resistant to a wide range of temperatures from -150°C up to 260°C. PTFE is proven to outperform rubber, silicone and PVC in similar applications. Aflex's PTFE hoses have become

popular worldwide as they are the most robust available for containing corrosive products such as brake fluid or oil.

Aflex has been making hoses in Calderdale for 40 years and was bought by the Watson-Marlow Fluid Technology Group based in Massachusetts, USA, in 2016 which has 10 world class factories and direct sales operations in 42 countries with experienced distributors in over 50 countries. Aflex Hose's headquarters are currently at Sowerby Bridge and it had two other production and stores sites in Brighouse and a fourth site in Elland.

Office staff have relocated to Bradley along with all the manufacturing in Brighouse and Elland with those Calderdale sites now closed.

The final production switch from Sowerby Bridge to Bradley should be completed by the end of March next year.

Aflex Hose hopes to become a major employer in Kirklees with 500 people due to be working at its new site on Bradley Business Park by 2028.

Pharmaceutical, biotech, chemical, food and beverage companies have standardised Aflex Hose's patented products as the best designed and most reliable choice for their processes.

The unique properties of PTFE include excellent chemical resistance to ensure clean, fast fluid flow, resistance to high pressures and temperatures. Aflex hoses also combine unmatched flexibility with kink resistance.

## BUSINESS PROFILE

## 9. CAMIRA GROUP HOLDINGS LTD

**T**he chances are you'll have sat on a fabric made by Camira.

For this Mirfield-based company with manufacturing mills in Meltham and Birkby is one of the biggest producers of commercial textiles in the UK, providing upholstery for buses, coaches and trains along with offices, hotels, hospitals and universities. The business now manufactures a mind-boggling 8 million metres of fabric every year for 2,500 product lines. Clients include Transport for London, Manchester Arena, BBC MediaCityUK in Salford and the University of Huddersfield. You'll also find Camira fabrics in the offices of major companies including Google, Apple, Microsoft, Facebook and HSBC.

The company's history can be traced back to 1974 when it was originally called Camborne Fabrics. It became Camira in 2006 following a management buy-out from former American parent company Interface Inc.

A member of that buy-out team, Alan Williams, has been with the company since 2004 and was appointed its chief executive in June this year. He was very much involved in several business

acquisitions for Camira, most recently taking ownership of Holmfirth Dyers and the North American fabric brand, Luna Textiles.

Alan said: "What continues to drive me is a passion for the textiles and interiors industries, designing and manufacturing new products which inspire our markets, providing our customers with the best possible service and making sure we keep sustainability at the centre of our thinking and actions."

Camira's team of innovators design

and make some of the world's most adventurous and environmentally sensitive fabrics.

Their expertise covers wool spinning, yarn manufacturing and dyeing, weaving, technical knitting, textile finishing and upholstery. The company now has offices in Germany, Denmark, China, the USA, Australia, New Zealand and Turkey with showrooms in London, Chicago, Stockholm and Amsterdam. It also has manufacturing plants in Nottingham and Lithuania.



Camira Fabrics premises in Mirfield

## 10. VALLI FORECOURTS

## BUSINESS PROFILE

**V**alli Forecourts Ltd is a family company set up in Dewsbury in 2002 and now run by three brothers.

Its roots can be traced back to 1993 when brothers Haroon and Farook Valli ran petrol stations on behalf of Shell, Esso and BP.

When BP decided to sell their petrol station network in 2002, the brothers set up Valli Forecourts and within two months were operating six BP petrol stations and now - along with their brother Yunus - run 15 throughout England from Birmingham to Stockton-on-Tees including Leeds, York, Doncaster and Wakefield.

There are 13 BP stations and two Shell with another BP due to open in Shipley at the end of September 2021. There are four more stations in the pipeline which are either

in the legal process or planning stages.

The company wanted to make their petrol stations more than just fuel stops, so since 2008, have undergone a massive investment programme, demolishing and rebuilding almost all of them to provide the latest high-technology forecourts - some up to one acre in size - with quality convenience stores that include cash machines and big food-on-the-go names such as Subway and Costa Express. Every forecourt and store operates 24 hours a day and 365 days a year, employing around 350 staff serving more than 200,000 customers a week.

The company is also very environmentally friendly. More than 90% of the Valli Forecourt estate is equipped with the latest solar

panel technology which generates approximately 850,000 kWh per year of green fossil free renewable energy.

The CO2 emissions it saves are equivalent to consuming 67,636 gallons of petrol.

Farook Valli said: "We are environmental leaders in our sector when it comes to solar panels and do all we can to help the environment.

"Reducing carbon emissions has always been at the forefront of our policy and the best way to reduce and lower emissions is to become more energy efficient.

"We continue to invest in LED lighting, voltage optimisers and solar panel technology to effectively sustain and support our energy saving ideals."

# Significant companies

Major companies not included in the Top 100 ranking as they are not registered in the district, who contribute a great deal to our business community and offer rewarding careers for local people.

## SYNGENTA

**S** yngenta has been a major employer in Huddersfield at its landmark site on Leeds Road for decades and it's also greatly involved in community and charity work across Kirklees.

As one of the world's leading agricultural companies it helps millions of farmers worldwide grow higher yields with a range of products such as herbicides that kill plants harmful to crops. Syngenta community and business relations manager Carl Sykes said: "We continue to invest in our apprenticeship programme, providing employment opportunities for local people and remain committed to keeping professional and skilled manufacturing jobs in Kirklees for many years to come."



The company - formerly ICI and then Zeneca - employs about 400 people in Huddersfield and has invested millions of pounds into the site in recent years.

## MARS

**E** veryone knows about the famous Mars bars - but that's just a fraction of what this global company does.

It's also a major manufacturer of pet foods with a factory in Birstall and big brand dog and cat food names Mars produces include Whiskas, Pedigree, Iams, Sheba and Cesar.

The confectionary brands also include Snickers, Twix, Galaxy and Maltesers along with Orbit chewing gum. Foods include Dolmio pasta sauces and Uncle Ben's rice which has recently changed its name to Ben's Original.

Mars was founded in 1911 when Frank Mars made the first sweets in the kitchen at his home in Washington, USA. It now employs 130,000 people at 454 sites in 80 countries.



## CUMMINS TURBO TECHNOLOGIES

**C** ummins employs hundreds of people at its base on St Andrews Road, Huddersfield, where it manufactures medium to heavy-duty diesel engine turbos. The story began in March 1952 as Holset Engineering Co Ltd founded by business partners Brian Holmes and Paul Croset - hence the name Holset which combines their surnames. The company began manufacturing

turbochargers in the town in 1958 before it was bought by Cummins in 1973.

Around 40% of the world's lorries are powered by a Holset-branded turbocharger including major names such as Volvo, Scania, DAF, MAN and Ford.

Cummins also designs and manufactures turbochargers for buses, trains and ships.

## INCORA (FORMERLY WESCO)



**A** ircraft consist of tens of thousands of parts but if something needs replacing where do you get it from?

Well, Incora - formed when two major aircraft parts companies Wesco Aircraft and Pattonair joined together in 2020 - has a warehouse in Clayton West. It's a global company which stocks well over half-a-million components from more than 6,000 different suppliers including engines, airframes, landing gear, electronics, bearings, sensors, chemicals and tools.

The company has thousands of customers and its huge number of suppliers means they only need to go to one place for their parts rather than trying to source them from individual suppliers.

Wesco was founded in the USA in 1953 and expanded into Europe in 1988. Pattonair was founded in Weybridge, UK, in 1970.

Major customers include aircraft and engine manufacturers such as Boeing, Airbus, Rolls Royce, Pratt and Whitney, General Electric and GKN Aerospace.

# Significant companies

## JOHN COTTON

**J**ohn Cotton is one of the UK's leading manufacturers of pillows, duvets and mattress protectors using the very latest fibre technology.

This Mirfield-based family company was set up in 1916 and now has a 1,000-strong workforce across its group of companies producing 20 million pillows and 10 million duvets every year.

The group also includes the Slumberdown and Snuggledown

brands along with John Cotton Europe which recently opened a new factory in Poland, providing 100 new jobs.

In 2017 John Cotton bought Australia's leading pillow and duvet producing business, Tontine, which has an annual turnover of £25m, employs 90 people and is located near Melbourne.

The company is led by chairman John Cotton who took over from his father in 1965.



## LAWTON YARNS

**A** truly Kirklees company as Lawton Yarns started out in Huddersfield and then moved to Dewsbury.

The company was established in 1902 by Fred Lawton and this family business was originally based in Huddersfield, firstly at Lockwood Mills and then at Firth Street Mills, before relocating to Ravens Ing Mills in Dewsbury.

Lawton's produces yarns for the carpet industry, specialising in 100% wool or wool-rich blends for Axminster and Wilton carpets. It has state-of-the-art showrooms and colour-matching facilities.

The sales team are all technically qualified with years of experience so work closely with customers to develop new and innovative products.

## FOX'S BISCUITS

**T**he company's roots can be traced back to 1853 when Michael Spedding baked his first batch of brandy snaps and sold them to shops, traders and shows from his Batley bakery. When his son-in-law, Fred Ellis Fox, took over in 1897 he renamed it F E Fox & Co. The Batley factory now bakes 6 million biscuits a year that are munched worldwide. Some of the UK's most loved Fox's biscuits include crunch creams, crinkle crunch, Viennese and party rings for kids. For special occasions such as Christmas, Fox's do an indulgent chocolate selection tin simply called Fabulously. The Fox's website features lots of recipes you can bake using their biscuits.

Fox's is now owned by a Ferrero-

related company who acquired Fox's branded and retailer own-brand biscuit business.



## KOBER LTD

**C**leckheaton-based Kober Ltd and Forza AW Ltd based in Normanton used to be owned by entrepreneur Max Smith-Hilliard from North Yorkshire with Kober supplying bacon to Asda and Forza supplying cooked meats to the Leeds-based supermarket giant.



They had been Asda's sole suppliers since January 2011 and after a successful five-year joint venture with the businesses Asda-owned International Procurement and Logistics (IPL) exercised its right to purchase the companies and add them to its portfolio.

IPL chief executive Nick Scrase said at the time: "Our one defining strategy that drives our business model is to simplify supply chains by cutting out the middle-man and then passing these cost savings onto Asda customers.

"We have had a hugely successful partnership with Max Smith-Hilliard over the last five years which has driven significant savings and created a world-class business which we are proud to be bringing into the IPL family."

## LV=

**I**t is one of the biggest insurance and financial names around and has had a call centre at the Folly Hall Mills complex at the bottom of Chapel Hill in Huddersfield since 2010.

Formerly known as Liverpool Victoria with a history stretching back to 1843, the insurance side includes home, car, travel, pet and life. As a mutual company it's owned by its policy holders and now has 1.25 million members.

It works with a range of financial advisers and through them sells LV= products including life insurance, income protection, investments and retirement income solutions such as equity release and fixed term annuities. LV= employs 1,700 people nationwide.

# Significant organisations

Public, health and education sectors who are the important anchor institutions shaping the well-being and future prospects of our community.

## UNIVERSITY OF HUDDERSFIELD

**The University of Huddersfield has around 20,000 students from more than 130 countries who contribute an estimated £300m to the economy.**

It is the first and only university in the UK where 100% of permanent teaching staff are Fellows of the Higher Education Academy and its proud employment record means that 96.4% of its undergraduate students are in work or further study within 15 months of graduating.

The university's history dates back to 1841 when it began as the Young Men's Mental Improvement Society with around 400 students. Since Prof Bob Cryan was appointed Vice Chancellor in 2007 the university has been transformed into one of the best in the country, winning several awards and its landmark new buildings have changed Huddersfield's skyline, a reminder of how vital the university now is to the local economy.

## CALDERDALE AND HUDDERSFIELD NHS FOUNDATION TRUST

**The Trust employs more than 6,300 staff at its two main hospitals,**

Huddersfield Royal Infirmary and Calderdale Royal Hospital, as well as in community sites, health centres and patients' homes. The services include urgent and emergency care, medical, surgical, maternity, gynaecology, critical care, children's and young people's services, end of life care and outpatient and diagnostic imaging services. In 2020/21 the Trust cared for more than 80,500 people. There were almost 348,000 outpatient

appointments, 125,000 people were treated in A&E and 4,500 babies were delivered. There were 273,500 adult services contacts by the Trust's community teams as well as 54,500 contacts by its therapy services. The Trust won the Achievement Award at the 2020 Huddersfield Examiner Community Awards for providing excellent care during the pandemic. It won a national Health Heroes Award for introducing phone and video appointments in extra quick time. The Trust's Relatives Line was also a winner at the Parliamentary Awards 2020.

## KIRKLEES COLLEGE

**Kirklees College is one of the largest vocational further education colleges in the country and has just appointed a new principal, Palvinder Singh.**

He is the college's chief executive and was the group deputy principal responsible for finance, planning and resources for NCG. Kirklees College was formed in 2008 with a merger of Huddersfield Technical College and Dewsbury colleges with a main centre in each town plus other specialist teaching centres, such as its Pioneer Higher Skills Centre, Taylor Hill Animal Centre, the Brunel

Construction Centre, an Engineering Centre and a Process Manufacturing Centre. Its 300 vocational courses include construction, engineering, manufacturing, animal care, business, hospitality and catering, hair and beauty, health and social care and it also offers music, performing arts and media courses. The college also offers a wide range of apprenticeships. The college works closely with around 1,000 local employers to make sure the courses and qualifications it provides are meeting the skills these businesses need.

## KIRKLEES ACTIVE LEISURE

**Kirklees Active Leisure (KAL) is a charitable trust which manages 13 leisure centres and swimming pools on behalf of Kirklees Council.**

It also manages Bradley Park Golf Course in Bradley, Huddersfield. Since it was created in 2002, more than £20m has been reinvested by Kirklees Council and KAL into local leisure centres.

KAL centres usually have around 3 million visits per year with more than 26,000 members and over 7,000 people doing swimming lessons. Its annual turnover is more than £15m. Apart from the gym equipment and swimming pools, organised classes range from gentle exercises for older folk through to high energy body pumping workouts and studio cycling.

## KIRKLEES COUNCIL

**Many people are amazed at the number of services a council such as Kirklees**

**has to run.** The area which covers both Huddersfield and Dewsbury has a population of 425,500 people and just about everyone needs council services to some extent or other. The council employs around 6,000 people and during the height of the pandemic about 4,000 were working from home but the council provides vital frontline services such as collecting our bins and social care so many staff didn't have that option. Kirklees Council - run by 69 elected local politicians - is the 13th largest local authority in terms of population in the UK and is responsible for many services from schools, planning decisions, social services including providing financial care packages for the disabled to environmental health, libraries, collecting council tax and business rates, major road improvement schemes and even dealing with nuisance neighbours.



Whatever your business needs...

## Kirklees Council's Business and Skills service can help

Whether you are starting your own business; a local SME with growth aspirations or an international investor seeking to relocate, our team of experienced advisors will support you on every step of your journey.

### We provide free advice and support on:

- starting your own business
- accessing grants and other business finance
- business continuity and resilience
- finding the right premises, including the Council's own business and enterprise centres
- developing new markets, including import/export advice
- embedding innovation in your business
- developing your supply chain
- upskilling your workforce
- employing an apprentice or a Kickstart placement
- supporting local recruitment.

### Perfectly located

between **Leeds, Manchester** and **Sheffield**, Kirklees provides access to a market of over 7 million people within a one-hour drive; a highly skilled workforce and competitive commercial property prices. ***We're a great place to invest and do business.***

To learn more visit: [www.kirklees.gov.uk/business](http://www.kirklees.gov.uk/business)  
or email us at: [business.enquiries@kirklees.gov.uk](mailto:business.enquiries@kirklees.gov.uk)

 **Kirklees**  
COUNCIL

# Hybrid working - is it here to stay?

THORNTON & ROSS, UK GREETINGS AND BUY IT DIRECT  
DISCUSS THEIR LONG-TERM PLANS FOR HYBRID WORKING

**F**ollowing last year's Kirklees Top 100, 15 HR professionals formed a talent group and meet once a quarter to discuss common HR issues. Several met in September to share best practice on hybrid working, a new challenge for businesses since the pandemic hit.

Here, HR experts from Thornton & Ross, UK Greetings and Buy It Direct discuss how they adopted flexible working during lockdown and their long-term plans for hybrid working. It goes without saying that the pandemic has revolutionised how people work. For some, both employers and employees, it has been an eye-opener, revealing how to achieve a better work/life balance. For others, it has been a juggling act, trying to separate work from home life.

Whether you're for or against hybrid working, it's certainly here to stay. Benefits have included shorter commutes and reduced fuel costs, as well as increased family and social time. Employee demands have changed significantly, and employers now have their work cut out to ensure all needs are met to attract, motivate, and sustain staff.

"Hybrid working didn't happen before the pandemic - we had sales teams that were field-based, and all other employees worked on site," explains Lauren Wallman, Learning & Development Manager at Thornton & Ross, part of the STADA Group.

"We are classed as a key service, so our manufacturing staff and key support staff had to continue to work on site. Any staff that could work from home, were asked to.

"We are going to continue to operate in a more flexible way, with more employees splitting their time between working from home and the office." Claire Rusby, Human Resources Director at UK Greetings, adds: "Before lockdown, everyone was office-based. Although there were many flexible working arrangements in place, it tended not to include remote work.

"Our technology therefore was designed around working from the office with very few laptops being used other than for field-based teams. When the first lockdown hit, we had to deploy circa 300 employees to working from home."

Cassie Lindley, People Director at Buy It Direct continues: "Prior to Covid-19, we did not have any flexible working, other than occasional part



timers. Everyone worked in the office daily.

"Now, we have completely changed our approach to flexible working, with most office employees working from home as part of their working week, ranging from 1 to 4 days a week at home.

"Our Operations teams have continued to work at our warehouses all the way through the pandemic."

A hybrid approach has proved to be important for new recruits, as Claire from UK Greetings explains. "We are now operating a 3-2 hybrid model, so employees who are able to work from home can do so on Mondays and Fridays.

"For us, this approach has proved to be a key factor for applicants during the recruitment process."

Cassie from Buy It Direct, adds: "The changing world of work has expanded our net geographically. We have offered several roles as home working with occasional visits to our Head office.

"We're also offering home working roles once new recruits have completed training and are effective within their role. We have certainly seen a reduction in absence and increase in productivity since the introduction of home working."

Accommodating the individual demands of employees within a hybrid working model will be challenging, as Lauren from Thornton & Ross explains: "There have obviously been some challenges, but overall, it has been a positive experience for employees. There have been some great benefits, such as better work/life balance for employees that are able to work from home and being able to

operate in a more sustainable way by reducing travel time and carbon emissions."

Claire from UK Greetings adds: "We have had mixed reactions, there are employees who want to work from home permanently or want more flexibility around the days they are in and out.

"Mainly, the reaction has been positive and although not fully tried and tested yet, we feel we now have a fair and consistent approach to office-based teams."

During the pandemic, Buy It Direct surveyed its employees to gather feedback on working from home. Cassie explains: "The feedback was positive towards a more flexible approach to work, with some who would like to work at home permanently and others who'd prefer a mix of home/office working.

"As a growing business, it's about trying to balance how our new recruits experience the culture at Buy It Direct and build their network across teams whilst still offering flexibility and delivering the needs of our people."

While the pandemic has forced companies to re-evaluate their working practices, having long-term processes in place that accommodate the demands of all employees is going to be tricky. Needless to say, hybrid working is here to stay and businesses and employers need to plan for the future.

**If you are a HR professional at one of the Kirklees Top 100 companies and would like to join the talent group, email [KirkleesTop100@hud.ac.uk](mailto:KirkleesTop100@hud.ac.uk).**

# Full fibre is key to recovery

CITYFIBRE IS PLAYING A HUGE PART IN THE UK'S DIGITAL REVOLUTION AS IT BUILDS FULL FIBRE COMMUNITIES

**T**he shape of our post-Covid economy may not yet be fully formed but one thing is for sure - it will arrive at the speed of light.

The pandemic has decimated our economy and changed forever how we will work, but we will recover. Our path back towards full employment, to increased affluence, to greater equality of opportunity will be lit by creativity and innovation - in all sectors and in businesses large and small - enabled by mile upon mile of fibre optic cable buried beneath our streets and pavements.

This network of full fibre provides the essential infrastructure that underpins the so-called Fourth Industrial Revolution currently taking place, which will marry our digital, biological and physical worlds. Anything less than a network of genuine end-to-end full fibre will come up short; copper cable, at any point, creates a digital bottleneck that risks choking access to innovation and progress.

Phrases like 'gigabit nation', 'gigabit city' and 'smart cities' are becoming more prevalent. It's easy to dismiss them as just so much techno-speak. Remember, a city isn't smart because we install fibre beneath the streets and pavements. But it does become a place where smarter applications and solutions can be used to mine, analyse and harness data to make much smarter decisions to benefit all its citizens.

Full fibre gives us - all of us - the tools we need. What benefits might the revolution bring? The list is pretty much limited only by our imagination and our current state of knowledge, but some examples are:

- **It's better for our health and the NHS.** The Nuffield Trust ran a trial for 3,100 patients diagnosed with chronic respiratory disease, heart failure or diabetes. It found that telehealth services delivered a 45% reduction in mortality, reduced emergency admissions by 20%, led to 14% fewer elective admissions and 14% fewer bed days. The trial found that overall costs of hospital care were almost £2,000 lower among telehealth users.
- **It's better for our economy.** According to Government research, the UK is expected to gain £20 in net economic benefit for every £1 of public investment in digital infrastructure.



- **It's better for our environment.** Fibre uses less power and requires less maintenance, on top of the enormous reduction in carbon it delivers through smarter transport, reduced commuting congestion, and less pollution.
- **It's better for our homes and other buildings.** Through harnessing real-time data and technology, housing associations, facilities managers and others can take a smarter, more proactive approach to maintaining buildings and keeping them more accessible and healthier. For example, one housing association partner is using smart technology to work with its tenants to help prevent issues such as damp, and incentivised this by creating a computer game with cash prizes provided through the savings being made.
- **It's better for learning.** Covid-19 has clearly demonstrated the vital role that e-learning will play in delivering education, and not just in crisis situations such as lockdown. Increasingly, universities and others are delivering courses to degree level remotely. Given the growing importance of digital skills in our economy, the demand is only going to grow.
- **It's better for our public services.** Hard-pressed local authorities are looking at how they can deliver essential services to those most in need more efficiently. Through increased connectivity, they can pursue smarter strategies, increasing access to services and information cheaper, and linking community centres,

libraries and schools.

- **It's better for homeworking.** The pandemic has demonstrated that presenteeism is a thing of the past. A recent study by the Centre for Economic and Business Research (CEBR) said that 32 per cent of people are expecting to continue working from home at least some of the time.

Stephen Moore, City Manager for Huddersfield and North Kirklees at CityFibre, said: "A fast and reliable connection is more important than ever before. Infrastructure is the backbone of the economy and the role of digital infrastructure is only set to grow as we continue to recover from Covid-19, and the UK drives the changes needed to meet environmental targets.

"While the pandemic unleashed many challenges, it has certainly brought to light the critical role digital infrastructure plays in modern life, and the value it can bring to communities and public services as the digital age unfolds. That is why the Government set the target to rollout full fibre to all by 2025." And the work is needed. The UK lags behind most other developed countries, ranking 29th out of 30 OECD nations. The focus on social, educational and digital inclusion has never been greater.

The push is on, with CityFibre investing £400 million in Scotland alone. The prize would see around £5 billion unlocked in economic and other benefits. Securing our future must be worth the effort.

**To find out more about CityFibre's work, visit [www.cityfibre.com](http://www.cityfibre.com).**



# CityFibre

## Digital infrastructure and skills are **at the heart of any successful businesses**

That's why CityFibre is building a full fibre network across Kirklees to bring the fastest, most reliable connectivity to thousands of homes and businesses.

To register for updates on the build and when we are heading to your street visit:  
[cityfibre.com/your-street-kirklees](https://cityfibre.com/your-street-kirklees)

Final rank	Company name	Latest accounts date	No of Emp	Emp rank	T/Over Y	T/Over Rank	T/Over Y-1	T/O Inc %	T/O Inc Rank	Profit BT Y	Profit BT Rank	SH Funds	SH Funds Rank	Total
1	THORNTON & ROSS LIMITED	31/12/2019	612	10	143,898	3	103,097	39.58%	24	17,950	2	28,687	10	49
2	BUY IT DIRECT LTD	31/3/2020	693	9	295,491	1	248,779	18.78%	48	8,080	9	21,872	16	83
3	TANDEM 1987 LIMITED	31/12/2020	463	14	137,488	5	115,817	18.71%	50	8,780	8	10,113	43	120
3	PPG ARCHITECTURAL COATINGS UK LIMITED	31/12/2019	1,389	3	261,139	2	257,114	1.57%	113	40,716	1	192,635	1	120
5	HOYER PETROLOG UK LIMITED	31/12/2019	1,255	5	141,250	4	132,879	6.30%	84	4,131	21	26,426	11	125
6	DR. REDDY'S LABORATORIES (EU) LIMITED	31/3/2020	190	41	61,208	20	53,969	13.41%	58	11,722	4	57,865	3	126
7	PC SPECIALIST LIMITED	31/8/2020	158	49	102,649	7	66,282	54.87%	17	2,338	34	8,610	49	156
8	AFLEX HOSE LIMITED	31/12/2019	338	21	28,633	49	26,637	7.49%	80	6,288	10	22,931	13	173
9	CAMIRA GROUP HOLDINGS LIMITED	31/12/2019	830	7	103,616	6	98,219	5.50%	90	3,823	23	8,393	51	177
10	VALLI FORECOURTS LIMITED	31/3/2020	242	29	94,877	10	91,797	3.36%	102	4,046	22	21,898	15	178
11	CONTINENTAL WINE & FOOD LIMITED	31/3/2020	233	31	96,451	8	95,970	0.50%	122	5,854	13	30,015	9	183
12	SIMPLY BIZ LIMITED	31/12/2019	384	18	19,189	72	16,709	14.84%	55	9,801	6	11,428	38	189
13	ADARE SEC LIMITED	31/10/2019	443	16	71,417	15	69,729	2.42%	107	1,168	54	50,916	4	196
14	WOOLTEX U.K. LIMITED	31/12/2019	135	57	30,783	47	25,887	18.91%	47	5,553	14	11,777	36	201
15	JEMMTEC LIMITED	30/9/2019	182	42	18,138	74	13,722	32.18%	29	2,759	31	13,431	32	208
16	CUBICO GROUP LIMITED	30/11/2019	217	36	33,349	41	20,792	60.39%	16	2,506	33	4,062	98	224
17	DAVID BROWN SANTASALO UK LIMITED	31/12/2019	297	26	50,023	27	40,543	23.38%	42	279	113	15,181	27	235
18	PRISM UK MEDICAL LIMITED	30/11/2019	366	19	34,314	38	33,946	1.08%	118	1,400	48	17,864	22	245
19	COGRI GROUP LIMITED	31/12/2019	100	75	12,648	101	625	1924.20%	2	3,009	28	10,660	41	247
20	HIGH SEAT HOLDINGS LIMITED	31/12/2019	569	11	55,798	22	45,904	21.55%	46	2,090	38	2,161	132	249
21	LOCALA COMMUNITY PARTNERSHIPS C.I.C.	31/3/2020	1,484	2	69,305	17	68,197	1.62%	112	1,679	45	4,918	84	260
22	OREAN PERSONAL CARE LIMITED	31/12/2019	154	50	19,254	71	15,199	26.68%	35	3,092	27	5,203	81	264
23	STATUS INTERNATIONAL (UK) LTD	31/7/2020	84	88	42,021	32	41,531	1.18%	116	3,403	25	22,380	14	275
24	RICHARD ALAN ENGINEERING COMPANY LIMITED	31/12/2019	130	62	15,639	82	10,189	53.49%	18	1,150	56	6,413	67	285
25	CALDERDALE AND HUDDERSFIELD SOLUTIONS LTD	31/3/2020	336	22	64,358	19	27,253	136.15%	6	525	94	602	152	293
26	CUTWEL LIMITED	30/4/2020	84	88	19,942	68	18,785	6.16%	85	3,792	24	12,286	33	298
26	PHOENIX TEXTILES LIMITED	31/12/2019	126	63	16,323	81	16,126	1.22%	114	4,335	17	16,931	23	298
28	RAMSDENS SOLICITORS LLP	30/4/2020	300	25	15,570	83	14,963	4.05%	97	4,282	18	5,362	76	299
29	THOMAS BROADBENT & SONS,LIMITED	30/9/2019	169	47	33,362	40	26,080	27.92%	33	1,040	59	2,690	124	303
30	ISAAC TIMMINS LIMITED	30/9/2020	307	24	45,617	31	47,442	-3.85%	221	4,451	16	20,208	19	311
31	FMG SUPPORT GROUP LIMITED	30/4/2020	509	13	95,044	9	110,239	-13.78%	261	6,015	12	21,048	17	312
32	UK GREETINGS LIMITED	29/2/2020	2,136	1	89,498	11	130,132	-31.23%	300	12,047	3	43,260	5	320
33	CAYGILL HOLDINGS LIMITED	31/12/2020	43	131	52,810	24	48,629	8.60%	76	1,818	44	8,479	50	325
34	MABEY HIRE LIMITED	30/9/2020	392	17	33,998	39	36,945	-7.98%	239	2,914	30	38,246	7	332
35	ANGLOCO LIMITED	31/3/2020	95	78	24,300	56	12,055	101.58%	10	440	100	4,057	100	344
36	RELIANCE PRECISION LIMITED	31/3/2020	242	29	24,837	53	25,350	-2.02%	208	1,854	43	20,206	20	353
37	CHEMFIX PRODUCTS LIMITED	31/12/2019	78	97	17,091	78	15,257	12.03%	60	1,445	47	5,947	73	355
38	FERNO (UK) LIMITED	31/12/2020	49	127	12,738	100	10,017	27.17%	34	1,372	49	9,391	47	357
39	HIGH GROVE BEDS LIMITED	31/12/2019	209	37	22,870	58	23,717	-3.57%	218	4,221	20	15,662	26	359
40	JOHN HORSFALL & SONS(GREETLAND),LIMITED	31/12/2019	51	125	18,807	73	17,917	4.97%	93	1,923	41	14,655	29	361
41	WESTEX (CARPETS) LIMITED	28/3/2020	177	43	19,979	67	20,437	-2.24%	210	4,274	19	16,665	24	363
42	UNITED ANODISERS LIMITED	31/12/2019	120	68	10,517	118	8,998	16.88%	52	2,639	32	4,006	101	371
43	HARTSHORNE GROUP LIMITED	31/12/2019	247	28	75,201	13	82,425	-8.76%	243	1,902	42	7,930	55	381
44	VIDECON HOLDINGS LIMITED	31/8/2020	63	111	20,079	65	17,452	15.06%	54	587	87	6,136	69	386
45	KAUTEX TEXTRON (UK) LIMITED	31/12/2019	136	55	61,078	21	78,036	-21.73%	281	5,219	15	20,543	18	390
46	ARROW COMMERCIAL HOLDINGS LIMITED	31/3/2020	83	91	11,289	110	7,963	41.78%	23	664	82	4,596	87	393
47	THOMAS OWEN CARE LIMITED	31/3/2020	115	71	4,986	144	3,094	61.18%	15	770	73	4,240	95	398
48	SANIPEX LIMITED	31/1/2020	39	134	9,197	126	8,270	11.22%	63	10,855	5	4,514	88	416
49	STANDARD WOOL (UK) LIMITED	31/3/2020	82	92	50,370	26	49,830	1.08%	117	66	148	12,282	34	417
50	NATIONAL FLOORCOVERINGS LIMITED	31/12/2019	126	63	21,992	63	22,828	-3.66%	219	2,920	29	9,573	46	420

Final rank	Company name	Latest accounts date	No of Emp	Emp rank	T/Over Y	T/Over Rank	T/Over Y-1	T/O Inc %	T/O Inc Rank	Profit BT Y	Prof-it BT Rank	SH Funds	SH Funds Rank	Total
51	WOODGREEN CONSTRUCTION HOLDINGS LIMITED	31/12/2019	29	143	19,594	69	15,222	28.72%	32	762	75	3,322	109	428
52	HARTFORD HOLDINGS LIMITED	30/4/2020	198	40	25,695	52	26,636	-3.54%	217	679	81	11,355	39	429
53	BOWER ROEBUCK & CO.,LIMITED	31/12/2019	77	98	9,744	123	7,882	23.62%	40	651	83	4,461	90	434
54	EASILIFT LOADING SYSTEMS LIMITED	31/12/2019	65	109	13,204	95	8,865	48.94%	19	726	78	1,979	134	435
55	HARGREAVES GROUP (GB) LIMITED	30/9/2019	86	85	15,317	85	13,942	9.87%	70	637	85	3,227	114	439
56	NEWLAY CONCRETE LIMITED	30/9/2019	81	95	14,349	89	12,797	12.13%	59	618	86	2,993	118	447
57	BROOKFIELD PROPERTY (HOLDINGS) LTD	31/3/2020	102	74	32,970	42	33,070	-0.30%	201	833	70	6,902	64	451
58	CHEM-TREND (UK) LIMITED	31/12/2019	5	180	3,450	152	3,158	9.25%	73	9,219	7	11,249	40	452
59	ULSTER YARNS LIMITED	31/3/2020	138	54	12,808	99	11,464	11.72%	62	79	142	4,138	96	453
59	GREEN & BROWN LTD	31/5/2020	121	67	16,457	80	16,457	0.00%	127	925	66	3,235	113	453
61	VASCULAR PERSPECTIVES LIMITED	30/9/2020	25	147	14,175	91	14,081	0.67%	121	1,978	40	7,725	57	456
62	MRC GLOBAL (UK) LIMITED	31/12/2019	66	106	46,791	30	69,679	-32.85%	302	6,270	11	32,385	8	457
63	BROOK CROMPTON UK LIMITED	31/12/2019	33	140	12,044	107	11,697	2.96%	105	954	64	10,208	42	458
64	SHAW & RHODES HOLDINGS LIMITED	31/1/2020	77	98	7,542	134	7,371	2.32%	109	922	67	8,261	53	461
65	DORMEUIL MANUFACTURING LIMITED	31/12/2019	57	122	16,757	79	16,143	3.80%	99	540	92	5,844	74	466
66	OAKLAND GLASS LIMITED	31/10/2019	132	59	11,098	113	10,060	10.32%	67	191	121	3,461	107	467
66	CUBIC HOLDINGS LIMITED	30/6/2020	120	68	40,816	33	43,225	-5.57%	230	1,331	50	4,643	86	467
68	NL COMMERCIALS HOLDINGS LIMITED	30/6/2020	60	114	17,353	77	18,028	-3.74%	220	2,153	37	19,187	21	469
68	J.T.ELLIS AND COMPANY LIMITED	30/6/2020	223	35	22,479	61	26,198	-14.20%	264	1,003	61	9,300	48	469
70	OWENS-CORNING VEIL U.K. LTD.	31/12/2019	96	77	12,517	103	13,156	-4.86%	227	1,301	52	23,678	12	471
71	EXTRACT TECHNOLOGY LIMITED	31/12/2019	75	101	10,068	122	9,948	1.20%	115	849	69	6,745	65	472
72	FURNITURE CHOICE LIMITED	31/3/2020	61	112	20,073	66	20,073	0.00%	127	1,310	51	2,975	119	475
73	MAJOR RECRUITMENT LIMITED	31/3/2020	1,313	4	29,806	48	29,060	2.57%	106	50	158	294	162	478
74	EASTMAN STAPLES LIMITED	30/12/2019	89	84	7,476	135	5,921	26.26%	37	224	116	3,312	110	482
75	A.B.G. LIMITED	31/12/2019	58	119	12,348	105	10,865	13.65%	57	768	74	2,510	129	484
76	A.W. LUMB (MIDLANDS) LIMITED	30/6/2020	40	133	26,439	51	28,410	-6.94%	234	1,982	39	14,231	30	487
77	PAXMAN COOLERS LIMITED	31/12/2019	38	136	6,412	140	5,592	14.68%	56	1,278	53	3,875	103	488
78	TC WORLDWIDE IMPORTS LTD	31/5/2019	51	125	8,048	132	3,680	118.70%	7	700	79	665	149	492
79	MAC'S TRUCK SALES LIMITED	30/4/2020	34	138	32,863	43	31,518	4.27%	96	1,003	62	503	154	493
80	XL JOINERY LIMITED	31/12/2019	92	80	35,747	37	38,282	-6.62%	233	310	110	11,438	37	497
81	FTS HOLDINGS UK (2015) LIMITED	30/6/2019	60	114	12,901	97	12,937	-0.28%	200	3,214	26	6,134	70	507
82	THE BRITTO HEALTHCARE GROUP LTD	31/7/2020	58	119	2,470	160	2,340	5.52%	89	987	63	5,180	82	513
83	TOTAL FOODSERVICE SOLUTIONS LIMITED	30/4/2020	117	70	19,370	70	21,141	-8.38%	241	797	72	7,001	62	515
83	CATERERS CHOICE LIMITED	30/6/2020	34	138	75,259	12	89,849	-16.24%	269	2,186	36	7,136	60	515
85	FLEXITALLIC UK LTD	31/12/2019	209	37	31,563	44	30,998	1.82%	111	-1,997	319	39,285	6	517
86	AY & Y. PATEL (DEWSBURY) LIMITED	31/3/2020	165	48	30,919	46	41,333	-25.19%	288	496	97	9,893	44	523
87	TOWNHAM LIMITED	30/6/2020	125	65	11,034	114	10,809	2.09%	110	463	98	943	143	530
87	HOLME STYES HOLDINGS LIMITED	30/6/2019	57	122	24,660	54	29,475	-16.34%	271	1,162	55	14,669	28	530
89	NEWSMITH STAINLESS HOLDINGS LIMITED	30/6/2020	90	83	11,666	108	12,032	-3.04%	213	825	71	7,906	56	531
90	TD HOLDINGS LTD	31/3/2020	151	51	22,662	59	23,587	-3.92%	224	350	106	4,413	92	532
91	VTL GROUP (HOLDINGS) LIMITED	31/12/2019	224	34	40,751	34	50,367	-19.09%	276	1,022	60	2,509	130	534
92	PENMOOR U K LTD	31/12/2019	11	163	2,371	161	2,165	9.48%	71	498	96	8,077	54	545
93	UNICOLOUR LIMITED	31/7/2020	8	168	12,254	106	12,254	0.00%	127	1,142	57	4,380	93	551
94	HULTAFORS GROUP UK LIMITED	31/12/2019	33	140	13,079	96	12,616	3.67%	100	743	77	872	145	558
95	DURA BEDS LTD	30/11/2019	171	45	13,651	92	14,205	-3.90%	223	560	90	3,262	111	561
96	SPECTRUM YARNS LIMITED	31/3/2020	132	59	15,503	84	16,327	-5.04%	228	255	114	5,307	78	563
97	POLYSEAM LIMITED	31/12/2019	82	92	13,515	93	13,515	0.00%	127	105	135	2,598	127	574
98	G - TUFT LIMITED	29/4/2019	151	51	27,703	50	23,330	18.75%	49	-35	298	2,228	131	579
99	JAMES ROBINSON SPECIALITY INGREDIENTS LTD	31/3/2020	21	154	15,227	86	15,637	-2.62%	211	435	101	13,756	31	583
100	DUAL SEAL GLASS LTD.	31/5/2020	150	53	14,792	87	16,191	-8.64%	242	150	126	5,213	80	588

# Making businesses in Kirklees more sustainable

**O**ver the last 18 months our world has changed. Brexit has changed the way we interact and do business, not just with Europe but around the world. And the ongoing Covid-19 pandemic has fundamentally altered the way we interact, from what we do and where we travel, to the way in which our businesses operate.

It has forced us to slow down and consider our health and environment more carefully. Beyond the COVID-19 pandemic, an enormous challenge still lies ahead. Rising carbon emissions are now causing an overall warming of the planet with corresponding devastating impacts starting to be felt. Cases of extreme weather such as heat waves and rainfall are already having consequences around the globe and closer to home in Kirklees with issues such as moorland fires and flooding in particular affecting the region.

In response the Council declared a climate emergency in 2019 calling for urgent action to improve and protect our environment. The vision is to make Kirklees completely carbon neutral by 2038.

To achieve this the Council is driving change in its own activities, including

setting carbon budgets, supporting the transition to electric vehicles through changes to its fleet, parking charges and investment in charging infrastructure across the district. It is striving to increase the rate of recycling, is planting more trees through the White Rose Forest Partnership and has supported the creation of a Climate Commission as an independent advisory body bringing actors from the public, private and third sectors together to support and guide ambitious climate actions across all parts of Kirklees.

The West Yorkshire Combined Authority is also playing its part, driving change across the region through a series of programmes and schemes aimed at reducing carbon emissions as it aims to become a net zero carbon economy by 2038 at the latest.

The new Mayor has prioritised the response, recognising not only the environmental imperative but also the economic opportunities it presents, setting out clear ambitions to tackle the climate emergency and protect our environment, and to create 1,000 skilled, well paid, green jobs for young people as part of her 10 Mayoral pledges to the region.

However, the actions of the Council and the Combined Authority alone will not drive the change we need. We are all in it together. As climate change continues to affect our lives, sustainable business practices are becoming more important for all companies, across all industries, and the role of business in helping to achieve the required change is critical. Pick up a newspaper and you will see many global businesses responding to the challenge.

Nike and Unilever have focused on reducing waste and minimizing their footprints, whilst Adidas has created a greener supply chain and targeted specific issues like dyeing and eliminating plastic bags, and Nestlé is tackling issues with product life cycle, water efficiency, and waste.

But this cannot be the preserve of global giants. And thankfully this isn't the case. Whilst they may not get the same level of exposure Kirklees Businesses are already leading the way when it comes to building sustainability into their business model, there are many shining examples of businesses who have recognised not only the challenges, but the opportunities and potential commercial advantages it presents.



## CUMMINS

**A**s a global leader in power generation technologies Cummins are committed to sustainability.

The global giant is stepping up to the plate and investing in clean forms of energy, including fuel cells and hydrogen production technologies.

The company is constantly striving to reduce emissions from its diesel and natural gas products while developing low- and no-carbon technologies such as electrification and hydrogen fuel cells as the infrastructure grows to support them.

With funding from the UK Government's Advanced Propulsion Centre, the Cummins UK team are leading a consortium focused on decarbonizing heavy-duty powertrains.

Working with partners from University of Bath, Huddersfield-based Holtex Ltd and Aeristech the project seeks to reduce CO2 emissions and improve air quality by building a UK supply chain for the next generation of heavy-duty turbochargers to support the UK's long-term capabilities to reduce CO2 and improve air quality for future generations.

Studies show that the most sustainable companies are also the most profitable and those that have embraced it see many business advantages. With a growing market for sustainable goods, building sustainable practices into your business model can improve your reputation, reduce costs, provide competitive advantage, and increase your bottom line.

There are numerous ways in which businesses can engage from starting to recycle or reuse materials, to encouraging active travel and green commuting, offering remote work opportunities, or going digital. Starting the journey can seem daunting but there is support available. The UK Government has launched its business climate hub linked to the international SME Climate Hub - which brings together multinational companies, financial institutions, and governments to create clear incentives and opportunities for SMEs that commit to climate action.

Together these provide small and medium-sized businesses with a place to make a climate commitment and access rich sources of tools and resources to mitigate their environmental impact and build business resilience. Business organisations are also stepping up to provide the help businesses need. Developed by a range of leading business organisations, including the British Chambers of Commerce, the Confederation of British Industry, the Federation of Small Businesses and Make UK 'Zero Carbon Business' provides a practical, interactive resource to enable small businesses to access information on meeting net zero emissions targets and cut their carbon to benefit both business and the environment. Businesses can also access local hands-on support from programmes such as the Resource Efficient Business (REBiz) programme delivered on behalf of the Leeds City Region Enterprise Partnership. ReBiz offers advice and financial support

for small or medium-sized enterprises (SMEs) to become more resource efficient, and to adopt circular business models and practices. Supported by the European Regional Development Fund and the Northern Powerhouse Growth Deal, the programme provides free resource efficiency audits for businesses and grants of up to £40,000. There is no doubt that the challenge is significant but with the UK hosting the UN Climate Change Conference in Glasgow later this year the focus is being firmly placed on bringing everyone together to tackle climate change and with this comes a host of opportunities for business. By embracing the challenge and looking holistically at what they can do, businesses can not only contribute to tackling climate change but they can also increase profits and make themselves greener and more sustainable in every sense of the word!



## CAMIRA FABRICS

**C**amira are one of the world's leading fabric manufacturers producing fabrics for clients around the globe. Renowned for their high-quality fabrics they have been on an environmental journey, reducing, reusing and recycling for over 20 years. Today they continue to evolve and innovate, ensuring they remain at the forefront of sustainable practices in the textile industry. From the creation of their first recycled polyester fabric in 1997, through to the 2020 launch of Oceanic - a cutting edge fabric made with marine plastic waste - their commitment to creating sustainable fabrics has a long and enduring history. Their Oceanic fabrics are part of the SEAQUAL initiative, designed to combat marine plastic pollution and achieve a waste free environment. Woven from yarn containing sea waste, each metre contains the equivalent of 26 plastic bottles, playing an important part in reducing the waste that reaches both our landfills and our oceans.



## PHOENIX TEXTILES

**P**hoenix have been manufacturing fabrics and rugs from their Huddersfield mills for over 60 years and have a longstanding commitment to the environment. As a zero to landfill company they are an exemplar of good practice that strives to embed sustainable practices in every part of their business.

Already a significant user of recycled materials (utilising over 7.5m plastic bottles, 5.9m recycled cotton garments and over 100 tonnes of post-industrial plastic in their products every year) they constantly look to improve manufacturing techniques and use of sustainable materials. From the packaging they use, to the materials in their products, to the use of sustainable energy sources to power their machines, Phoenix strives to ensure the products they make have as light an environmental footprint as possible.



## THE SHIRE BED CO

**E**stablished in 1997 and based in Dewsbury, The Shire Bed Co is a fast-growing, award-winning manufacturer of beds, mattresses, headboards and pillows.

Increasing demand for environmentally friendly products and a company ambition to become a market-leader in sustainability, led Shire Beds to develop a unique range of biodegradable mattresses, the 'Eco Core' collection. The innovative new mattress which uses organic materials including cotton, wool, latex and coconut husk in its design is 99.5% biodegradable.

## KIRKLEES TOP 100 - THE LIST

1



Based in Linthwaite, Huddersfield, Thornton & Ross has been caring for its customers since 1922. Thornton & Ross is one of the UK's fastest-growing, leading producers of household pharmaceutical products, and own some of the country's most-loved brands such as Covonia®, Hedrin®, Cetraben® as well as the leading disinfectant Zoflora®. It's also a trusted and reliable provider of prescription product (including emollients, bone-health products and generics) to the NHS with almost 100 years' heritage. Thornton & Ross is part of the STADA group. STADA Arzneimittel AG is a publicly-listed company with headquarters in Bad Vilbel, Germany. Worldwide, STADA Arzneimittel AG sells its products in approximately 120 countries.

2



Based in Huddersfield and founded in 1999 by Nick Glynne, Buy It Direct sells products such as laptops, kitchen appliances, TVs, furniture and bathrooms through a network of websites including Laptops Direct, Appliances Direct and Furniture 123. The group now employs more than 600 staff with sites nationwide.

3



Founded in 1987, Principle Group is an international brand-implementation company headquartered in Huddersfield, with 22 offices in 70 countries. Clients span sectors including Automotive, Corporate & Industrial, Financial Services, Health & Wellness, Hospitality & Leisure, Retail and Telecommunications & Media.

3



With a base in Birstall, PPG in the UK manufactures the market-leading Johnstone's and Leyland paint brands, which offer an extensive range of coatings and finishes for the DIY consumer and professional decorator. It is a global leader in paints, coatings and materials, operating in more than 70 countries.

5



Located in Huddersfield, Hoyer operations commenced in 1974 and now employs 1300 people throughout the country and globally they employ over 6200 people in over 115 countries, turning over 1.2 billion euros. Hoyer UK strives to be the customer's first choice for the transportation of bulk liquids, powders and gases.

6



Established in the UK in 2002, Dr Reddy's Laboratories is part of Dr Reddy's group, an integrated global pharmaceutical company committed to accelerating access to affordable medicines. The UK portfolio of prescription medicines spans across major therapeutic categories and a variety of forms are available.

7



PCSpecialist Ltd was established in 2003 and manufactures and provides services for all orders from their facility in Grange Moor, United Kingdom, shipping throughout Europe. It is one of a select few companies who are an official Intel® Premier Provider, demonstrating it is one of the larger computer manufacturers in Europe.

8



For more than 40 years Aflex Hose has been inventing, developing and manufacturing the widest, most technically advanced range of PTFE lined flexible hose products in the world. More than 10 million cars, ATVs, trucks and motorbikes on the roads today include one or more Aflex PTFE hoses.

9



Camira's modern day origins began in 1974 when it was founded under the name Camborne Fabrics in the UK's textile heartland in Huddersfield in the UK. Now based in Mirfield, Camira Fabrics design and manufactures upholstery and panel textiles for every space and sector, making more than 8 million metres of fabric each and every year.

10



Valli Forecourts originated when brothers Haroon and Farook became commission operators in 1993, taking on sites with Margram, Shell and Esso. The turning point was in 2002 when BP decided to sell its network. Valli was established with the acquisition of four sites, and now operates a diversified portfolio of 15 petrol forecourts and stores.

## KIRKLEES TOP 100 - THE LIST

11



With a base in Huddersfield, Continental Wine and Food Ltd is a leading wine and alcoholic drinks importer, producer, bottler, wine supplier and distributor, with worldwide product sourcing from Eire, Europe, South Americas and Australia. It offers an extensive range of still and sparkling wines, fortified wine and mixer drinks.

12



SimplyBiz Ltd is the largest provider of compliance support and business consultancy services for financial services, legal and workplace benefits professionals in the UK. The business' core principles are to put the needs of financial and legal advisers and their clients at the heart of everything they do.

13



Founded in 2016, Adare SEC is a leading provider of technology-led, Integrated Communication Solutions, inspiring clients with choice and insight to deliver their vital message securely, via multiple channels.

14



Located in the heart of Yorkshire's textile industry, WooltexUK have been designers and manufacturers of textile fabrics since 1996. Wooltex are manufacturers of fabrics used in office seating, public buildings and concert halls. Sales are exported for distribution withing the EU and beyond.

15



Magma Ceramics & Catalysts is a manufacturer and supplier of a wide range of refractory, ceramic and catalyst materials and technology throughout the world. Since the company's inception in February 2010, following the management buyout of Dyson Precision Ceramics, they have enjoyed continual and significant growth from 24 employees in 2010, to over 200 at present. They have three divisions, notably Magma Ceramics, Magma Catalysts and Magma Combustion and operate worldwide from their facilities in the UK and Vietnam. Magma currently operates manufacturing plants in Wallasey, Wirral, Bolton, Greater Manchester, Dewsbury, West Yorkshire (UK Head Office) and Vietnam.

16



Incorporated in 2016, Cubico is the market-leading bathroom company supplying a range of high-spec products including baths, showers, taps and toilets. With an emphasis on high quality and low cost, they provide the UK's bathroom trade with a high quality product and unparalleled customer service.

17



Founded in 1860 as a pattern manufacturing company, by 1873, David Brown had begun to concentrate on gear systems and by 1898 was specialising in machine-cut gears. The company moved in 1902 to Park Works at Huddersfield, where they are based today. In 2016, David Brown and Santasalo joined forces to become one of the world's leading mechanical power transmission brands bringing together almost three centuries of combined gear engineering leadership and substantial geographic coverage. Located in 28 global locations with over 1,100 employees, a strong track record for reliable performance coupled with a rich brand heritage and proven application experience.

18



Prism Medical UK designs, develops, manufactures, provides and installs bespoke mobility and care solutions. They are providers of specialist moving, handling and bathing equipment for elderly, disabled and mobility disadvantaged clients in a range of care environments, from community care to schools, hospitals and care homes.

19



The CoGri Group is a consortium of floor solution specialists, with over 31 years' global experience in the design, construction, testing, surveying and upgrading of industrial concrete floors. The group has over 200 employees worldwide across 23 companies with offices in 14 countries.

20



Starting in 1968 in the small West Yorkshire mill town of Dewsbury, HSL have been handcrafting beautiful chairs, sofas and beds right here in West Yorkshire for over 50 years.

## KIRKLEES TOP 100 - THE LIST

21



Locala was created in 2011 to take on the NHS community healthcare services previously provided as part of Kirklees Primary Care Trust. Locala is a not-for-profit social enterprise that is proud to provide a variety of NHS community healthcare services to people in Kirklees, Calderdale and Bradford.

22



Founded in 1997, Orean is an award-winning private label cosmetic manufacturing company operating in the UK and USA. They specialise in producing high-end skin and hair care products and over the years have developed an award-winning reputation for quality, service and speed.

23



Established in 1990, Status International (UK) Limited, (Status), is an independent supplier of lighting and electrical accessories. Status is run by father and son, Peter and Nicholas McVeigh, who between them have over 80 years' combined experience in the lighting industry. It is located at its head office in Cleckheaton.

24



Established in 1970, Richard Alan Engineering is a leading force in the design, manufacture, installation and maintenance of custom storage tanks, silos, pressure vessels, water and waste water treatment solutions. A full end-to-end, in-house service that includes bespoke structural steelwork and process pipework design and installation.

25



In February 2018, Calderdale and Huddersfield NHS Foundation Trust decided to set up a wholly-owned subsidiary to manage its estates, facilities, medical engineering and procurement functions. The subsidiary is called Calderdale and Huddersfield Solutions Ltd (CHS) and opened for business on August 31st, 2018.

26



Cutwel has been servicing the UK & Irish engineering industry for over 25 years. Established in 1996 as a small family run company, Cutwel has grown to become one of the largest independent engineering tooling suppliers in the United Kingdom, with a turnover of £20m.

26



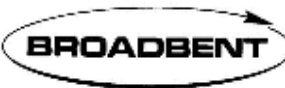
Phoenix Textiles was established in 1954, by Jack Mosley. Jack was a local weaver who began by making fabric for bus seats and traditional hearth rugs that were woven from locally sourced wool and acrylic and cotton from Lancashire. Three generations later, they are still manufacturing at their two sites in Scissett, Huddersfield.

28



Ramsdens Solicitors LLP was established in Huddersfield in 1870. With its principal office in Edgerton and twelve branch offices in Bradford, Dewsbury, Elland, Huddersfield, Halifax, Holmfirth, Leeds, Milnsbridge, Mirfield, Slaithwaite, Wakefield and York, Ramsdens is perfectly placed to build on its 150 years' heritage in the area. With 260 team members, working in 12 different practice areas, across 14 offices and solicitors and support staff fluent in 7 languages, Ramsdens offers the full spectrum of legal services to organisations and to the individual.

29



More than 150 years since the company was founded to service the engineering needs of Yorkshire, part of the British industrial heartland, the Broadbent team comprises of around 140 people with a vast wealth of skills, knowledge, experience and insight. Broadbent's expertise covers all major disciplines of engineering.

30



Originally founded as Isaac Timmins Ltd in 1929, the Myers Group can trace its modern day heritage back to 1959 when Readymix Huddersfield was incorporated. The Readymix operation has since expanded into a regional business with four strategically-located manufacturing plants.

31



FMG was established in 1986 in Huddersfield and remains one of the largest private employers in the town. Over the last 30 years, FMG has experienced substantial growth in core Incident Management markets. Today, FMG is one of the UK's only Incident Management and Roadside Services Specialists.



## KIRKLEES TOP 100 - THE LIST

32



UKG are one of the largest direct to retail publishers of greeting cards and social expression products in the UK and also one of the leading greeting card manufacturers. They are part of the American Greetings family, which is one of the largest greeting card publishers in the world.

33

CAYGILL HOLDINGS LIMITED

34



Mabey Hire is an award-winning temporary works specialist, and has been at the forefront of its industry for 60 years, building a reputation for engineering and service excellence. Mabey Hire has a 70-strong national engineering team - who have delivered temporary works schemes for some of the most complex and largest construction and infrastructure projects in the UK offering a complete in-house solution from design, supply, installation and monitoring for planned, reactive and emergency projects and the UK's widest range of temporary works equipment for hire.

35



Angloco Ltd has been fighting fire with innovation since 1965. Angloco Ltd designs, manufactures and supplies fire-fighting and rescue vehicles and equipment. It has customers in over 50 countries world-wide, supported by comprehensive after-sales service and spare parts back-up.

36



Founded in 1920, Reliance Precision provides custom, high reliability, precision instrumentation to customers from global markets. Engineering capabilities include design, development, prototyping, manufacturing, assembly and test, with a catalogue of precision motion control components and electro-mechanical assemblies.

37



Chemfix was created in 1991 as the business venture of a Kent-based entrepreneur. Allied with a successful Yorkshire-based manufacturer of chemical resins, Chemfix entered the new and growing industry of chemical anchoring. Chemfix manufactures for many global brands and household names.

38



Founded in 1971, Ferno (UK) Limited has created a global range of products unrivalled in quality and design and is a world leading innovator, manufacturer and supplier of medical equipment to Emergency Medical Services, Fire & Rescue Services, Hospitals and other major industries.

39



Established in 2002, Highgrove is one of the UK's fastest growing bed brands and currently produce approx. 5000 beds a week from their new manufacture ring plant in Liversedge, West Yorkshire - one of the biggest and most modern in Europe. Highgrove are a privately owned, family business.

40



Established in 1863, John Horsfall head office is based in the heart of the historical textile landscape of West Yorkshire with an in-house design studio, warehouse and sampling facility. They also have an office in Hangzhou in China, where their dedicated team work alongside our partner factories ensuring the fabric manufacturing process and quality control through all stages. The family-run business which started out as fabric manufacturers, is now managed by Managing Director Peter Horsfall Benson. Peter is the fifth generation of the Horsfall family to run the company.

## KIRKLEES TOP 100 - THE LIST

41



Westex was founded back in 1977 as 'ST Carpets' in the sheep farming and textile heartland of West Yorkshire in the UK. A private company, Westex Carpets was originally the concept of a master dyer who wanted to offer a wider range of colour and quality within carpet manufacture. Today, they continue to draw on and develop that legacy with three dedicated manufacturing hubs.

42



HMF was founded in 1962 when the first anodising line started production in Field Mills. It has been at the forefront of all major anodising innovations in the last 40 years and continues to develop new products, enabling them to diversify into markets, in addition to being the largest supplier of coloured architectural finishes in Europe.

43



Founded in 1956, Crossroads currently operates out of 9 depots and offers a complete package to the transport industry. In August 2010, Crossroads merged with Hartshorne, the independent Volvo dealer across the West Midlands making it the largest independent commercial vehicle company in Europe.

44



Trading successfully since 1995, Videcon is a leading trade-only distributor of security products and services. Videcon's expertise encompasses all aspects of security distribution from products to training and after-care service.

45



Founded in 1935, Kautex is the leading manufacturer of blow moulded plastic parts. With more than 30 facilities in 14 countries, Kautex is one of the 100 largest automotive suppliers in the world in terms of sales volume. Kautex has more than 6,000 employees across four continents.

46



Arrow Self Drive, an independent family run business which began in Huddersfield in 1988, is the largest independently owned car, van, minibuss and truck rental company in Yorkshire with over 2,000 vehicles on fleet. They offer self drive hire from one day up to five years.

47



Thomas Owen House in Dewsbury, West Yorkshire, was bought by Kevin and Ann Martin in 1988 and was opened as a nursing home for older people with mental health needs in 1989. It is a specialist nursing care home providing high quality, continuing care for people who have long term mental health problems.

48



The Sanipex Group was established in Dubai, United Arab Emirates in 1995 with the opening of a commercial trading office for the Gulf and wider MENA region. Representing just a handful of quality European plumbing and bathroom manufacturers, the company achieved early success through the quality of product, their suitability to the market and the level of personalised service.

49



Originally founded in 1864, Thomas Chadwick & Sons is a Standard Wool company with an impressive record. In 1987, the company became an integral part of the Standard Wool group. Today, state-of-the-art technologies enable the company to process roughly 20 million kilograms every year, in an operation employing 55 workers.

## KIRKLEES TOP 100 - THE LIST

50



Incorporated in 1955, National Floorcoverings produces a wide variety of products from fibre bonded carpets for the education market, tufted carpet and tiles for the commercial sector to specialised indoor and outdoor sports surfaces, the National Floorcoverings group has expertise in all aspects of flooring.

51



Incorporated in 2012, Woodgreen's aim is to work in partnership with clients, design team and supply chain to deliver every project with first class levels of service. Projects range from a few thousand pounds to £4 million, and Woodgreen believes in delivering every solution on time and on budget.

52



Founded in 1975, Trojan has become one of the largest manufacturers of acrylic baths in Europe, with a reputation for manufacturing high quality products.

53



Bower Roebuck and Co Ltd. was established in 1899. The world's leading designers, garment makers, merchants and tailors turn to Bower Roebuck to produce elaborate and adventurous fabrics that enhance their latest collections.

54



Founded in 1976 by Edward Kelly, the company commenced trading under the name of Easilift Material Handling. In 1993, the company merged with the Netherlands based Loading Systems group of companies, with the emergence of Easilift Loading Systems Limited.

55

HARGREAVES GROUP (GB) LIMITED

56



Incorporated on 20 March 2008, Newlay Concrete Ltd manufactures concrete blocks from three sites across Yorkshire and delivers them with experience, skill, knowledge and passion to customers.

57

BROOKFIELD PROPERTY (HOLDINGS) LTD

58



Chem-Trend is a global, customer-centric company, providing the industry with premium release agents, purging compounds and other process chemical specialties with world-class service and a sense of urgency. Helping customers in nearly every sector of manufacturing, they have built a remarkable presence worldwide.

59



Ulster Carpets was founded by George Walter Wilson in Portadown in 1938 and is still privately owned by the founder's family.

59



Green & Brown has come a long way in 15 years, from one small room to a 90,000 sq ft factory. Though the business has expanded, they have stayed true to their roots. Green & Brown provides a comprehensive range of interior furnishings, handmade to measure in the UK, to trade clients who are their primary focus.

## KIRKLEES TOP 100 - THE LIST

61



Founded in 2003, Vascular Perspectives is a medical device sales organisation, with unique and innovative products for use within interventional cardiology and radiology. They have a passion for education and product support, working with Key opinion leaders to communicate new ideas and technologies.

62

## MRC Global

A worldwide organisation, based in America and with a site in Cleckheaton, MRC Global was established in 1921, MRC Transmark aim to be the world's leading provider of PVF products and solutions to the energy and industrial markets.

63



Brook Crompton is a leading provider of energy efficient electric motors, known for delivering quality and innovation for over a century. Brook Crompton has a comprehensive range of low, medium and high voltage motors for safe and hazardous duty designed to provide cost effective, energy-saving solutions.

64

SHAW & RHODES HOLDINGS LIMITED

65

## DORMEUIL

Established in 1842, Dormeuil's fabric manufacturing premises are located near Leeds, the birthplace of the international textile industry. It was here, amongst the lush green valleys irrigated by Pennine water, that the best worsted weavers and the leading experts in fabric finishing set up in business more than a century ago.

66



Oakland Glass Ltd were established in 1986, in Dewsbury, in the very heart of West Yorkshire. Oakland Glass Ltd are the premier manufacturer of Double & Triple glazed insulated glass units, Oaksoft™ Energy Saver, Oaktough™ toughened safety glass, Oaksafe™ laminated, Oakspecials™ Decorative & Bespoke glass and the home of Super Spacer® Warm Edge technology.

66

CUBIC HOLDINGS LIMITED

68



Vehicle rental company NL originally dates back to 1985 when Nigel Lella first purchased a site in Batley. Nigel's parents helped finance the purchase by re-mortgaging their home to raise enough money. From humble beginnings, NL is now the largest independent rental company in the north, supplying over 2500 vehicles nationally.

68



Based in West Yorkshire, Ellis is a 200-strong team of creative, passionate and skilled people, providing design-led interior solutions for kitchen, bedroom, bathroom and loose furniture projects. Ellis uses classic cabinet-making techniques, high-quality materials, skilled people, and modern machinery.

70



Owens Corning Veil UK was founded in 1951, and manufactures a range of insulation, roofing and fiberglass composite materials. Leveraging the talents of 19,000 employees in 33 countries, Owens Corning provides innovative products, manufacturing technologies, and sustainable solutions.

## KIRKLEES TOP 100 - THE LIST

71



Extract Technology initially operated from a small site in Dewsbury. From the outset, the business established a prestigious international client portfolio, and has since been at the forefront of many developments. It has striven to maintain its position as one of the leading containment and aseptic manufacturers in the world.

72



Brothers Tom and Howard started Furniture Choice in 2005 on a simple idea that stylish, quality furniture should be available for all. Changing the name to Furniture and Choice in 2020, their new name reflected their purpose to make it easy for customers to transform their homes.

73



Founded in 1992 in Morley, Leeds, Major Recruitment Limited provides jobs for people and consultancy solutions across multiple sectors using teams of specialist recruiters who know your sector inside out. The business is split up into divisions, each with its own practices, procedures and approach.

74



Established in 1893, Eastman Staples is a leading company in the provision of consumables, machinery, spares, and technical support to the sewn product divisions of companies in the aerospace, apparel, retail, furniture, and transportation interiors industries worldwide.

75



Formed in 1988, ABG develops quality geosynthetics, geotextiles, geocell and geogrid solutions, whilst delivering outstanding customer service. Their service covers full design provision, design validation, feasibility studies, and advice on meeting regulatory requirements.

76



Established in 1964 and still family owned, A W Lumb is a leading independent builders merchant operating from depots in Dewsbury and Tamworth.

77



The family story of Paxman Coolers began in the 1950s when Eric Paxman, the father of the company's current chairman Glenn, invented the beer cooling system for breweries. For the next 30 years, the family was hugely successful in developing award-winning cooling products and systems. The Paxman Scalp Cooling System, also known as the 'cold cap', was designed using the family's refrigeration expertise when Glenn Paxman's wife began losing her hair whilst receiving chemotherapy for breast cancer. Glenn, realizing how traumatic the subsequent hair loss was, developed a system that worked. After years of research and development, Glenn and his brother Neil built the first prototype of the Paxman Scalp Cooling System that was installed at the Huddersfield Royal Infirmary in 1997.

78

TC WORLDWIDE IMPORTS LTD

79



A family run firm, spanning almost 3 generations, Mac's Trucks' success is due to an amalgamation of best practice, innovation and professionalism. It is a one-stop-shop for customers, dealing with buying, building and aftersales care in-house - their primary business activity is the production and manufacture of HGV vehicles.

80



XL Joinery Limited has provided quality doors and associated joinery, for over 20 years, to the most prestigious names in the DIY sector and to Builders Merchants, Timber Merchants and Independent Door Retailers across the UK. It is focused on innovation, and its range of Hardwood, Oak & Pine Doors offers customers the most comprehensive range of wooden doors available in the UK.

## KIRKLEES TOP 100 - THE LIST

81

FTS Holdings UK (2015) Limited manufactures and builds timber framed buildings.

82



The Britto Healthcare Group was founded in 2014. Ward Green Lodge Care Home is a modern purpose built home for older people, providing residential care and specialist dementia care in Barnsley.

83



The Howarth family started out in the food industry in 1881. The business delivers wholesale catering supplies direct to numerous businesses including licensed trade and restaurants, coffee shops and sandwich bars, schools and universities and establishments in the care industry across the north.

83



Founded in 1989, Caterers Choice is a leading importer and trader of canned goods and ambient products for the UK foodservice, manufacturing and retail sectors. Their head office, Parkdale House, which includes their technical and test kitchen facility, is in Huddersfield.

85



The Flexitallic brand can trace its history to mid-1800s England. The company manufactured gaskets from the very beginning. In the early 1900s, Flexitallic moved to the United States, placing its headquarters in Camden, New Jersey. Flexitallic is the market leader in the manufacture and supply of static sealing solutions.

86

AY & Y. PATEL (DEWSBURY) LIMITED

87

TOWNHAM LIMITED

87



Founded by Jimmy Dickinson of Longley Farm in 1996, Holme Styes Holdings Ltd was created to take the process of freezing dairy products overseas. Holme Styes Holdings has customers worldwide, from Guyana to Japan. Ice cream in either country could have been made with ingredients produced by the company.

89



Formed in 1969, Newsmith Stainless Limited has remained a family-owned business, developing its identity as one of the world's leading manufacturers of an extensive and versatile range of industrial washing, drying, handling, conveying and auxiliary equipment.

90



Founded in 2006, TD Holdings Ltd trading as Talk Direct (Leeds) Ltd is an O2 Franchise operating a Call Centre and 16 successful stores across Yorkshire, Nottinghamshire and the North East of England. It now turns over c£25m with c200 FTE's across various portfolios of businesses.

91



Established in 1919, VTL Group is a precision engineering automotive company with world-class, fully accredited manufacturing facilities. VTL specialises in the design, development and manufacture of high-spec, complex, tight-tolerance, precision-machined components and sub-assemblies for automotive power train applications.

## KIRKLEES TOP 100 - THE LIST

92



The Smith family founded Shepley Spring in 1996 after discovering that the water supply in the area was extremely high quality. More than 20 years after the first bottle was produced, Shepley remains a family owned company nestled in the heart of the beautiful Yorkshire Village of Shepley, Huddersfield.

93



Unicolour Ltd is a privately owned family company that was established by the current MD in 1983, and has continually built a reputation of providing quality dyestuffs for all applications worldwide. They pride themselves on being able to provide any dye, in any quantity, at the most competitive prices. Operating from a newly built, bonded warehouse facility in Huddersfield, West Yorkshire, they also have a fully-equipped laboratory and the facilities to carry out mixing, blending and de-dusting of dyes; all of which can be tailored to suit customers' requirements.

94



The story of Hultafors started in 1883 when a young engineer, Karl-Hilmer Johansson Kollén, invented a measuring device that would facilitate Sweden's conversion to the metric system. Hultafors is a leading international brand within state-of-the-art hand tools designed for construction and industry. It all started more than 130 years ago with the innovation of the folding rule. Today, they offer a wide selection of reliable hand tools for measuring & marking, chopping & striking, knives, and pry & wrecking bars.

95



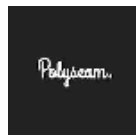
Established in 1998, Dura Beds is one of the largest bed manufacturing companies, employing over 165 people, in the heart of the bed manufacturing industry in West Yorkshire. Since inception, the company has grown quickly and is now the second largest independent manufacturer of beds and mattresses in the UK.

96



Established in 1973, Spectrum Yarns Ltd are manufacturers and suppliers of yarns worldwide, for weaving, machine knitting, hand knitting & upholstery.

97



Polyseam has been independently manufacturing first class brands for the majority of the world's leading suppliers since 1993. Specialising in the development of professional sealants, adhesives, fillers and firestopping products for almost any substrate or application, they use their trade expertise to provide innovative products for the industry. Their comprehensive manufacturing experience and capabilities, matched with dedicated research and development investment, has positioned their products alongside other global market leaders.

98

Carpet manufacturer and wholesaler G-tuft Ltd takes pride in offering an excellent level of customer service, and are always on hand to offer advice and help you choose the right carpet. It sells to a range of customers, from general carpet retailers and markets to home-ware stores, and offers delivery across the UK.

99



Established in 1991 in Hyderabad, India, Vivimed Labs has metamorphosed from a domestic small, entrepreneurial family-operated business to a globally renowned supplier of niche molecules and formulations across Healthcare, Pharmaceuticals and Specialty Chemicals consumers in nearly 50 countries.

100



Established in 1995 by father and son David and Nigel Meredith, Dual Seal Glass Ltd provides insulating glass units. In 2000, the business moved to its current location at Leeds Road, and expanded to include cutting and tempering facilities, all of which were capable of processing the latest technology in soft coat glasses.

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# Five local charities making a huge impact in Kirklees

THESE CHARITIES GO ABOVE AND BEYOND FOR THE COMMUNITY

## UNIFORM EXCHANGE

**Uniform Exchange is a charity which gives free recycled school uniforms to children across Kirklees.**

A group of Huddersfield mums, led by Kate France, set up Uniform Exchange after they were deeply moved by a BBC1 documentary called Poor Kids screened in June 2011. The charity was also established in response to school uniform grants being cut. People in need can simply apply for free school uniform on the charity's

website, and Uniform Exchange will then deliver it to their door. Over the last 10 years, Uniform Exchange has delivered around 8,000 bags of school uniform to people across Kirklees.

Its main hub, where all the donations are collated, is in Lockwood where there is 3,000 sq ft of storage space as the operation is now so vast. There has been a 40% surge in demand over the last year caused by the Covid-19 pandemic.

There are 90,000 youngsters of school age across Kirklees and they wear an estimated 630 tonnes of school uniform every year.

Kate says: "Uniform Exchange ends up with around 50 tonnes, which means an awful lot could potentially



Kate France, founder of Uniform Exchange

still be going into landfill."

The charity has collection boxes in most schools and Kirklees Council libraries, along with every Kirklees Active Leisure Centre and some supermarkets.

Head to [www.uniform-exchange.org](http://www.uniform-exchange.org) to find out more and apply.

## ONE COMMUNITY FOUNDATION

**One Community provides grants to smaller charities and good causes across Kirklees, and has made a massive difference to people's lives during the pandemic.**

Businesses and individuals make donations to the foundation and the income - now standing at more than £3m - earned in interest is then given away to charities, community groups and people in crisis in Kirklees. As only the income reaped from the fund is used it means the foundation's future is always secure,



Emma Woods-Bolger

and grows every time someone makes a donation. It also means it can react quickly in a crisis; it paid for almost 250,000 emergency food parcels in Kirklees during the pandemic and also helped people struggling with their mental health, due to losing loved ones and the stress of living under lockdown.

One Community helped more than 200 projects from a fund of £600,000 launched to support charities and good causes in Kirklees during the Covid-19 crisis. Money has not only been invested in food

and emergency provisions, but also to support charities involved in mental health and those dealing with domestic abuse. One Community Foundation Kirklees chief executive Emma Woods-Bolger said: "Charities and community groups did not wait to be asked to respond to Covid-19 - they met the new challenges in their communities head-on. "In turn, we needed to match their agility, trust their leadership and provide them with the vital financial support they desperately needed, funds that would allow them to respond on the ground and have an instant impact on the lives of those who were most affected."

## KIRKLEES DEMENTIA HUB

**More than 4,500 people are living with dementia in Kirklees with the figure set to rise to over 7,500 within the next decade.**

Kirklees Dementia Hub provides people with the advice they need, and also helps businesses to become dementia friendly.

The hub's services range from an information and advice phone line, through to helping people diagnosed with dementia to get the practical help and support they need at a critical time in their lives.

Hub co-ordinator Lauren Dowie said: "We don't provide care ourselves. We are here to find out about the person with dementia's needs and then put them in direct contact with those services which can help.

"Everyone's needs are different but there are a large range of services out there wanting to help.

"It's all about supporting people to stay as independent for as long as possible." The hub has a community engagement worker who can talk to organisations that want to become



Kirklees Dementia Hub co-ordinator Lauren Dowie

dementia friendly. This ranges from training staff and recognising the signs of dementia among customers, to giving them more time and help and supporting employees who may be caring for a relative with dementia or people with dementia who want to carry on working.

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## DEWSBURY SOUP

**A great idea involving a bowl of soup has raised thousands of pounds for good causes across North Kirklees.**

People pay £5 to go to an evening event where they have a bowl of soup and listen to four good causes or community groups asking for help with projects that benefit a local community. The group voted the best then receives all the takings from that night to spend on the work they do - often about £500. Dewsbury Soup has so far helped six charities, raising more than £2,500. Each evening features four pitches, each lasting four minutes, with four

questions from the audience.

The organisers state: "The winning pitch receives 100% of the donated door money and it's up to them to use their micro-grant to help make their idea a reality.

"The only stipulation is they live in North Kirklees or benefit North Kirklees with their idea, do not use technology during their pitch, and come back to let the audience know how they're getting on."

The most recent event, held in September, was won by West Yorkshire ADHD Support Group to help fund a Christmas party for families they support.

## STREETBIKES

**A charity set up to provide free bikes to people who can't afford them has recycled more than 12,000 bikes across Kirklees, mainly to people in need, the disabled, the vulnerable and those living in deprivation.**

Streetbikes ([www.streetbikes.org.uk](http://www.streetbikes.org.uk)) was set up by Gill Greaves, who was working for Kirklees Council in 2009 and was co-chair of Kirklees Cycling Group, when she realised there were very few opportunities for women to go cycling. She set up a project to recycle a few bikes for women to tie in with community cycling events and Streetbikes grew rapidly from there. Over the years, Gill has raised

more than £1m for Streetbikes with £750,000 from the Lottery and £250,000 from other grants. Streetbikes collects donated bikes, ensures they are roadworthy, and donates them to people who otherwise would struggle to afford one.

The charity also organises family cycling, women only rides and bike mechanic training.

The two main weekly events are at the running track at Spenborough Fitness Complex on Tuesdays from 10.30am to 2.30pm and on Saturdays from 12noon to 3pm.

People can borrow bikes and helmets and then cycle on the running track or on the nearby Spen Valley Greenway.

Gill said: "I started Streetbikes as

I'm passionate about giving everyone whatever their ability, race, age or gender equal opportunities in life.

"We have trikes and wheelchair bikes so people with disabled children or relatives can come along with them to join in the fun.

"It gives them an incredible feeling of freedom."

Visit [www.streetbikes.org.uk](http://www.streetbikes.org.uk) to find out more.



## WAYNE ANKERS, EDITOR OF YORKSHIRE LIVE, DISCUSSES HOW THE EXAMINER HAS COPEDED DURING THE PANDEMIC

**1 8 months ago, we made a bold step into the unknown as Reach PLC decided to expand across Yorkshire and provide a new digital news platform for people in Sheffield, Barnsley, Bradford and North Yorkshire.**

It meant we had to rip up the way we operated; we went from a single Huddersfield newsroom to a team of journalists spread across the county. At the time, some of the team wondered if it would work. All they had been used to was covering one town, with one football club and all from one newsroom. Three weeks into the launch and the pandemic hit. We departed our offices - which had been set up in Leeds and Sheffield, as well as the Huddersfield one - and all started working from home. As we left and locked the offices, we said to each other: "See you in a few weeks." Yet we still haven't stepped foot back in the same room as each other, even now. We had a new team in isolation, no offices to go to, and no courts or football matches to attend. We had to reduce and adapt our marketing campaign, yet we had to reach

people who had never heard of us as they sat in lockdown. For us, hangouts became the new conference and 'You're on mute' the new mantra. But it worked.

We put our heart and soul into keeping people informed about the pandemic, celebrating the work of those saving lives, as well as delivering other news and entertainment that our audience craved. From that, we were able to carve out what interests the people of Yorkshire most. Yes everyone has the guilty pleasure of wanting to know why the police were on the street nearby, but it is also stories about places, people, restaurants, pubs and things to do that keep our audience engaged and returning to read our content time and time again.

It is about celebrating the successes from around the county, but also holding people to account when it does not quite go right. Our team has done an exceptional job in making sure the balance between the two is met on a daily basis. We continue to work from home, we continue to cover Yorkshire in our own unique way, and any concerns of how it might work covering

such a vast and different patch have been easily dismissed.

During this period, we have transformed the Examiner into a Yorkshire wide news force to be reckoned with. Within months, we cemented our place as the most read regional news website in the county, and we have only built upon that.

We are now a top 10 UK digital site and the only Yorkshire site in the top 20.

Our team is also ranked fourth in the UK for sites adding the most readers over the last 12 months and we now reach 6.5m people a month.

The website generates more than between 30m and 40m page views a month - an increase of more than 100% since launch. And to mark all these achievements, YorkshireLive has just been crowned Social Media Team of the Year 2020 at the Regional Press Awards.

All this and many of the new team have never even met. It shows that once we return to offices and get even deeper into our new communities, we will be able to provide an even better service to the people of Yorkshire.

# KIRKLEES TOP 100 COMPANIES 2021/22

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